



**2017-18**

**Annual Report on Diversity**  
*Loyola University Chicago*

*Prepared by*  
*Office of Institutional Research*

**February 2018**

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## 2017-18 Executive Summary: Diversity Tables and Graphs

Changes in diversity from one year to the next are more often small, but hopefully, incremental. Faculty and staff diversity are most affected by new hires, turnover, and retirement, whereas student diversity is affected by new enrollments, attrition/retention, and graduation rates. Given the respective proportionate size of these populations and rate of annual change, the rate of change in diversity will be more significant among students—since nearly one-fourth to one-third of all students each year are new and thousands of students graduated the previous year.

In this year's 2017-18 diversity report, the forty tables of associated data shown in this report support the conclusion that Loyola is a very diverse university in terms of minorities and women—near or exceeding most peer benchmark comparisons. Although there are certain areas identified in this report as needing progress, the most significant change in this year's report was the positive incremental change, in terms of both number and percentage, of minorities and women in all areas—faculty, students, and staff. Unlike previous years, instead of a few big changes, the changes from last year to this year represents a steady, progressive movement towards greater diversity. This rate of progress is shown to be greater than the rate of progress for our peer institutions. However, this year's report also suggests we need to continue to keep a watchful eye on the slow progress of African American and Hispanic (the minority group having the greatest impact on demographic changes in the U.S. population) faculty, staff, and students.

### **Faculty Diversity**

Table 1 shows the total (Tenured/Tenure-Track and Non-Tenure-Track—combined part and full-Time) Loyola faculty (from 2008 to 2017) and associated (2016) peer benchmarks by race/ethnicity and gender. This table combines both part- and full-time faculty so that we can get a sense of diversity from the student's perspective. Typically, students do not often know nor care a great deal about whether a faculty member is part- or full-time.

Table 1 shows that the percentage of minority faculty has increased from 12.9% in 2008 to 17.8% in 2017. In absolute numbers, the number of minority faculty increased from 186 to 285 (an increase of 53%). This year's 17.6% was a small increase over last year's 17.0%, but lower than the peer comparison benchmark of 20.0%. However, if we excluded Asian faculty, Loyola's total minority percentage would be about the same as the peer comparison. This is, in part, due to the higher peer Asian faculty benchmark comparison of 8.6% compared with Loyola's Asian faculty percentage of 6.3%.

Specifically within Loyola's minority faculty increase, the largest gain was among African American faculty. From 2008 to 2017, African American faculty increased from 59 to 95, an increase of 61.0%. Compared with the peer benchmark of 4.7%, Loyola (5.9%) exceeds the African American peer

benchmark by 1.2 percentage point. On the other hand, Loyola's Hispanic faculty has remained relatively flat. This year's 4.4% Hispanic faculty was a very slight increase over last year's 4.2% and below the peer benchmark comparison of 5.2%.

When we look at only the full-time faculty shown in Table 2, we see a much different pattern. Although full-time minority faculty (all groups) showed an increase from 2016 to 2017, the increases were small for each minority group and resulted in little change. This was also true for Loyola's trend from 2008 to 2017—reflecting slow, but steady, progress. In comparison with the full-time faculty peer benchmarks, Loyola was close, but below in nearly every race/ethnicity category.

The part-time faculty shown in Table 3 shows a very similar pattern, but with one exception. Hispanic part-time faculty decreased from 5.1% in 2008 to 4.3% in 2017. In addition, the Loyola's Hispanic part-time faculty percentage of 4.3 was below the peer part-time faculty benchmark comparison of 4.6. Excluding Hispanics, Loyola's part-time faculty, was near or exceeded peer benchmarks in every other race/ethnicity category.

Tables 4-8 break down the full-time faculty by rank and tenure status. Table 4 shows that the number and percentage of minorities at the professor rank changed very little from 2016-2017 and overall very little from 2008 to 2017. It is important to note, however, that Loyola's percentage of Hispanic professors (5.7%) did exceed the peer comparison benchmark of 4.0%. Overall, since the professor rank reflects mostly promotion results rather than hiring into rank, the pipeline to the professor rank is very important.

Table 5 shows a similar picture for associate professors. From 2008 to 2017 the percentage of minority associate professors increased from 11.0% to 18.4%. Moreover, from 2016 to 2017, there was a small positive change in the percentage and number of minorities. The percentage of Loyola's minority associate professors in 2017 (18.4%) was below the peer comparison minority benchmark of 23.1%. Specifically, Loyola's associate professor percentages for both Asian and Hispanic associate professors was significantly below their associated comparison peer benchmark. This would suggest that the pipeline to the professor rank may yield very little impact on next year's diversity at the professor rank. Nonetheless, this makes the diversity of the assistant professors all that more important.

Table 6 shows the number and percentage of faculty at the assistant professor rank. The minority numbers and percentages are much less positive at the assistant professor rank. The percentage of African American assistant professors only increased from 6.6% in 2016 to 6.7% in 2017. However, the 2017 percentage exceeded the peer comparison benchmark of 5.7% for African American assistant professors. Although Hispanic assistant professors also increased from 3.3% in 2014 to 4.2% in 2017, the 2017 percentage was below the peer comparison Hispanic benchmark of 5.4%. Overall, Loyola's percentage of minority assistant professors of 23.5% in 2017 was less than the peer minority comparison percentage of 26.2%. It is important to note here that special attention is needed with respect to Hispanic and African American faculty in the tenure-track pipeline.

Table 7 shows the tenured/tenure-track totals by combining all ranks. Table 7 reflects mostly the same patterns found at the professor and associate professor ranks. It was important to show separately by rank in Tables 5-6 so that we could identify the strength of Loyola's tenured/tenure-track pipeline and get some idea about the expected rate of change.

Table 8 shows the minority number and percentages of Full-Time Non-Tenure-Track (Contract) faculty. Loyola's minority percentage of contract faculty increased from 8.1 % in 2008 to 17.8% in 2017. This was also an increase from the minority percentage in 2016 (16.6%), but below the comparative peer minority benchmark of 17.9%. However, 2016 to 2017, Asians increased from 4.5% to 5.2%, Hispanics decreased from 4.8% to 4.7%, and African Americans increased from 6.4% to 7.0%. All these Loyola minority groups were at or above their associated peer comparative benchmarks.

### **Women Faculty**

Tables 9-12 are derived from Tables 1-8 and show the percentage of women faculty by rank and tenure status. Table 9 shows that in 2017, nearly half of the total Loyola total faculty were women, compared with the peer benchmark for faculty women of 46.2%. For full-time faculty (all ranks and tenure status), in 2017 47.2% of Loyola's faculty were women compared with the peer women percentage benchmark of 43.7%. For part-time Loyola faculty, the percentage in 2017 was 53.6% compared with the part-time peer percentage of 48.6% women faculty. Thus, Loyola's total, part-, and full-time percentage of women faculty exceeded all peer comparative percentage of women faculty benchmarks.

Table 10 shows the percentage of tenured/tenure-track women faculty at Loyola by rank. At the professor level 31.3% were women in 2017. This compares with the peer percentage of women professors of 30.1%. At Loyola's associate professor level, in 2017 47.6% were women compared to the peer percentage of women associate professors of 43.4%. At the assistant professor level, the percentage of women for Loyola in 2017 was 46.8% compared with the peer benchmark for assistant women professors of 51.8%.

Table 11 shows that for all Loyola tenured/tenure-track faculty, the percentage of women in 2017 was 40.9% compare with the associated peer benchmark of 42.4%. Although nearly the same, it is important to note that Loyola exceeds the peer comparative women faculty benchmarks at the professor and associate professor ranks. Differences found between assistant and associate professor levels may be differences resulting from promotions, not simply hiring.

For Loyola contract faculty, in 2017 57.6% were women. This compares with the peer percentage comparative benchmark of 56.9%--only about one percentage point higher. Thus, one can conclude that Loyola faculty, in terms of percentage of women, is similar to peer comparative benchmarks, but exceeds mores so at the Associate and Professor level than at the non-tenure level ranks. Overall, Loyola's faculty are in position for reaching a 50/50 composition of women and men faculty at all levels in the near future.

### **Loyola Staff**

Tables 12-14 show that Loyola's staff is highly diverse. The percentage of total women staff in 2017 was 59.8% compared to 59.0% for Loyola's peer group. Nearly one-third of Loyola's staff is a member of a minority group. Table 13 shows that the percentage of minority full-time staff increased from 25.4% in 2008 to 31.2% in 2017. In addition, nearly every minority group exceeded peer benchmark comparisons.

In 2017, the percentage of full-time staff minorities shown in Table 13 was 31.2% compared to the peer comparison benchmark of 32.7%. In Table 14 we see that the percentage of part-time staff minorities was 30.9% in 2017 compared to the peer benchmark of part-time minorities of 27.4%. Thus, in terms of staff benchmark comparisons, both Loyola's part- and full-time staff percentages of women and minorities are

nearly the same or less than all peer benchmark comparisons, (excluding full-time Asian) minority groups.

In prior years it was noted that the broad category of ‘staff’ does not speak to the diversity among the various categories of staff positions. An attempt was made in the 2014 report that included an examination of the diversity within the different classifications of staff such as administrative, information technology, business operations, maintenance, office support, etc. Using the newly created IPEDS staff classification categories proved useful for ‘general’ benchmark comparisons, but yielded little value with respect to understanding diversity within the staff structure familiar to Loyola staff. The IPEDS new classification categories has become too general for making any meaningful sense of diversity among Loyola’s various staff positions. Next year’s report will attempt to develop a more useful internal classification of Loyola’s staff positions that is relevant to Loyola staff.

### **Student Diversity**

Tables 15-20 show the number and percentage of minorities from 2008 to 2017. From 2008 to 2017, the percentage of total student minorities (Table 15) increased from 26.9% to 38.7%--undergraduate minorities (see Table 16) increased from 29.6% to 40.4%, and graduate and professional minorities (see Table 17) increased from 22.1% to 34.9%. These minority percentages are also reflected for every minority group from 2016 to 2017. Importantly, all minority groups were near or exceeded respective peer benchmark comparisons, except African American undergraduates. The percentage of African American undergraduates increased from 5.7% in 2014 to 5.9% in 2017. Although this is a positive change, the peer comparison benchmark of 7.2% shows more progress is needed.

At the graduate/professional level (see Tables 17-20) the pattern of diversity is somewhat different from that of the undergraduate level. From 2008 to 2017, the percentage of African American master’s and doctoral students show trends of steady increase (see Tables 18 & 19). This was also true for African American professional (Law & Medicine) level students. The trend for African American students has been one of increases each year since 2008 for masters, doctoral, and professional students, and one of little increase at the undergraduate level, but an upward trend in the last three to four years.

### **New Undergraduate Diversity**

In 2017 the percentage of new minority freshmen and transfers was 40.0% and 42.5% respectively. These percentage of new freshmen minorities was a little higher than the peer comparison of 34.2% and the new transfer minority percentage was slightly lower than the peer comparisons of 42.4%. For each minority group of the new transfers, the peer comparisons were also nearly the same, except lower for African American students. However, the minority percentage for each minority group of new freshmen was higher than the peer comparisons, but lower for African American students. However, from 2016 to 2017, the percentage of African American new freshmen students decreased from 5.1% to 4.0% (see Table 22). In terms of number, this reflects no change from 101 2016 to 101 in 2017—an insignificant change in number and a percentage decrease. If sustained over the next few years, Loyola’s undergraduate percentage of African American students will fall further below the respective peer benchmark percentage.

### **Student Outcomes: Attrition/Retention**

An important factor for diversifying undergraduate enrollment is the retention and graduation of new freshmen. Table 26 shows that the one-year attrition rate for new freshmen was 16.3% in 2008 and 16.9% in 2017. For the most part, the one-year attrition rate had been declining from 2008 to 2012, and increasing for the past three years. For Hispanics the one-year attrition rate was 24.7% in 2008 and 24.2% in 2017. In 2013, African Americans declined to 18.4%, and in 2015 to 12.9%--the lowest attrition rates for many years. The 2017 attrition rate for new African American students, however, was 21.1%--higher than the overall average of 16.9% (see Table 26) and somewhat higher than 24.2% attrition rate for Hispanics. For Asians, the one-year attrition rate was 10.6% in 2008 and 13.8% in 2017. Thus, in 2017 the one-year attrition rate slightly decreased for all new freshmen, but less so for minority new students.

### **Student Outcomes: Graduation Rates**

Tables 27-33 show the four and six-year graduation rates by race/ethnicity (the year reported is for the 2004-2012 entering cohorts). In Table 29 we see that the four-year graduation rate has increased from 55.5% in 2008 to 65.5% in 2017. Not only does Loyola's overall four-year graduation rate exceed the respective overall peer comparison percentage of 64.5%, but also exceeds all peer comparison benchmarks for nearly every minority group. The Hispanic four-year graduation rate increased from 31.8% in 2008 to 60.9% in 2015, but dropped to 54.1% in 2017. The African American four-year graduation rate increased from 34.0% in 2008 to 57.1% in 2015, but dropped to 45.3% in 2017.

The six-year graduation rate is the official graduation rate collected by the National Center for Education Statistics/IPEDS. It's the official graduation rate collected for each U.S. colleges and university. Tables 30-32 show that the six-year graduation rate for new freshmen was 65.9% in 2008 and 77.2% in 2017. The six-year peer comparison benchmark rate was 76.6%. The six-year graduation rate for African Americans was the lowest at 61.2%, above the peer benchmark comparison of 59.6%. Table 32 shows that in 2017, Loyola's six-year graduation rates for each minority group differs little from the respective peer comparisons, with the exception of Loyola's Asian American graduation rate of 81.3% compared with the respective peer comparison benchmark of 76.5%. Loyola's overall minority six-year graduation rate has been increasing for the past seven years. It appears that more progress is needed to continue the trend of retaining minority students through graduation to match the 79% rate for whites..

### **Student Outcomes: Degrees Awarded**

An important outcome measure for diversity is degrees awarded (see Tables 33-38). In 2017 34.5% of all undergraduate degrees were awarded to minorities. This was above the peer comparison of 30.1% (see Table 33). Despite the nearness to the peer comparison, the 3.1% for African Americans was lower than the peer comparison of 5.4% and showed nearly no change from 2012 to 2017. The 13.6% for Hispanics in 2017 was slightly above the (11.7%) in 2016 and above the peer benchmark comparison of 11.9%. Thus, the composition of minorities in the degrees awarded reflects a gap between the compositions of the minorities enrolled and the diversity in the degrees awarded. However, previous tables concerning new students and attrition/retention show evidence that this gap may be closing.

At the graduate/professional level (see Tables 34-38), the degrees awarded to minorities increased from 16.7% in 2008 to 26.3% in 2017—slightly above the peer comparison of 24.4% (see Table 34). Much

like graduate/professional enrollment, the percentage for each minority group was near or exceeded peer comparisons, with an exception for Asians. However, in Tables 35-36, we see that this pattern does not hold true at the master's and doctoral level for Hispanic and African American graduates. At the master's level in 2017, the percentage of degrees awarded to African American students was 11.0% compared with the peer benchmark of 9.4%. At the doctoral level in 2017, degrees awarded to all minority groups (23.2%) was lower than the peer benchmark of 27.0%. The drop from 15.6% for African Americans in 2016 to 6.3% in 2017 accounted for most of the overall minority decline from 31.2% in 2016 to 23.2% in 2017.

Although patterns involving low numbers of degrees awarded tend to make interpretations difficult. In 2011 the percentage of doctoral degrees awarded to minorities was 28.2%. In contrast, in 2016 the percentage was 31.1%. The actual difference in the number of degrees awarded to minorities was only 7. Since each graduating year combines various cohorts from different entry years, it would be more understandable to look at diversity in terms of cohort diversity. This is planned for the next annual diversity report.

### **Loyola Community Diversity**

Tables 39-40 combines Loyola faculty, staff and students to get an overall metric of diversity at the overall campus level. In 2017, more than a third (36.2%) of Loyola's overall community were minorities and nearly two-thirds (64.1%) were women--compared with respective peer benchmarks of 33.3% for minorities and 55.8% for women. In terms of specific minority groups, all Loyola minority groups were near or exceeded peer benchmark comparisons. This was also true for the combined faculty and staff (shown in Table 40), although the combined faculty and staff minority percentage was near one-fourth (24.5%) whereas compared with the more than one-third (in Table 15) total student minorities of 38.7%.



## TERMS AND DEFINITIONS

### **Definition of Diversity**

The term "diversity" can be defined to encompass many differences based on culture, race, ethnicity, national origin, color, gender, sexual orientation, gender identity, age, political and religious affiliations, socioeconomic status, etc. For this report, however, diversity is simply defined in terms of women and minorities. This limited definition was used for two reasons: First, the only systematic collection of diversity data available for students, staff, and faculty at Loyola was by race/ethnicity and gender status. Secondly, since this was also true for our peer institutions, it allows us to benchmark diversity with our peers using National Center for Educational Statistics (NCES) data collected through the Integrated Post-Secondary Data System (IPEDS).

All U.S. institutions are mandated to collect women and minority data using NCES/IPEDS formal definitions. The race/ethnicity categories are:

### **Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

### **American Indian or Alaska Native**

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

### **Asian**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

### **Black or African American**

A person having origins in any of the black racial groups of Africa.

### **Native Hawaiian or Other Pacific Islander**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

### **White**

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

### **Nonresident alien**

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. *Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.*

**Resident alien (and other eligible non-citizens)**

A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian). *Note: Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.*

**Race/ethnicity unknown**

**Definition of Minority**

Any person of a non-white race/ethnicity category who is a U.S. Citizen or permanent resident. International persons are NOT included in minority counts.

**Peer Group**

This report uses peer comparisons with Loyola's official peer group. Loyola's Peer institutions are all private urban universities with similar structural characteristics. Thus, peer comparisons are expected to be similar. Comparisons with small privates, large publics, national averages, etc. should yield different results. In many cases, Loyola exceeds national benchmarks while comparing similar to peer benchmarks.

The next page lists the members of Loyola's peer group.

## LOYOLA PEER INSTITUTIONS

Institution	Location	Religious Affiliation	Carnegie Classification
American University	Washington, DC	Protestant	Doctoral Research Universities
Catholic Univ. of America	Washington, DC	Catholic	Research Universities (High Research Activity)
Creighton	Omaha, NE	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
DePaul	Chicago, IL	Catholic	Doctoral Research Universities
Duquesne	Pittsburgh, PA	Catholic	Research Universities (High Research Activity)
Fordham	Bronx, NY	Catholic-Jesuit	Research Universities (High Research Activity)
Illinois Institute of Tech.	Chicago, IL	Non-Religious	Research Universities (High Research Activity)
John Carroll	Cleveland, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Loyola Marymount	Los Angeles, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Marquette	Milwaukee, WI	Catholic-Jesuit	Doctoral Research Universities
Saint Louis University	Saint Louis, MO	Catholic-Jesuit	Research Universities (High Research Activity)
Santa Clara University	Santa Clara, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
St. John's University	Jamaica, Queens, NY	Catholic	Doctoral Research Universities
Tulane	New Orleans, LA	Non-Religious	Research Universities (Very High Research Activity)
University of Denver	Denver, CO	Non-Religious	Research Universities (High Research Activity)
University of San Diego	San Diego, CA	Catholic	Doctoral Research Universities
University of San Francisco	San Francisco, CA	Catholic-Jesuit	Doctoral Research Universities
Villanova	Villanova, PA	Catholic	Master's Colleges and Universities (Larger Programs)
Xavier	Cincinnati, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)

## REPORT METHODOLOGY

### **Federal Reporting Changes**

In 2011, NCES changed its reporting requirements. All institutions are now required to collect and record multiple responses to race for each person. Persons responding with more than one race are to be coded as “2 or more races”. However, persons reporting “hispanic” are classified as Hispanic regardless of race. In the same way, International persons are recorded as international regardless of race.

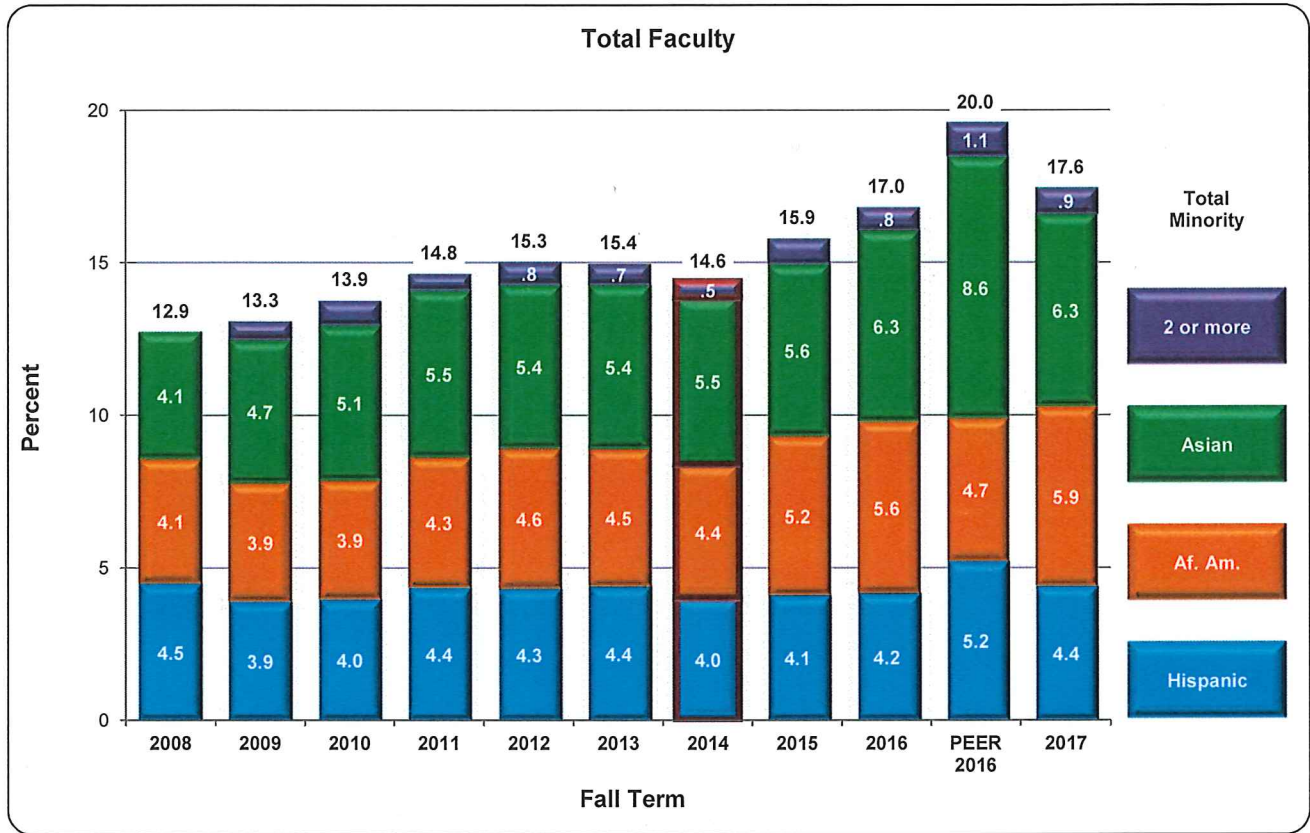
### **Percent Minority**

The percent minority, and for each minority group, is calculated by dividing the minority total by the total of all U.S citizens and Permanent residents. In addition, missing data are excluded from the total. The assumption is that non-respondents would be similarly distributed across categories if they had responded. This may not be true in some cases, but the low numbers of missing responses would not profoundly affect the distribution in terms of percentages.

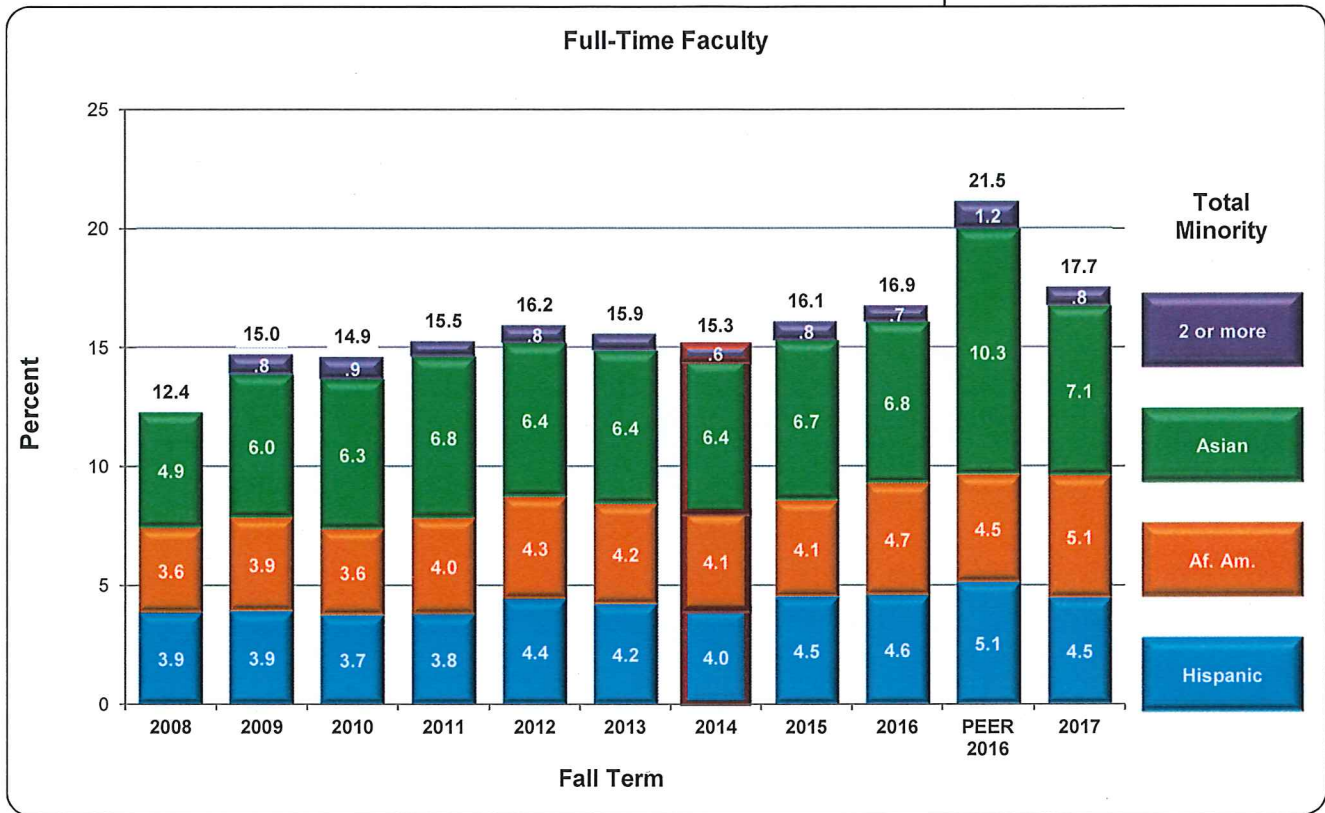


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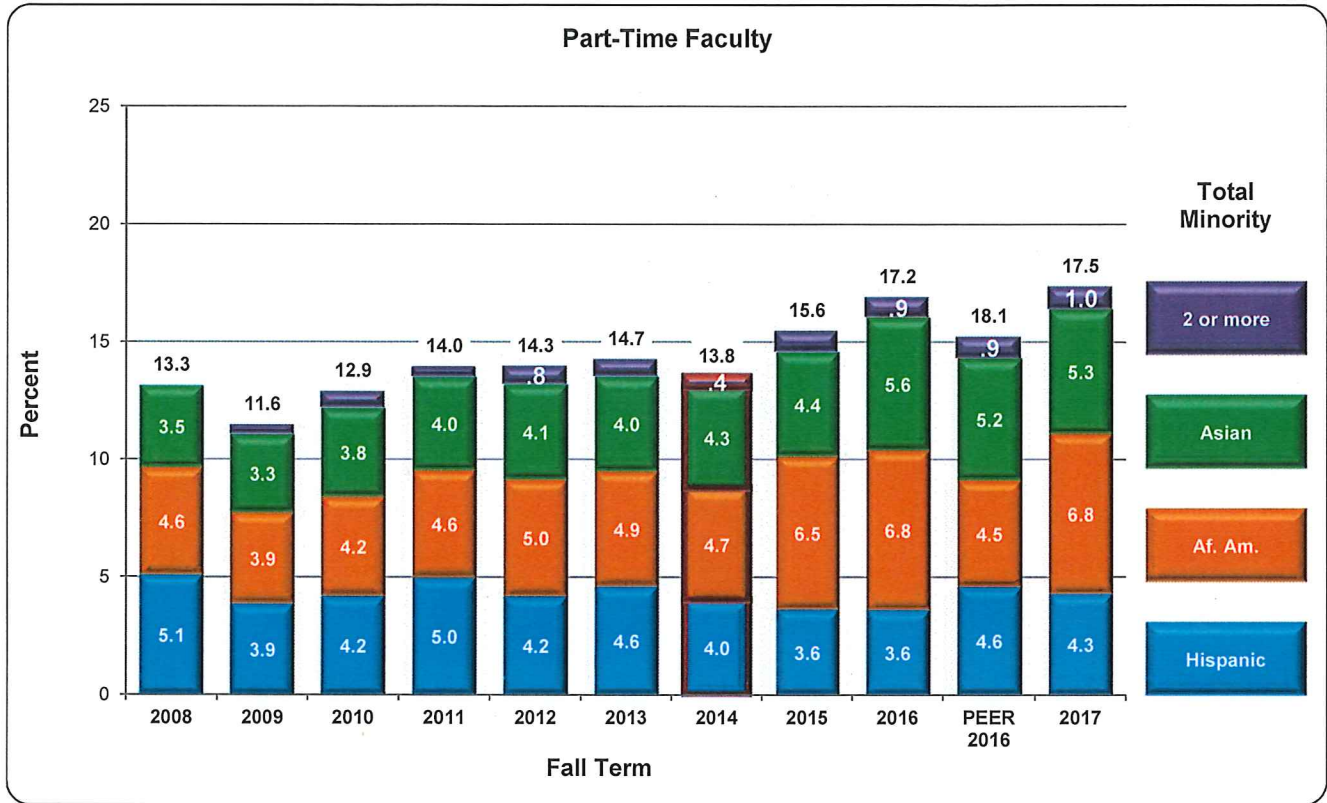
**Faculty Diversity**



Total Faculty												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	1,260	1,246	1,257	1,234	1,234	1,311	1,325	1,374	1,298	15,133	1,331	5.6%	
(%)	87.1	86.7	86.1	85.2	84.7	84.6	85.4	84.1	83.0	80.0	82.4	-4.8	
Native American	2	1	1	1	1	1	1	0	0	58	0	-100.0%	
(%)	.1	.1	.1	.1	.1	.1	.1	.0	.0	.3	.0	-.1	
Asian	60	67	74	79	78	83	85	92	98	1,619	102	70.0%	
(%)	4.1	4.7	5.1	5.5	5.4	5.4	5.5	5.6	6.3	8.6	6.3	2.2	
Af. American	59	56	57	62	67	70	68	85	88	886	95	61.0%	
(%)	4.1	3.9	3.9	4.3	4.6	4.5	4.4	5.2	5.6	4.7	5.9	1.8	
Hispanic	65	56	58	63	63	68	62	67	65	986	71	9.2%	
(%)	4.5	3.9	4.0	4.4	4.3	4.4	4.0	4.1	4.2	5.2	4.4	-.1	
Nat. Haw/Pac.Isl.	0	2	1	1	3	5	3	1	3	18	3		
(%)	.0	.1	.1	.1	.2	.3	.2	.1	.2	.1	.2	.2	
Two or More Races	0	9	12	8	11	11	8	14	12	213	14		
(%)	.0	.6	.8	.6	.8	.7	.5	.9	.8	1.1	.9	.9	
Total Minority	186	191	203	214	223	238	227	259	266	3,780	285	53.2%	
(%)	12.9	13.3	13.9	14.8	15.3	15.4	14.6	15.9	17.0	20.0	17.6	4.8	
Total U.S./Perm Res.	1,446	1,437	1,460	1,448	1,457	1,549	1,552	1,633	1,564	18,913	1,616	11.8%	
Not Reported	2	10	6	9	8	7	41	68	30	1,158	24	1100.0%	
(%)	.1	.7	.4	.6	.5	.4	2.5	3.9	1.8	5.6	1.4	1.3	
International	37	35	29	28	36	37	23	28	31	656	34	-8.1%	
(%)	2.5	2.4	1.9	1.9	2.4	2.3	1.4	1.6	1.9	3.2	2.0	-.5	
<b>Total</b>	<b>1,485</b>	<b>1,482</b>	<b>1,495</b>	<b>1,485</b>	<b>1,501</b>	<b>1,593</b>	<b>1,616</b>	<b>1,729</b>	<b>1,625</b>	<b>20,727</b>	<b>1,674</b>	<b>12.7%</b>	
Number of Women	708	703	694	703	730	822	808	865	809	9,572	838	18.4%	
Percent Women	47.7	47.4	46.4	47.3	48.6	51.6	50.0	50.0	49.8	46.2	50.1	2.4	

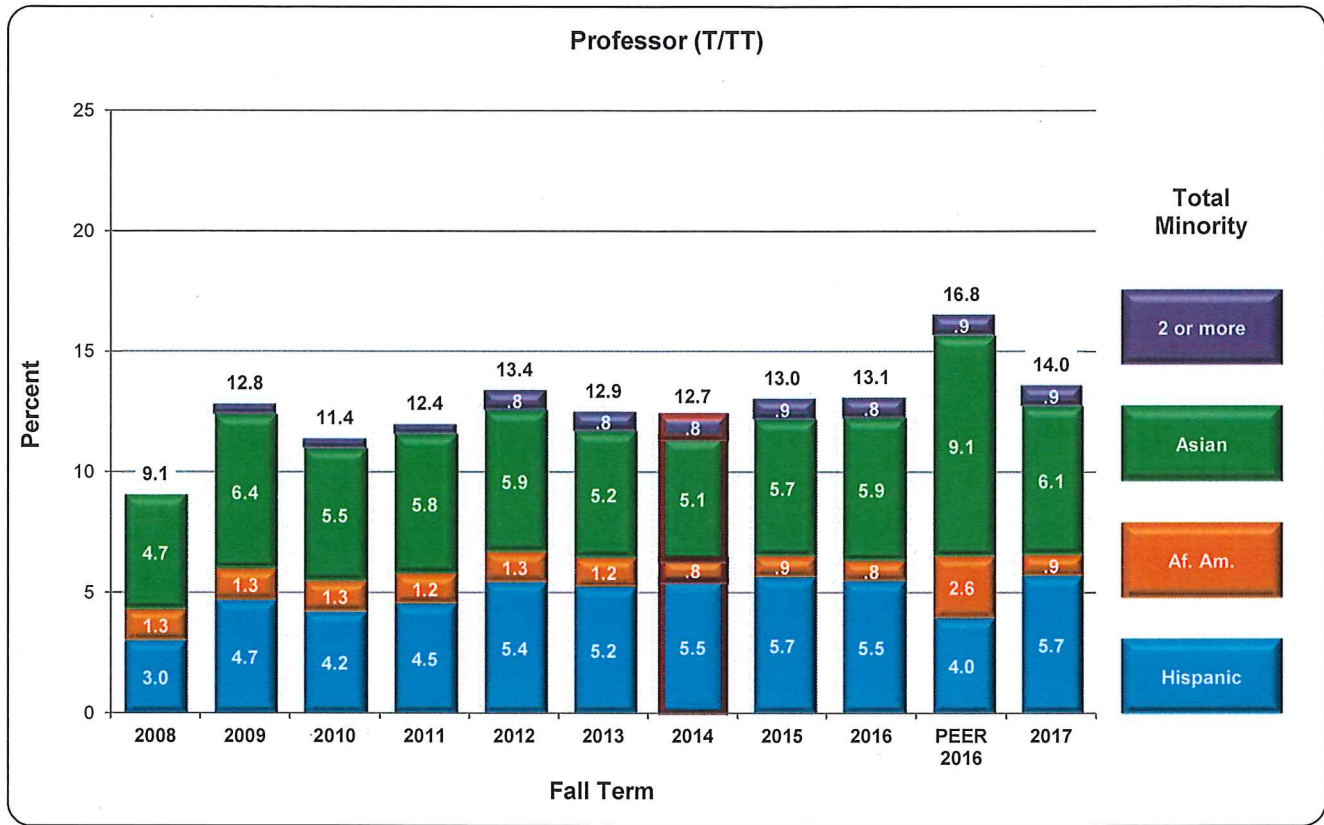


Full-Time Faculty											% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change
White	614	607	636	648	663	719	726	725	725	8,166	737	20.0%
(%)	87.6	85.0	85.1	84.5	83.8	84.1	84.7	83.9	83.1	78.5	82.3	-5.3
Native American	1	1	1	1	1	1	1	0	0	31	0	-100.0%
(%)	.1	.1	.1	.1	.1	.1	.1	.0	.0	.3	.0	-.1
Asian	34	43	47	52	51	55	55	58	59	1075	64	88.2%
(%)	4.9	6.0	6.3	6.8	6.4	6.4	6.4	6.7	6.8	10.3	7.1	2.3
Af. American	25	28	27	31	34	36	35	35	41	469	46	84.0%
(%)	3.6	3.9	3.6	4.0	4.3	4.2	4.1	4.1	4.7	4.5	5.1	1.6
Hispanic	27	28	28	29	35	36	34	39	40	533	40	48.1%
(%)	3.9	3.9	3.7	3.8	4.4	4.2	4.0	4.5	4.6	5.1	4.5	.6
Nat. Haw/Pac.Isl.	0	1	1	1	1	2	1	0	1	8	2	
(%)	.0	.1		.1	.1	.2	.1	.0	.1	.1	.2	.2
Two or More Races	0	6	7	5	6	6	5	7	6	120	7	
(%)	.0	.8	.9	.7	.8	.7	.6	.8	.7	1.2	.8	.8
<b>Total Minority</b>	<b>87</b>	<b>107</b>	<b>111</b>	<b>119</b>	<b>128</b>	<b>136</b>	<b>131</b>	<b>139</b>	<b>147</b>	<b>2,236</b>	<b>159</b>	<b>82.8%</b>
(%)	<b>12.4</b>	<b>15.0</b>	<b>14.9</b>	<b>15.5</b>	<b>16.2</b>	<b>15.9</b>	<b>15.3</b>	<b>16.1</b>	<b>16.9</b>	<b>21.5</b>	<b>17.7</b>	<b>5.3</b>
Total U.S./Perm Res.	701	714	747	767	791	855	857	864	872	10,402	896	27.8%
Not Reported	1	1	2	0	2	2	2	4	7	349	5	400.0%
(%)	.1	.1	.3	.0	.2	.2	.2	.5	.8	3.1	.5	.4
International	20	23	18	19	20	19	16	16	19	526	23	15.0%
(%)	2.8	3.1	2.3	2.4	2.5	2.2	1.8	1.8	2.1	4.7	2.5	-.3
<b>Total</b>	<b>722</b>	<b>738</b>	<b>767</b>	<b>786</b>	<b>813</b>	<b>876</b>	<b>875</b>	<b>884</b>	<b>898</b>	<b>11,277</b>	<b>924</b>	<b>28.0%</b>
Number of Women	329	314	333	346	361	404	413	420	434	4,929	436	32.5%
Percent Women	45.6	42.5	43.4	44.0	44.4	46.1	47.2	47.5	48.3	43.7	47.2	1.6

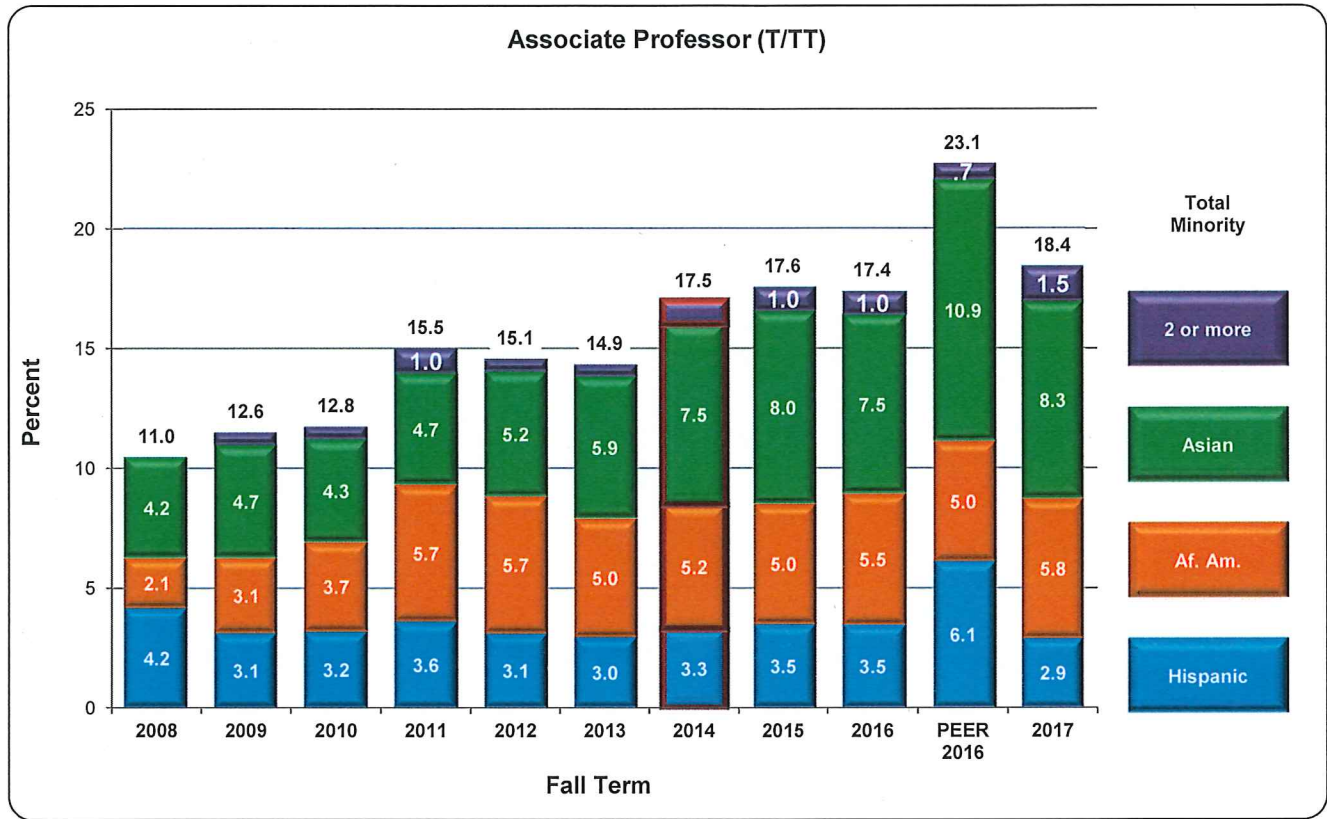


Part-Time Faculty												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	646	639	621	586	571	592	599	649	573	6,967	594	-8.0%	
(%)	86.7	88.4	87.1	86.0	85.7	85.3	86.2	84.4	82.8	84.3	82.5	-4.2	
Native American	1	0	0	0	0	0	0	0	0	27	0		
(%)	.1	.0	.0	.0	.0	.0	.0	.0	.0	.2	.0	-.1	
Asian	26	24	27	27	27	28	30	34	39	544	38	46.2%	
(%)	3.5	3.3	3.8	4.0	4.1	4.0	4.3	4.4	5.6	5.2	5.3	1.8	
Af. American	34	28	30	31	33	34	33	50	47	417	49	44.1%	
(%)	4.6	3.9	4.2	4.6	5.0	4.9	4.7	6.5	6.8	4.5	6.8	2.2	
Hispanic	38	28	30	34	28	32	28	28	25	453	31	-18.4%	
(%)	5.1	3.9	4.2	5.0	4.2	4.6	4.0	3.6	3.6	4.6	4.3	-8	
Nat. Haw/Pac.Isl.	0	1	0	0	2	3	2	1	2	10	1		
(%)	.0	.1	.0	.0	.3	.4	.3	.1	.3	.3	.1	.1	
Two or More Races	0	3	5	3	5	5	3	7	6	93	7		
(%)	.0	.4	.7	.4	.8	.7	.4	.9	.9	.9	1.0	1.0	
<b>Total Minority</b>	<b>99</b>	<b>84</b>	<b>92</b>	<b>95</b>	<b>95</b>	<b>102</b>	<b>96</b>	<b>120</b>	<b>119</b>	<b>1,544</b>	<b>126</b>	<b>27.3%</b>	
(%)	<b>13.3</b>	<b>11.6</b>	<b>12.9</b>	<b>14.0</b>	<b>14.3</b>	<b>14.7</b>	<b>13.8</b>	<b>15.6</b>	<b>17.2</b>	<b>18.1</b>	<b>17.5</b>	<b>4.2</b>	
Total U.S./Perm Res.	745	723	713	681	666	694	695	769	692	8,511	720	-3.4%	
Not Reported	1	9	4	9	6	5	39	64	23	809	19	1800.0%	
(%)	.1	1.2	.5	1.3	.9	.7	5.3	7.6	3.2	10.1	2.5	2.4	
International	17	12	11	9	16	18	7	12	12	130	11	-35.3%	
(%)	2.2	1.6	1.5	1.3	2.3	2.5	.9	1.4	1.7	1.2	1.5	-8	
<b>Total</b>	<b>763</b>	<b>744</b>	<b>728</b>	<b>699</b>	<b>688</b>	<b>717</b>	<b>741</b>	<b>845</b>	<b>727</b>	<b>9,450</b>	<b>750</b>	<b>-1.7%</b>	
Number of Women	379	389	361	357	369	418	395	445	375	4,643	402	6.1%	
Percent Women	49.7	52.3	49.6	51.1	53.6	58.3	53.3	52.7	51.6	48.6	53.6	3.9	

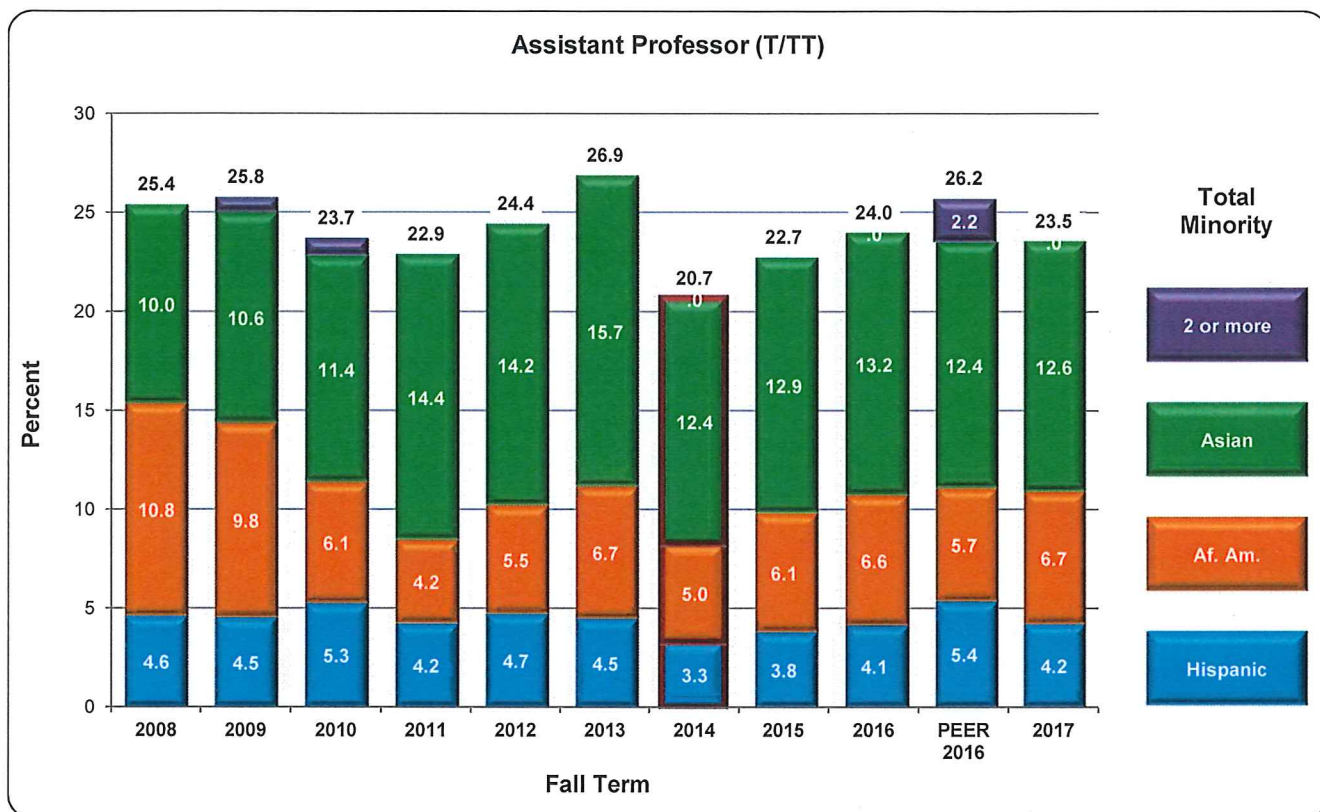




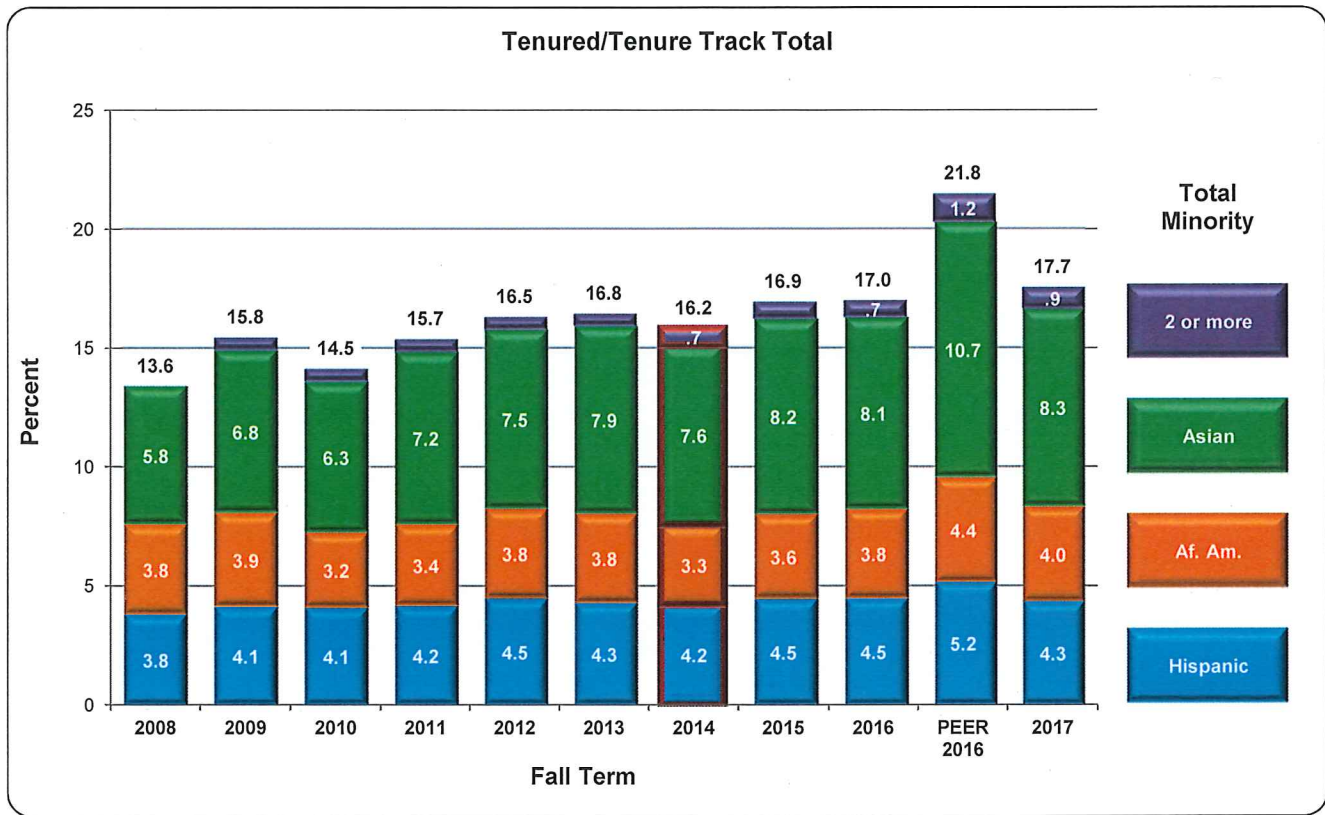
Professor (T/TT)												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	211	204	210	212	207	216	206	200	206	2,693	196	-7.1%	
(%)	90.9	87.2	88.6	87.6	86.6	87.1	87.3	87.0	86.9	83.2	86.0	-5.0	
Native American	0	0	0	0	0	0	0	0	0	8	0	.0	
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.2	.0	.0	
Asian	11	15	13	14	14	13	12	13	14	296	14	27.3%	
(%)	4.7	6.4	5.5	5.8	5.9	5.2	5.1	5.7	5.9	9.1	6.1	1.4	
Af. American	3	3	3	3	3	3	2	2	2	83	2	-33.3%	
(%)	1.3	1.3	1.3	1.2	1.3	1.2	.8	.9	.8	2.6	.9	-4	
Hispanic	7	11	10	11	13	13	13	13	13	128	13	85.7%	
(%)	3.0	4.7	4.2	4.5	5.4	5.2	5.5	5.7	5.5	4.0	5.7	2.7	
Nat. Haw/Pac.Isl.	0	0	0	1	0	1	1	0	0	1	1	.4	
(%)	.0	.0	.0	.4	.0	.4	.4	.0	.0	.0	.4	.4	
Two or More Races	0	1	1	1	2	2	2	2	2	28	2	.9	
(%)	.0	.4	.4	.4	.8	.8	.8	.9	.8	.9	.9	.9	
<b>Total Minority</b>	<b>21</b>	<b>30</b>	<b>27</b>	<b>30</b>	<b>32</b>	<b>32</b>	<b>30</b>	<b>30</b>	<b>31</b>	<b>544</b>	<b>32</b>	<b>52.4%</b>	
(%)	<b>9.1</b>	<b>12.8</b>	<b>11.4</b>	<b>12.4</b>	<b>13.4</b>	<b>12.9</b>	<b>12.7</b>	<b>13.0</b>	<b>13.1</b>	<b>16.8</b>	<b>14.0</b>	<b>5.0</b>	
Total U.S./Perm Res.	232	234	237	242	239	248	236	230	237	3,237	228	-1.7%	
Not Reported	0	1	0	0	1	1	1	1	1	65	1	---	
(%)	.0	.4	.0	.0	.4	.4	.4	.4	.4	1.9	.4	.4	
International	1	0	1	1	1	0	0	1	1	43	1	0.0%	
(%)	.4	.0	.4	.4	.4	.0	.0	.4	.4	1.3	.4	.0	
<b>Total</b>	<b>233</b>	<b>235</b>	<b>238</b>	<b>243</b>	<b>241</b>	<b>249</b>	<b>237</b>	<b>232</b>	<b>239</b>	<b>3,345</b>	<b>230</b>	<b>-1.3%</b>	
Number of Women	58	64	64	67	69	75	74	75	74	1,007	72	24.1%	
Percent Women	24.9	27.2	26.9	27.6	28.6	30.1	31.2	32.3	31.0	30.1	31.3	6.4	



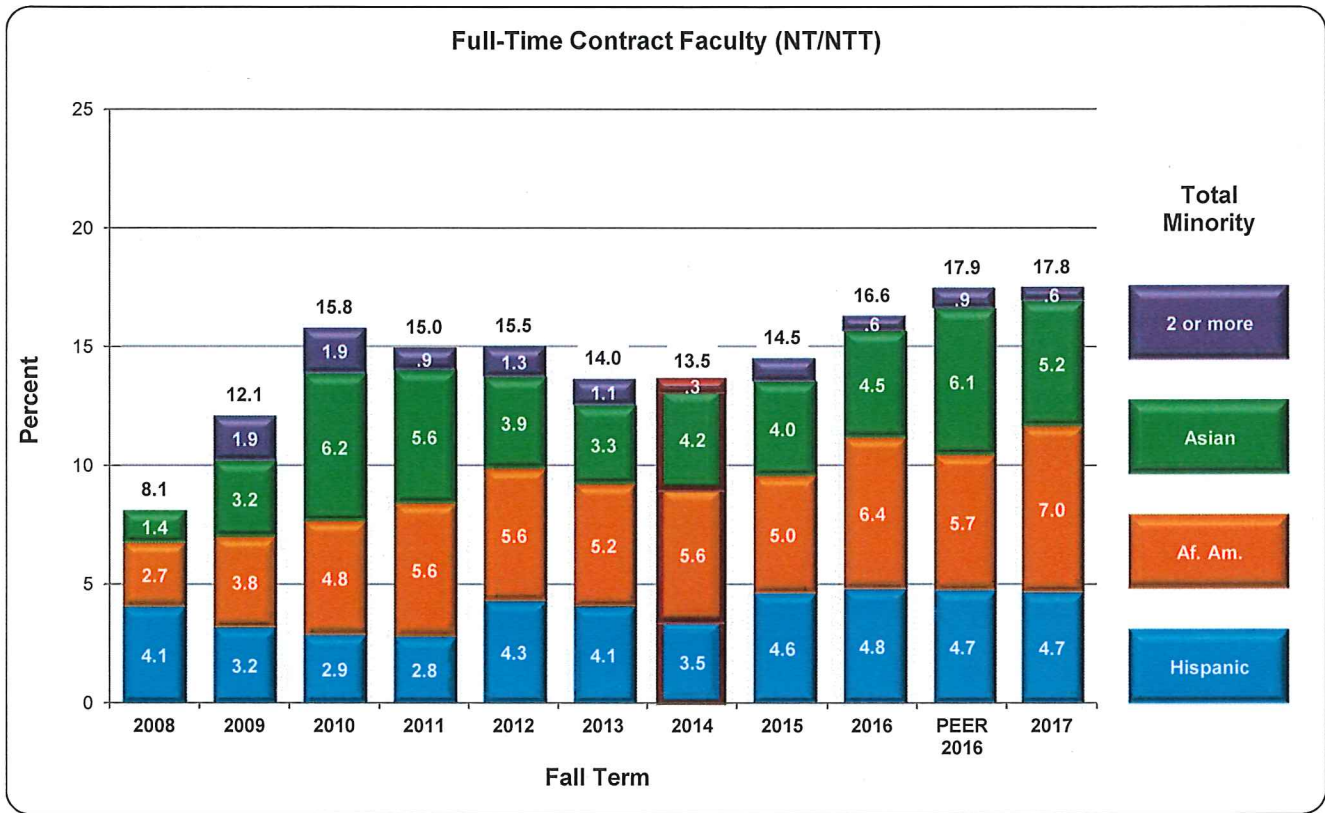
Associate Professor (T/TT)											% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change
White	170	167	163	163	163	172	175	164	166	2,650	168	-1.2%
(%)	89.0	87.4	87.2	84.5	84.9	85.1	82.5	82.4	82.6	76.9	81.6	-7.5
Native American	0	1	1	1	1	1	1	0	0	10	0	.0
(%)	.0	.5	.5	.5	.5	.5	.5	.0	.0	.3	.0	.0
Asian	8	9	8	9	10	12	16	16	15	376	17	112.5%
(%)	4.2	4.7	4.3	4.7	5.2	5.9	7.5	8.0	7.5	10.9	8.3	4.1
Af. American	4	6	7	11	11	10	11	10	11	173	12	200.0%
(%)	2.1	3.1	3.7	5.7	5.7	5.0	5.2	5.0	5.5	5.0	5.8	3.7
Hispanic	8	6	6	7	6	6	7	7	7	211	6	-25.0%
(%)	4.2	3.1	3.2	3.6	3.1	3.0	3.3	3.5	3.5	6.1	2.9	-1.3
Nat. Haw/Pac. Isl.	1	1	1	0	0	0	0	0	0	3	0	-100.0%
(%)	.5	.5	.5	.0	.0	.0	.0	.0	.0	.1	.0	-.5
Two or More Races	0	1	1	2	1	1	2	2	2	23	3	
(%)	.0	.5	.5	1.0	.5	.5	.9	1.0	1.0	.7	1.5	1.5
<b>Total Minority</b>	<b>21</b>	<b>24</b>	<b>24</b>	<b>30</b>	<b>29</b>	<b>30</b>	<b>37</b>	<b>35</b>	<b>35</b>	<b>796</b>	<b>38</b>	<b>81.0%</b>
(%)	<b>11.0</b>	<b>12.6</b>	<b>12.8</b>	<b>15.5</b>	<b>15.1</b>	<b>14.9</b>	<b>17.5</b>	<b>17.6</b>	<b>17.4</b>	<b>23.1</b>	<b>18.4</b>	<b>7.5</b>
Total U.S./Perm Res.	191	191	187	193	192	202	212	199	201	3,446	206	7.9%
Not Reported	0	0	0	0	1	1	1	1	1	111	1	---
(%)	.0	.0	.0	.0	.5	.5	.5	.5	.5	3.0	.5	.5
International	4	1	1	2	2	1	1	0	1	132	1	-75.0%
(%)	2.1	.5	.5	1.0	1.0	.5	.5	.0	.5	3.6	.5	-1.6
<b>Total</b>	<b>195</b>	<b>192</b>	<b>188</b>	<b>195</b>	<b>195</b>	<b>204</b>	<b>214</b>	<b>200</b>	<b>203</b>	<b>3,689</b>	<b>208</b>	<b>6.7%</b>
Number of Women	85	80	87	89	83	91	103	95	98	1,675	99	16.5%
Percent Women	43.6	41.7	46.3	45.6	42.6	44.6	48.1	47.5	48.3	43.4	47.6	4.0



Assistant Professor (T/TT)												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	97	98	87	91	96	98	96	102	92	2,061	91	-6.2%	
(%)	74.6	74.2	76.3	77.1	75.6	73.1	79.3	77.3	76.0	73.8	76.5	1.9	
Native American	0	0	0	0	0	0	0	0	0	9	0		
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.3	.0	.0	
Asian	13	14	13	17	18	21	15	17	16	346	15	15.4%	
(%)	10.0	10.6	11.4	14.4	14.2	15.7	12.4	12.9	13.2	12.4	12.6	2.6	
Af. American	14	13	7	5	7	9	6	8	8	160	8	-42.9%	
(%)	10.8	9.8	6.1	4.2	5.5	6.7	5.0	6.1	6.6	5.7	6.7	-4.0	
Hispanic	6	6	6	5	6	6	4	5	5	150	5	-16.7%	
(%)	4.6	4.5	5.3	4.2	4.7	4.5	3.3	3.8	4.1	5.4	4.2	-4	
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	0	0	0	4	0		
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.1	.0	.0	
Two or More Races	0	1	1	0	0	0	0	0	0	61	0		
(%)	.0	.8	.9	.0	.0	.0	.0	.0	.0	2.2	.0	.0	
<b>Total Minority</b>	<b>33</b>	<b>34</b>	<b>27</b>	<b>27</b>	<b>31</b>	<b>36</b>	<b>25</b>	<b>30</b>	<b>29</b>	<b>730</b>	<b>28</b>	<b>-15.2%</b>	
(%)	<b>25.4</b>	<b>25.8</b>	<b>23.7</b>	<b>22.9</b>	<b>24.4</b>	<b>26.9</b>	<b>20.7</b>	<b>22.7</b>	<b>24.0</b>	<b>26.2</b>	<b>23.5</b>	<b>-1.9</b>	
Total U.S./Perm Res.	130	132	114	118	127	134	121	132	121	2,791	119	-8.5%	
Not Reported	1	0	1	0	0	0	0	1	3	153	2	100.0%	
(%)	.7	.0	.8	.0	.0	.0	.0	.7	2.2	4.7	1.4	.7	
International	12	17	12	10	9	9	10	10	13	307	18	50.0%	
(%)	8.4	11.4	9.4	7.8	6.6	6.3	7.6	7.0	9.5	9.4	12.9	4.6	
<b>Total</b>	<b>143</b>	<b>149</b>	<b>127</b>	<b>128</b>	<b>136</b>	<b>143</b>	<b>131</b>	<b>143</b>	<b>137</b>	<b>3,251</b>	<b>139</b>	<b>-2.8%</b>	
Number of Women	91	77	62	61	67	72	64	67	65	1,683	65	-28.6%	
Percent Women	63.6	51.7	48.8	47.7	49.3	50.3	48.9	46.9	47.4	51.8	46.8	-16.9	



Tenured/Tenure Track Total												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	478	469	460	466	466	486	477	466	464	7,404	455	-4.8%	
(%)	86.4	84.2	85.5	84.3	83.5	83.2	83.8	83.1	83.0	78.2	82.3	-4.2	
Native American	0	1	1	1	1	1	1	0	0	27	0		
(%)	.0	.2	.2	.2	.2	.2	.2	.0	.0	.3	.0	.0	
Asian	32	38	34	40	42	46	43	46	45	1,018	46	43.8%	
(%)	5.8	6.8	6.3	7.2	7.5	7.9	7.6	8.2	8.1	10.7	8.3	2.5	
Af. American	21	22	17	19	21	22	19	20	21	416	22	4.8%	
(%)	3.8	3.9	3.2	3.4	3.8	3.8	3.3	3.6	3.8	4.4	4.0	.2	
Hispanic	21	23	22	23	25	25	24	25	25	489	24	14.3%	
(%)	3.8	4.1	4.1	4.2	4.5	4.3	4.2	4.5	4.5	5.2	4.3	.5	
Nat. Haw/Pac.Isl.	1	1	1	1	0	1	1	0	0	8	1	0.0%	
(%)	.2	.2	.2	.2	.0	.2	.2	.0	.0	.1	.2	.0	
Two or More Races	0	3	3	3	3	3	4	4	4	112	5		
(%)	.0	.5	.6	.5	.5	.5	.7	.7	.7	1.2	.9	.9	
<b>Total Minority</b>	<b>75</b>	<b>88</b>	<b>78</b>	<b>87</b>	<b>92</b>	<b>98</b>	<b>92</b>	<b>95</b>	<b>95</b>	<b>2,070</b>	<b>98</b>	<b>30.7%</b>	
(%)	<b>13.6</b>	<b>15.8</b>	<b>14.5</b>	<b>15.7</b>	<b>16.5</b>	<b>16.8</b>	<b>16.2</b>	<b>16.9</b>	<b>17.0</b>	<b>21.8</b>	<b>17.7</b>	<b>4.2</b>	
Total U.S./Perm Res.	553	557	538	553	558	584	569	561	559	9,474	553	0.0%	
Not Reported	1	1	1	0	2	2	2	3	5	329	4	300.0%	
(%)	.2	.2	.2	.0	.3	.3	.3	.5	.9	3.2	.7	.5	
International	17	18	14	13	12	10	11	11	15	482	20	17.6%	
(%)	3.0	3.1	2.5	2.3	2.1	1.7	1.9	1.9	2.6	4.7	3.5	.5	
<b>Total</b>	<b>571</b>	<b>576</b>	<b>553</b>	<b>566</b>	<b>572</b>	<b>596</b>	<b>582</b>	<b>575</b>	<b>579</b>	<b>10,285</b>	<b>577</b>	<b>1.1%</b>	
Number of Women	234	221	213	217	219	238	241	237	237	4,365	236	0.9%	
Percent Women	41.0	38.4	38.5	38.3	38.3	39.9	41.4	41.2	40.9	42.4	40.9	-1	

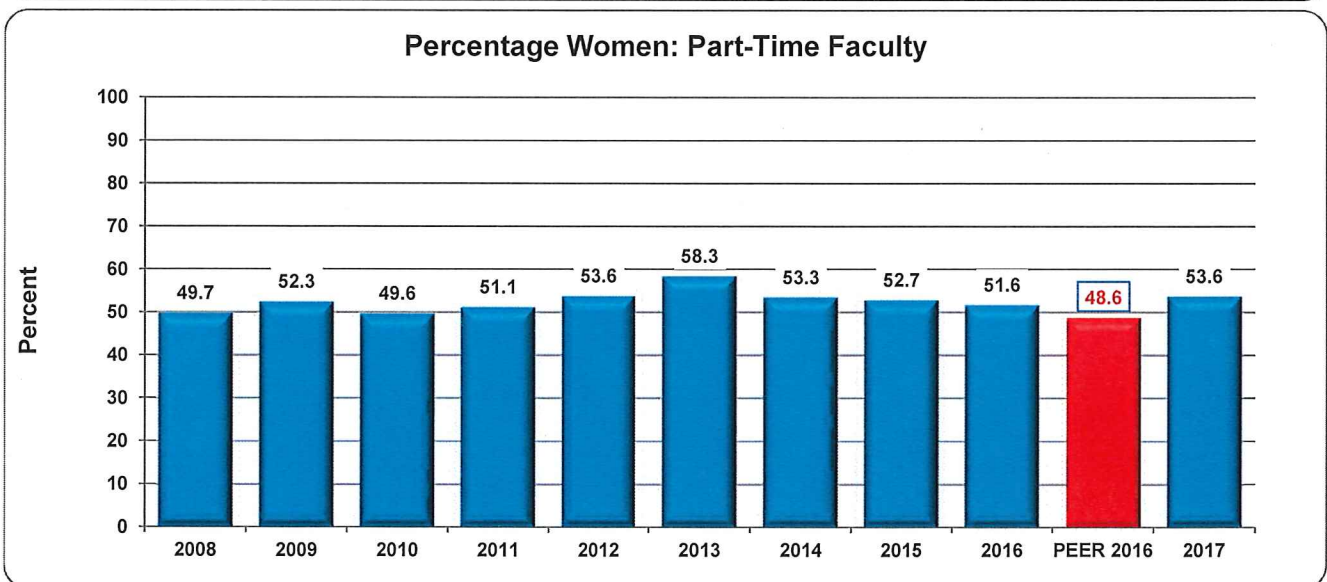
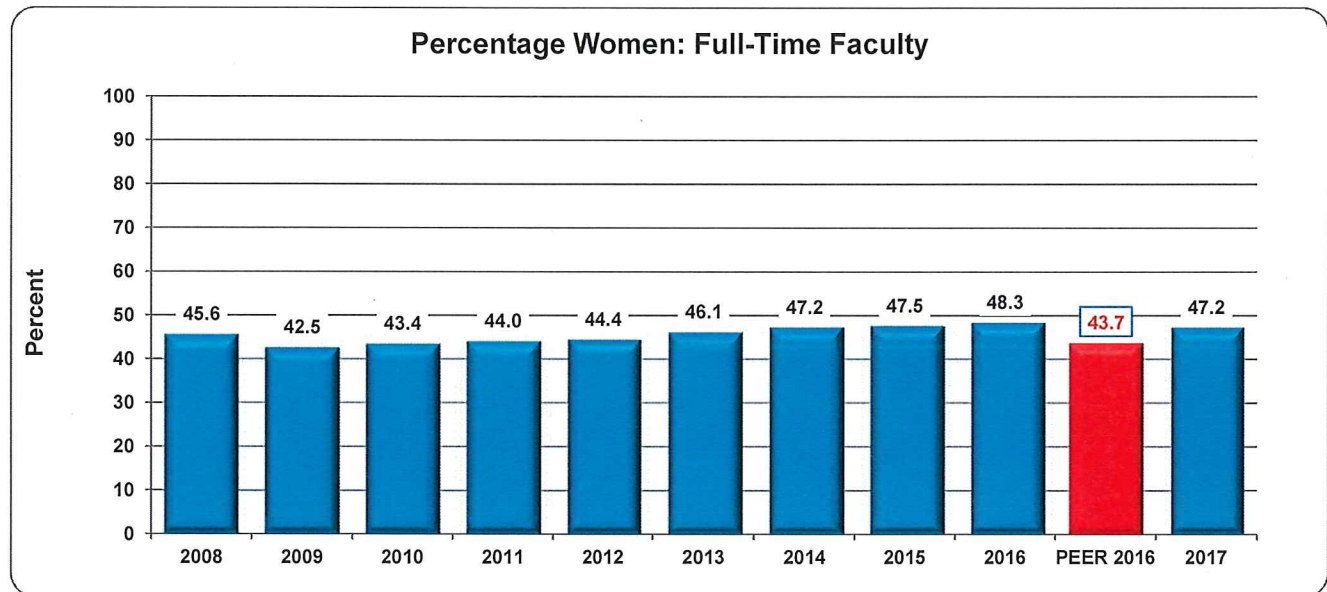
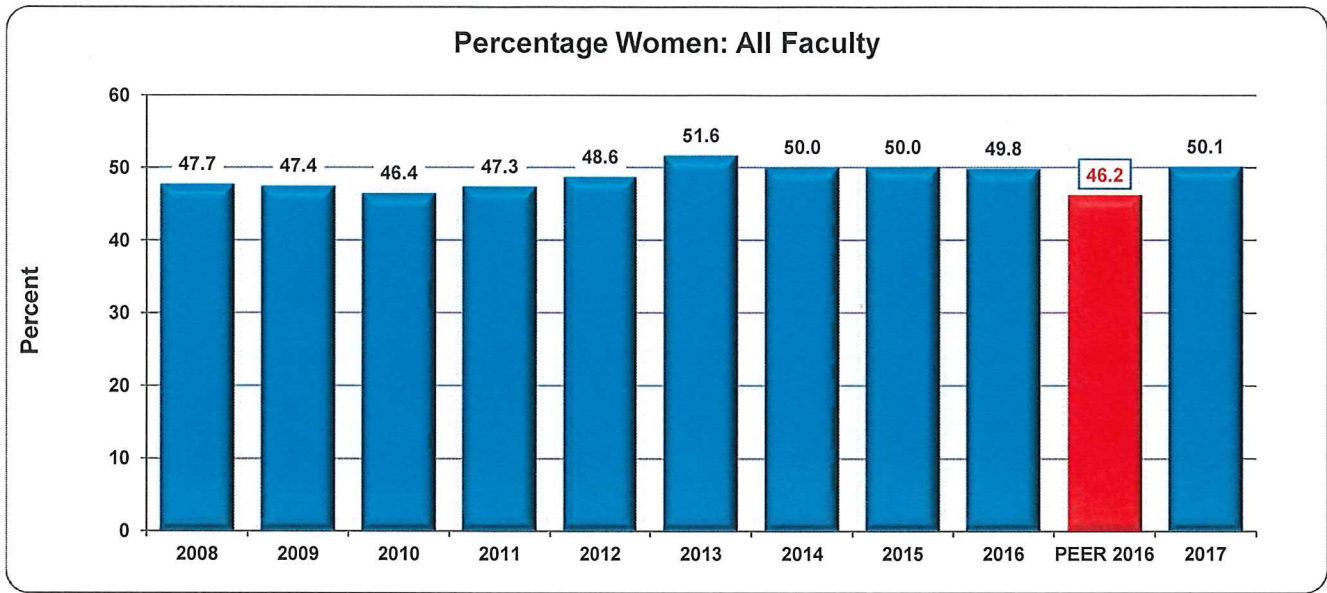


Full-Time Contract Faculty (NT/NTT)												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	136	138	176	182	197	233	249	259	261	762	282	107.4%	
(%)	91.9	87.9	84.2	85.0	84.5	86.0	86.5	85.5	83.4	82.1	82.2	-9.7	
Native American	0	0	0	0	0	0	0	0	0	4	0		
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.4	.0	.0	
Asian	2	5	13	12	9	9	12	12	14	57	18	800.0%	
(%)	1.4	3.2	6.2	5.6	3.9	3.3	4.2	4.0	4.5	6.1	5.2	3.9	
Af. American	4	6	10	12	13	14	16	15	20	53	24	500.0%	
(%)	2.7	3.8	4.8	5.6	5.6	5.2	5.6	5.0	6.4	5.7	7.0	4.3	
Hispanic	6	5	6	6	10	11	10	14	15	44	16	166.7%	
(%)	4.1	3.2	2.9	2.8	4.3	4.1	3.5	4.6	4.8	4.7	4.7	.6	
Nat. Haw/Pac.Isl.	0	0	0	0	1	1	0	0	1	0	1		
(%)	.0	.0	.0	.0	.4	.4	.0	.0	.3	.0	.3	.3	
Two or More Races	0	3	4	2	3	3	1	3	2	8	2		
(%)	.0	1.9	1.9	.9	1.3	1.1	.3	1.0	.6	.9	.6	.6	
<b>Total Minority</b>	<b>12</b>	<b>19</b>	<b>33</b>	<b>32</b>	<b>36</b>	<b>38</b>	<b>39</b>	<b>44</b>	<b>52</b>	<b>166</b>	<b>61</b>	<b>408.3%</b>	
(%)	<b>8.1</b>	<b>12.1</b>	<b>15.8</b>	<b>15.0</b>	<b>15.5</b>	<b>14.0</b>	<b>13.5</b>	<b>14.5</b>	<b>16.6</b>	<b>17.9</b>	<b>17.8</b>	<b>9.7</b>	
Total U.S./Perm Res.	148	157	209	214	233	271	288	303	313	928	343	131.8%	
Not Reported	0	0	1	0	0	0	0	1	2	20	1		
(%)	.0	.0	.5	.0	.0	.0	.0	.3	.6	2.0	.3	.3	
International	3	5	4	6	8	9	5	5	4	44	3	0.0%	
(%)	2.0	3.1	1.9	2.7	3.3	3.2	1.7	1.6	1.3	4.4	.9	-1.1	
<b>Total</b>	<b>151</b>	<b>162</b>	<b>214</b>	<b>220</b>	<b>241</b>	<b>280</b>	<b>293</b>	<b>309</b>	<b>319</b>	<b>992</b>	<b>347</b>	<b>129.8%</b>	
Number of Women	95	93	120	129	142	166	172	183	197	564	200	110.5%	
Percent Women	62.9	57.4	56.1	58.6	58.9	59.3	58.7	59.2	61.8	56.9	57.6	-5.3	

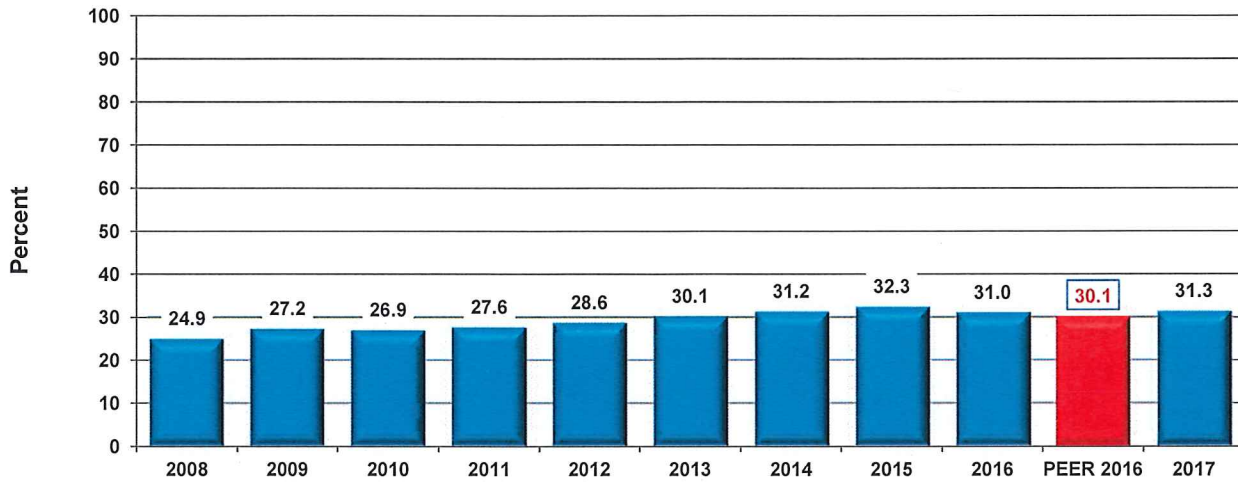


**2017-18**

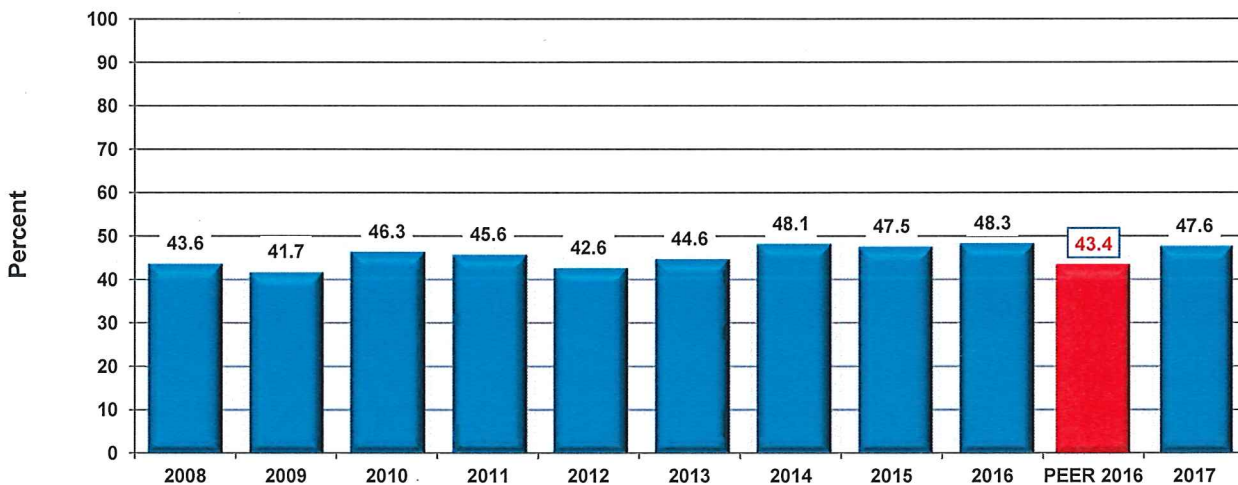
**Women Faculty**



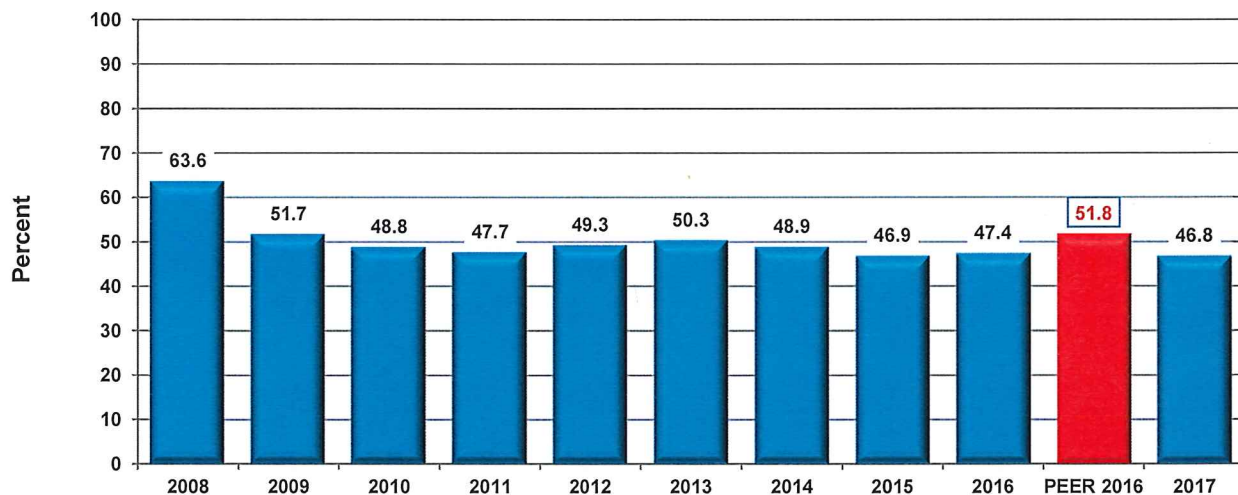
Percentage Women: Professors (T/TT)



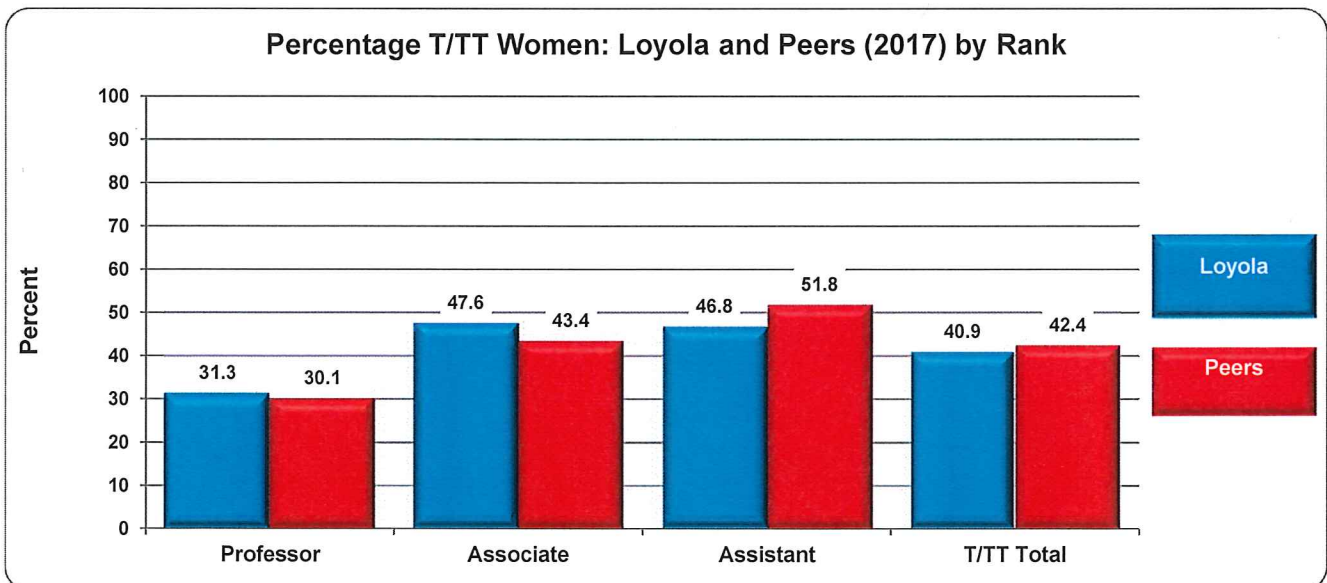
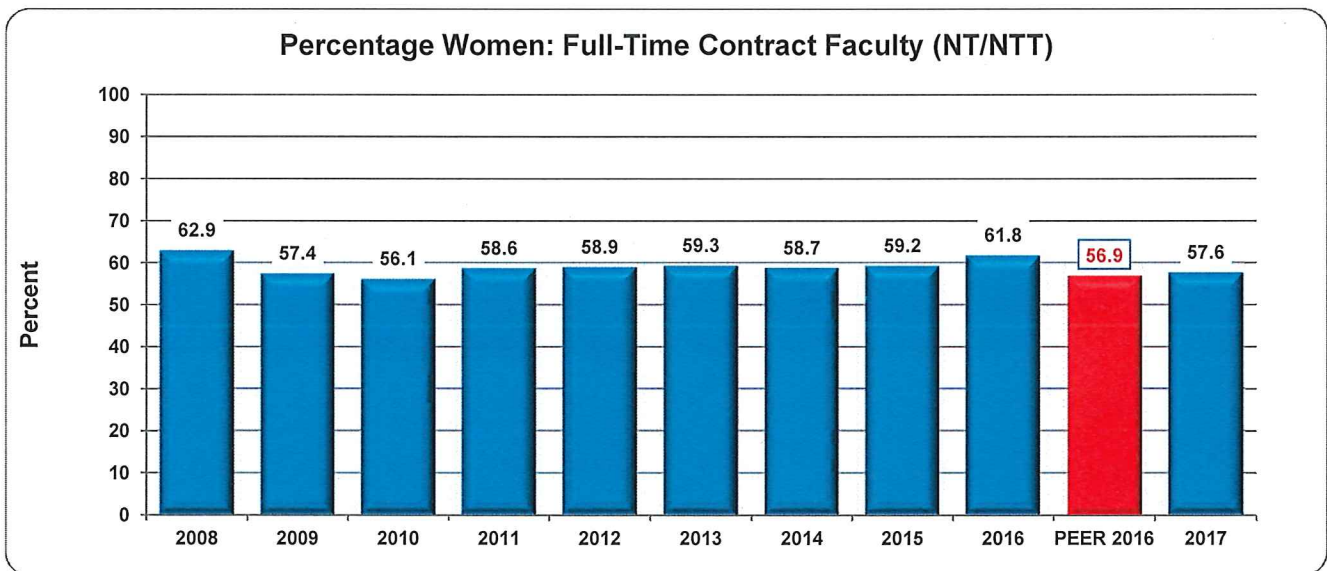
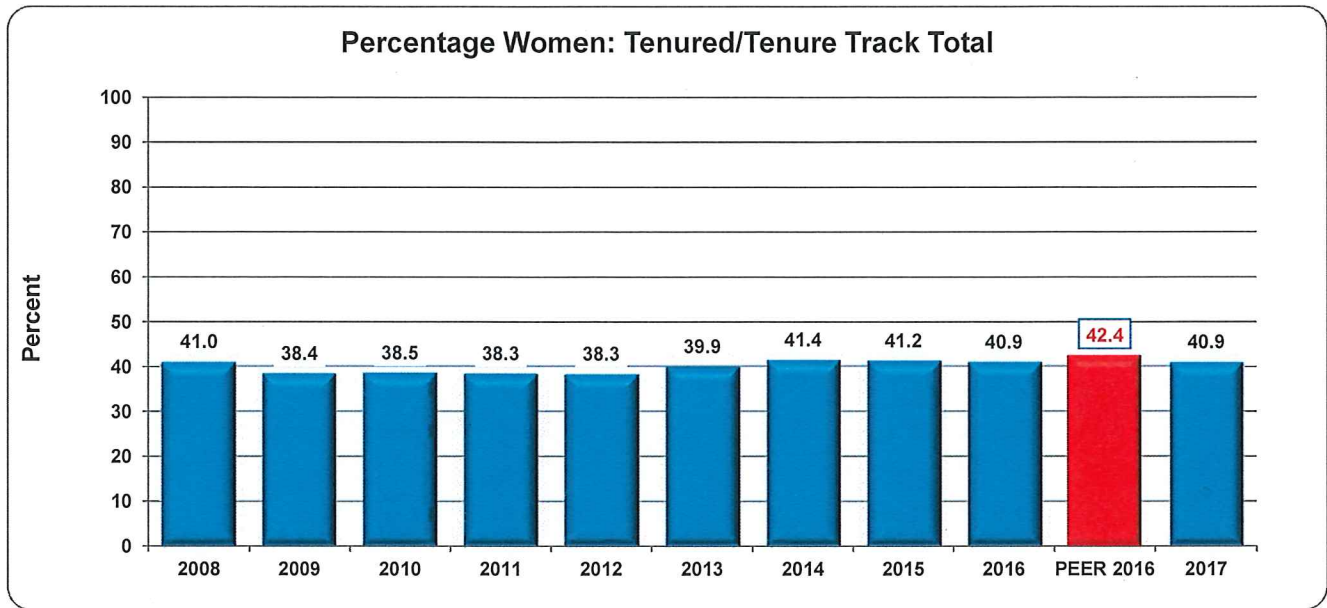
Percentage Women: Associate Professors (T/TT)



Percentage Women: Assistant Professors (T/TT)



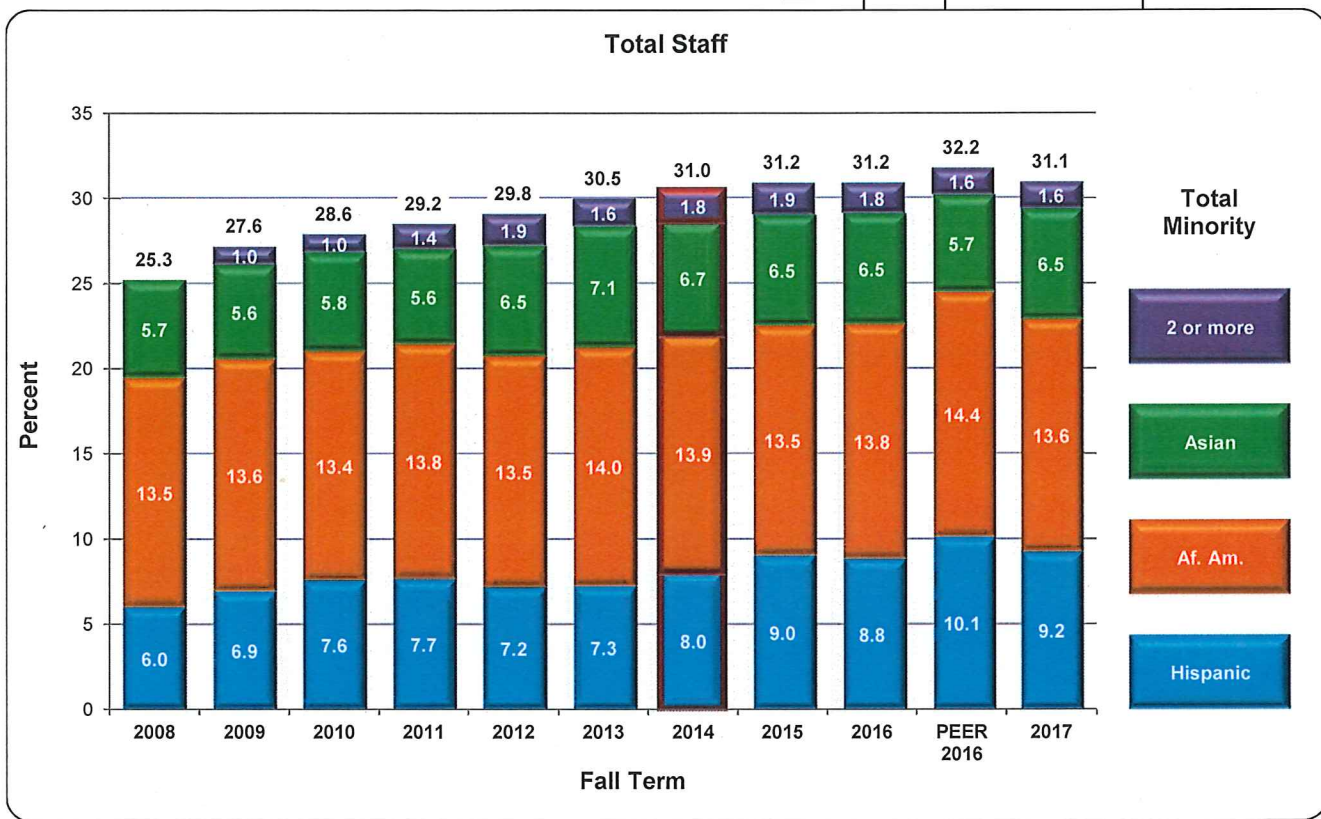




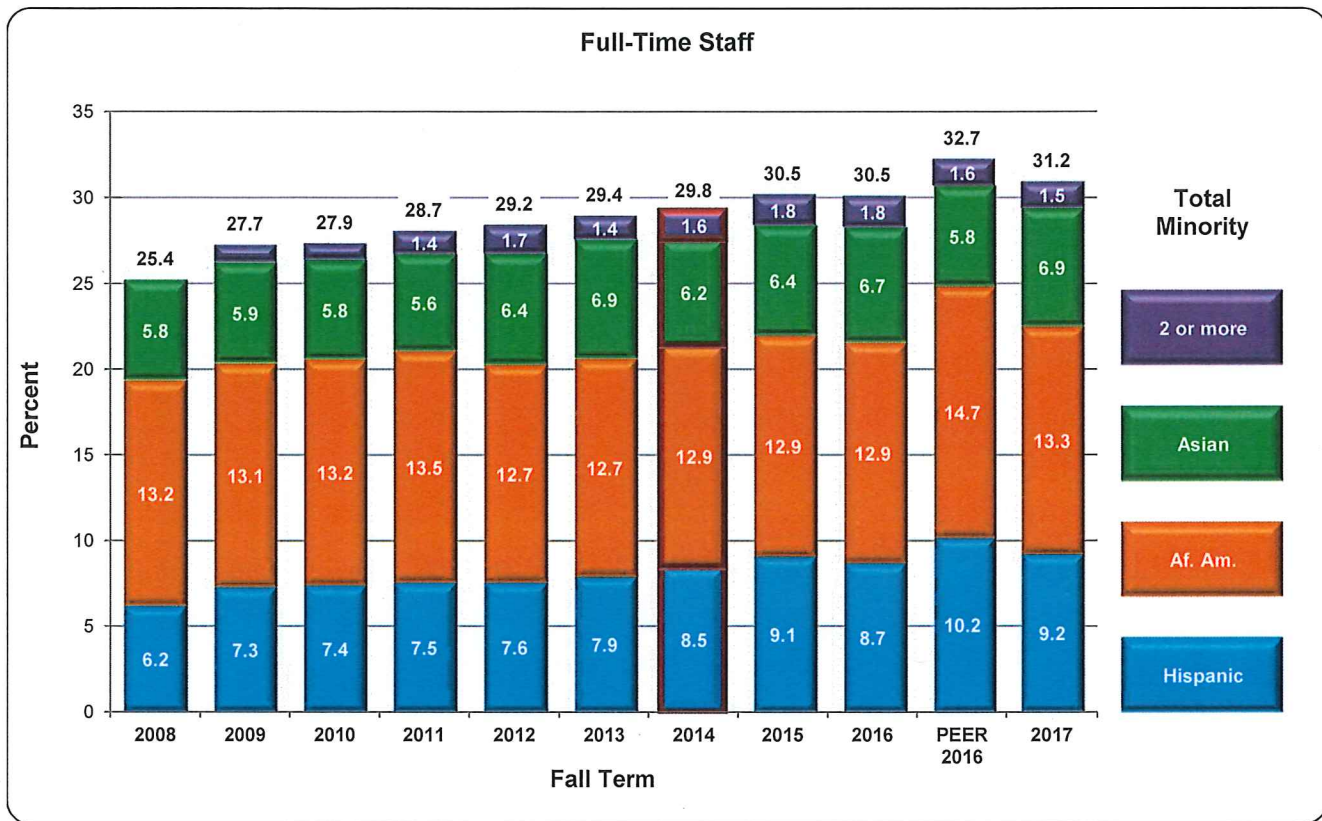


**2017-18**

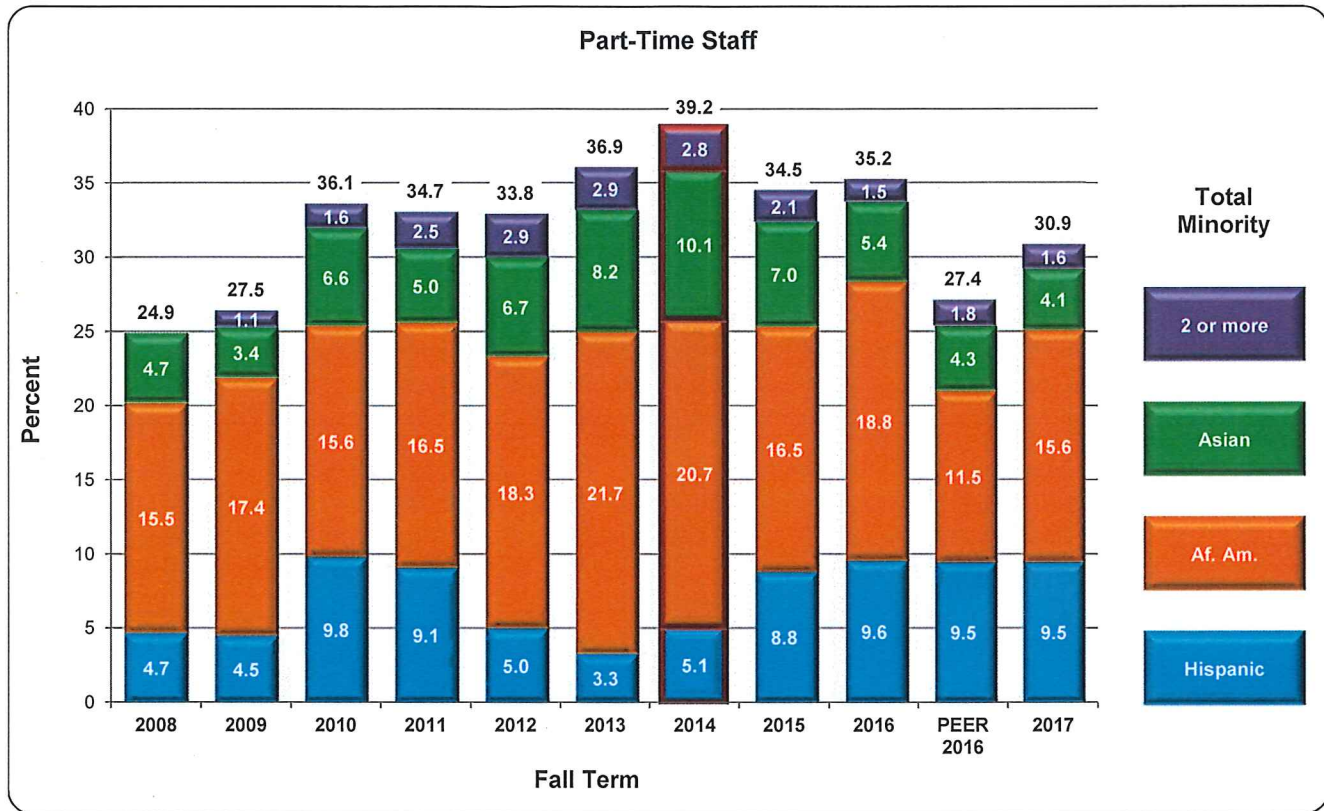
**Staff Diversity**



Total Staff												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	1,243	1,042	1,043	1,080	1,171	1,207	1,175	1,219	1,185	18,483	1,147	-7.7%	
(%)	74.7	72.4	71.4	70.8	70.2	69.5	69.0	68.8	68.8	67.8	68.9	-5.8	
Native American	2	3	7	5	4	4	4	3	3	61	2	0.0%	
(%)	.1	.2	.5	.3	.2	.2	.2	.2	.2	.2	.1	.0	
Asian	95	80	85	85	108	123	114	115	112	1,551	108	13.7%	
(%)	5.7	5.6	5.8	5.6	6.5	7.1	6.7	6.5	6.5	5.7	6.5	.8	
Af. American	224	196	196	210	226	243	237	239	237	3,911	227	1.3%	
(%)	13.5	13.6	13.4	13.8	13.5	14.0	13.9	13.5	13.8	14.4	13.6	.2	
Hispanic	100	100	111	117	120	126	137	160	152	2,759	154	54.0%	
(%)	6.0	6.9	7.6	7.7	7.2	7.3	8.0	9.0	8.8	10.1	9.2	3.2	
Nat. Haw/Pac.Isl.	0	4	4	6	9	5	6	2	2	49	1		
(%)	.0	.3	.3	.4	.5	.3	.4	.1	.1	.2	.1	.1	
Two or More Races	0	15	15	22	31	28	30	33	31	431	26		
(%)	.0	1.0	1.0	1.4	1.9	1.6	1.8	1.9	1.8	1.6	1.6	1.6	
<b>Total Minority</b>	<b>421</b>	<b>398</b>	<b>418</b>	<b>445</b>	<b>498</b>	<b>529</b>	<b>528</b>	<b>552</b>	<b>537</b>	<b>8,762</b>	<b>518</b>	<b>23.0%</b>	
(%)	<b>25.3</b>	<b>27.6</b>	<b>28.6</b>	<b>29.2</b>	<b>29.8</b>	<b>30.5</b>	<b>31.0</b>	<b>31.2</b>	<b>31.2</b>	<b>32.2</b>	<b>31.1</b>	<b>5.8</b>	
Total U.S./Perm Res.	1,664	1,440	1,461	1,525	1,669	1,736	1,703	1,771	1,722	27,245	1,665	0.1%	
Not Reported	6	3	3	3	15	22	31	11	11	1,209	15	150.0%	
(%)	.3	.2	.2	.2	.9	1.2	1.7	.6	.6	4.2	.9	.5	
International	48	50	52	57	63	70	61	43	47	523	46	-4.2%	
(%)	2.8	3.3	3.4	3.6	3.6	3.8	3.4	2.4	2.6	1.8	2.7	-1	
<b>Total</b>	<b>1,718</b>	<b>1,493</b>	<b>1,516</b>	<b>1,585</b>	<b>1,747</b>	<b>1,828</b>	<b>1,795</b>	<b>1,825</b>	<b>1,780</b>	<b>28,977</b>	<b>1,726</b>	<b>0.5%</b>	
Number of Women	1,052	923	925	986	1,058	1,134	1,121	1,126	1,068	17,109	1,032	-1.9%	
Percent Women	61.2	61.8	61.0	62.2	60.6	62.0	62.5	61.7	60.0	59.0	59.8	-1.4	



Full-Time Staff												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	1,098	913	965	1,001	1,012	1,053	1,043	1,033	1,016	16,597	979	-10.8%	
(%)	74.6	72.3	72.1	71.3	70.8	70.6	70.2	69.5	69.5	67.3	68.8	-5.8	
Native American	2	2	4	3	3	3	3	3	3	58	2	0.0%	
(%)	.1	.2	.3	.2	.2	.2	.2	.2	.2	.2	.1	.0	
Asian	86	74	77	79	92	103	92	95	98	1,438	98	14.0%	
(%)	5.8	5.9	5.8	5.6	6.4	6.9	6.2	6.4	6.7	5.8	6.9	1.0	
Af. American	194	165	177	190	182	190	192	192	188	3,611	189	-2.6%	
(%)	13.2	13.1	13.2	13.5	12.7	12.7	12.9	12.9	12.9	14.7	13.3	.1	
Hispanic	91	92	99	106	108	118	126	135	127	2,513	131	44.0%	
(%)	6.2	7.3	7.4	7.5	7.6	7.9	8.5	9.1	8.7	10.2	9.2	3.0	
Nat. Haw/Pac.Isl.	0	3	4	6	8	4	6	2	2	45	1		
(%)	.0	.2	.3	.4	.6	.3	.4	.1	.1	.2	.1	.1	
Two or More Races	0	13	13	19	24	21	24	27	27	385	22		
(%)	.0	1.0	1.0	1.4	1.7	1.4	1.6	1.8	1.8	1.6	1.5	1.5	
<b>Total Minority</b>	<b>373</b>	<b>349</b>	<b>374</b>	<b>403</b>	<b>417</b>	<b>439</b>	<b>443</b>	<b>454</b>	<b>445</b>	<b>8,050</b>	<b>443</b>	<b>18.8%</b>	
(%)	<b>25.4</b>	<b>27.7</b>	<b>27.9</b>	<b>28.7</b>	<b>29.2</b>	<b>29.4</b>	<b>29.8</b>	<b>30.5</b>	<b>30.5</b>	<b>32.7</b>	<b>31.2</b>	<b>5.8</b>	
Total U.S./Perm Res.	1,471	1,262	1,339	1,404	1,429	1,492	1,486	1,487	1,461	24,647	1,422	-3.3%	
(%)	.3	.2	.2	.2	.7	2.8	3.9	1.4	1.0	3.1	1.9	1.6	
International	45	49	49	54	55	66	56	37	44	456	41	-8.9%	
(%)	3.0	3.7	3.5	3.7	3.7	9.2	7.7	5.1	6.1	1.8	5.6	2.6	
<b>Total</b>	<b>1,521</b>	<b>1,313</b>	<b>1,391</b>	<b>1,461</b>	<b>1,495</b>	<b>1,578</b>	<b>1,570</b>	<b>1,534</b>	<b>1,512</b>	<b>25,908</b>	<b>1,477</b>	<b>-2.9%</b>	
Number of Women	907	797	834	893	891	962	964	934	900	15,294	885	-2.4%	
Percent Women	59.6	60.7	60.0	61.1	59.6	61.0	61.4	60.9	59.5	59.0	59.9	.3	

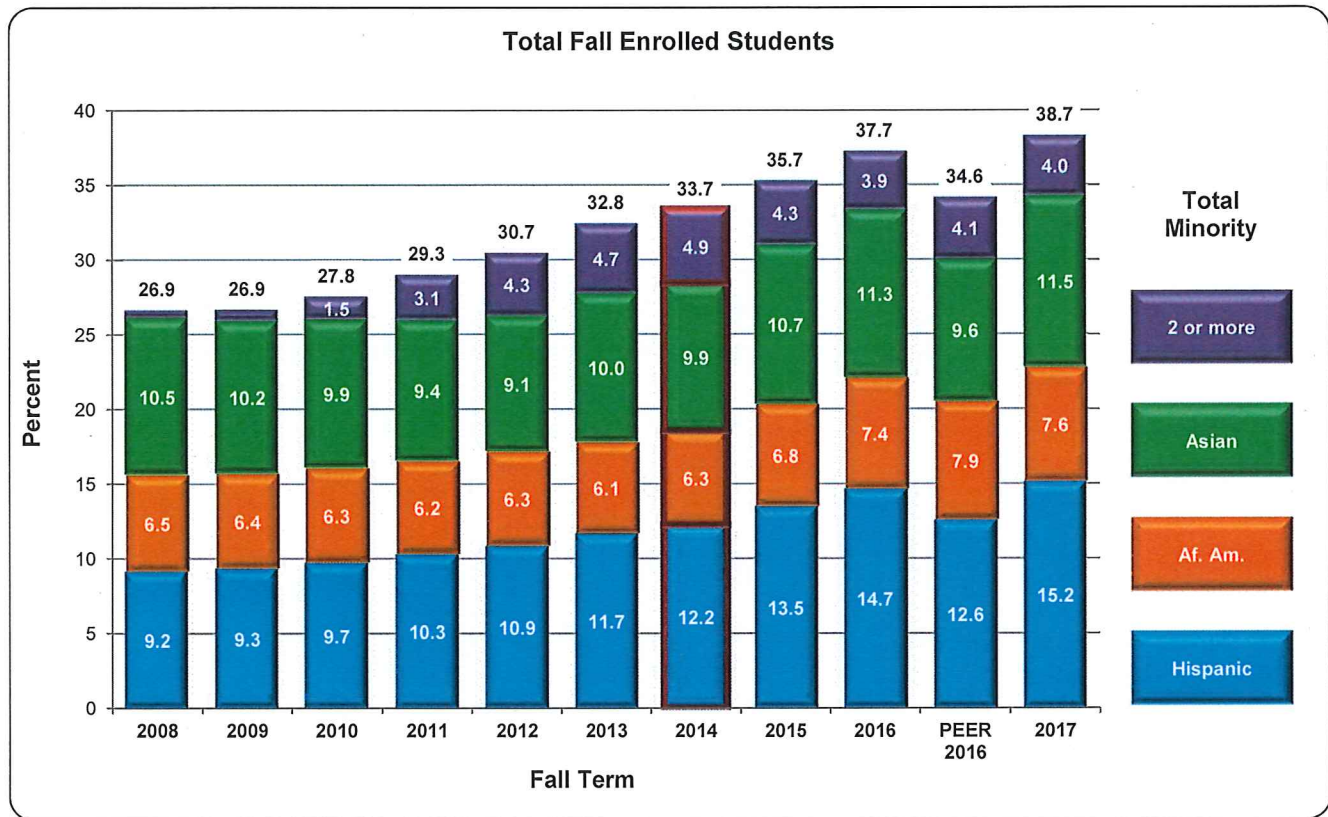


Part-Time Staff												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	145	129	78	79	159	154	132	186	169	1,886	168	15.9%	
(%)	75.1	72.5	63.9	65.3	66.3	63.1	60.8	65.5	64.8	72.6	69.1	-6.0	
Native American	0	1	3	2	1	1	1	0	0	3	0	.0	
(%)	.0	.6	2.5	1.7	.4	.4	.5	.0	.0	.1	.0	.0	
Asian	9	6	8	6	16	20	22	20	14	113	10	11.1%	
(%)	4.7	3.4	6.6	5.0	6.7	8.2	10.1	7.0	5.4	4.3	4.1	-5	
Af. American	30	31	19	20	44	53	45	47	49	300	38	26.7%	
(%)	15.5	17.4	15.6	16.5	18.3	21.7	20.7	16.5	18.8	11.5	15.6	.1	
Hispanic	9	8	12	11	12	8	11	25	25	246	23	155.6%	
(%)	4.7	4.5	9.8	9.1	5.0	3.3	5.1	8.8	9.6	9.5	9.5	4.8	
Nat. Haw/Pac.Isl.	0	1	0	0	1	1	0	0	0	4	0	.0	
(%)	.0	.6	.0	.0	.4	.4	.0	.0	.0	.2	.0	.0	
Two or More Races	0	2	2	3	7	7	6	6	4	46	4	1.6	
(%)	.0	1.1	1.6	2.5	2.9	2.9	2.8	2.1	1.5	1.8	1.6	1.6	
<b>Total Minority</b>	<b>48</b>	<b>49</b>	<b>44</b>	<b>42</b>	<b>81</b>	<b>90</b>	<b>85</b>	<b>98</b>	<b>92</b>	<b>712</b>	<b>75</b>	<b>56.3%</b>	
(%)	<b>24.9</b>	<b>27.5</b>	<b>36.1</b>	<b>34.7</b>	<b>33.8</b>	<b>36.9</b>	<b>39.2</b>	<b>34.5</b>	<b>35.2</b>	<b>27.4</b>	<b>30.9</b>	<b>6.0</b>	
Total U.S./Perm Res.	193	178	122	121	240	244	217	284	261	2,598	243	25.9%	
Not Reported	1	1	0	0	4	2	3	1	4	404	1	0.0%	
(%)	.5	.6	.0	.0	1.6	.8	1.3	.3	1.5	13.2	.4	-1	
International	3	1	3	3	8	4	5	6	3	67	5	66.7%	
(%)	1.5	.6	2.4	2.4	3.2	1.6	2.2	2.1	1.1	2.2	2.0	.5	
<b>Total</b>	<b>197</b>	<b>180</b>	<b>125</b>	<b>124</b>	<b>252</b>	<b>250</b>	<b>225</b>	<b>291</b>	<b>268</b>	<b>3,069</b>	<b>249</b>	<b>26.4%</b>	
Number of Women	145	126	91	93	167	172	157	192	168	1,815	147	1.4%	
Percent Women	73.6	70.0	72.8	75.0	66.3	68.8	69.8	66.0	62.7	59.1	59.0	-14.6	

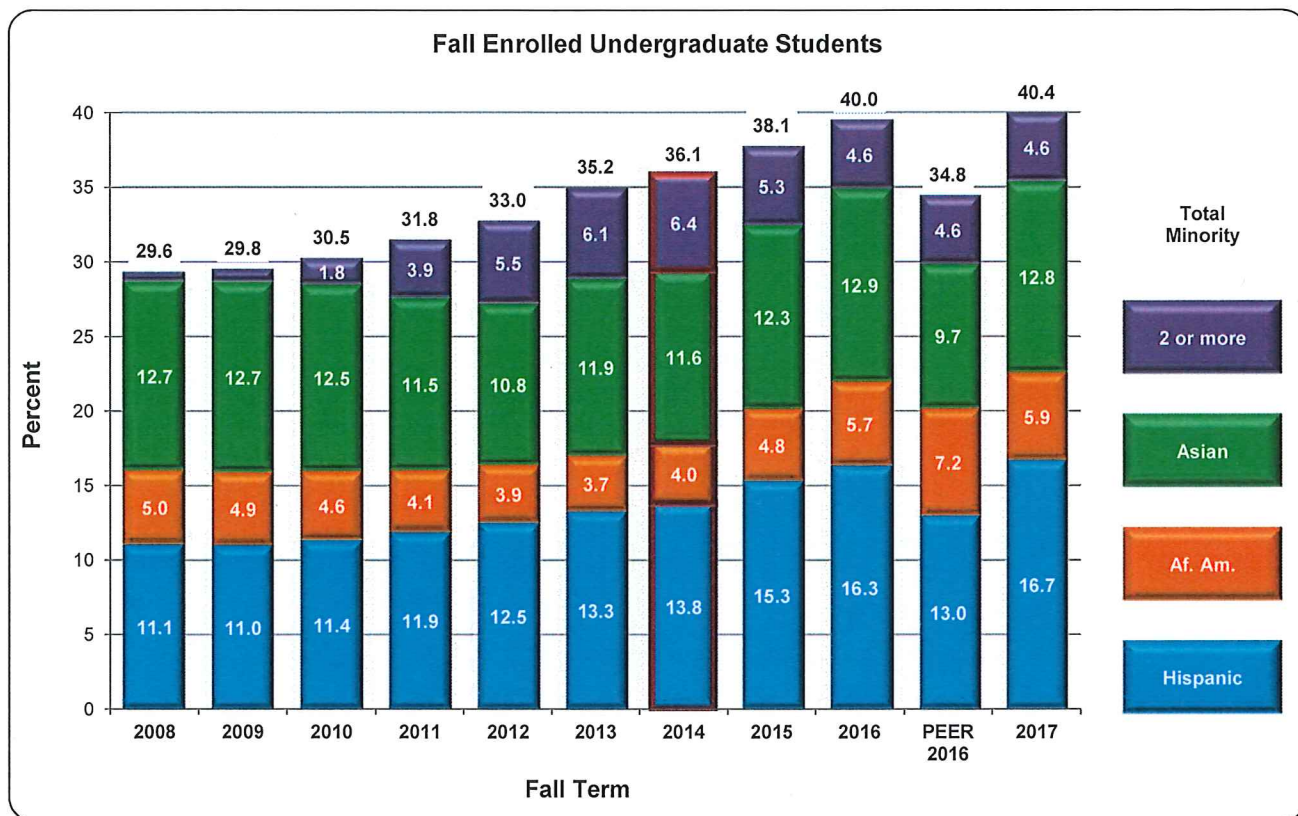


**2017-18**

**Student Diversity**

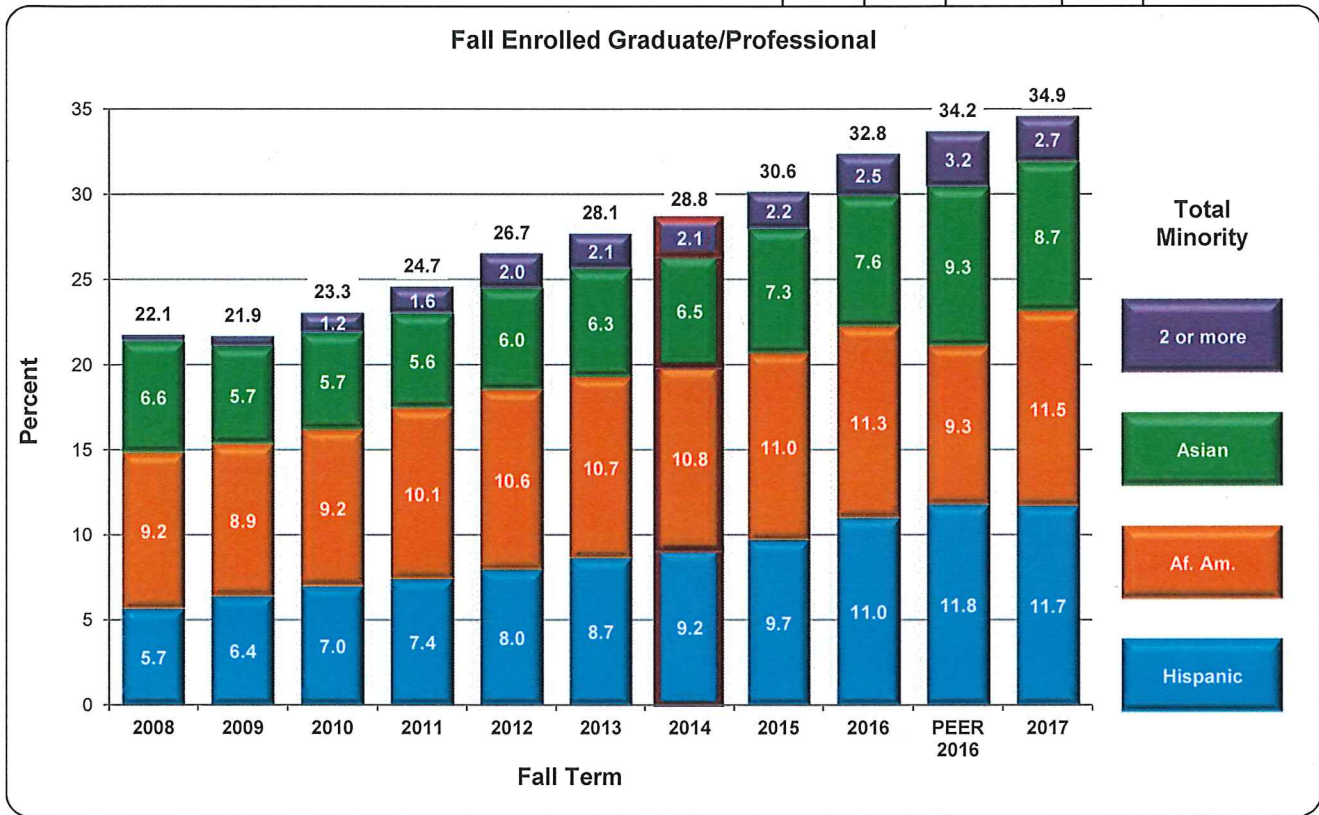


Total Fall Enrolled Students												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	10,048	10,179	10,251	9,940	9,894	9,860	9,706	9,420	9,409	121,108	9,364	-6.8%	
(%)	73.1	73.1	72.2	70.7	69.3	67.2	66.3	64.3	62.3	65.4	61.3	-11.8	
Native American	34	29	26	22	19	18	15	18	25	410	21	-38.2%	
(%)	.2	.2	.2	.2	.1	.1	.1	.1	.2	.2	.1	-.1	
Asian	1441	1421	1412	1323	1294	1461	1449	1566	1702	17,705	1762	22.3%	
(%)	10.5	10.2	9.9	9.4	9.1	10.0	9.9	10.7	11.3	9.6	11.5	1.1	
Af. American	890	888	902	878	901	897	920	1000	1121	14,628	1163	30.7%	
(%)	6.5	6.4	6.3	6.2	6.3	6.1	6.3	6.8	7.4	7.9	7.6	1.1	
Hispanic	1259	1301	1382	1448	1553	1714	1793	1980	2218	23,340	2317	84.0%	
(%)	9.2	9.3	9.7	10.3	10.9	11.7	12.2	13.5	14.7	12.6	15.2	6.0	
Nat. Haw/Pac.Isl.	4	8	15	12	17	26	33	44	46	381	41	925.0%	
(%)	.0	.1	.1	.1	.1	.2	.2	.3	.3	.2	.3	.2	
Two or More Races	73	105	218	429	608	687	721	628	593	7,649	611	737.0%	
(%)	.5	.8	1.5	3.1	4.3	4.7	4.9	4.3	3.9	4.1	4.0	3.5	
<b>Total Minority</b>	<b>3,701</b>	<b>3,752</b>	<b>3,955</b>	<b>4,112</b>	<b>4,392</b>	<b>4,803</b>	<b>4,931</b>	<b>5,236</b>	<b>5,705</b>	<b>64,113</b>	<b>5,915</b>	<b>59.8%</b>	
(%)	<b>26.9</b>	<b>26.9</b>	<b>27.8</b>	<b>29.3</b>	<b>30.7</b>	<b>32.8</b>	<b>33.7</b>	<b>35.7</b>	<b>37.7</b>	<b>34.6</b>	<b>38.7</b>	<b>11.8</b>	
Total U.S./Perm Res.	13,749	13,931	14,206	14,052	14,286	14,663	14,637	14,656	15,114	185,221	15,279	11.1%	
Not Reported	1538	1548	1332	1435	782	528	439	751	346	9,118	387	-74.8%	
(%)	9.8	9.7	8.4	8.9	5.0	3.3	2.8	4.6	2.1	4.2	2.3	-7.5	
International	383	400	413	553	652	766	826	1030	962	20,534	1007	162.9%	
(%)	2.4	2.5	2.6	3.4	4.1	4.8	5.2	6.3	5.9	9.6	6.0	3.6	
<b>Total</b>	<b>15,670</b>	<b>15,879</b>	<b>15,951</b>	<b>16,040</b>	<b>15,720</b>	<b>15,957</b>	<b>15,902</b>	<b>16,437</b>	<b>16,422</b>	<b>214,873</b>	<b>16,673</b>	<b>6.4%</b>	
Number of Women	9,734	10,151	10,139	10,160	9,993	10,186	10,215	10,612	10,835	121,085	10,991	12.9%	
Percent Women	62.1	63.9	63.6	63.3	63.6	63.8	64.2	64.6	66.0	56.4	65.9	3.8	

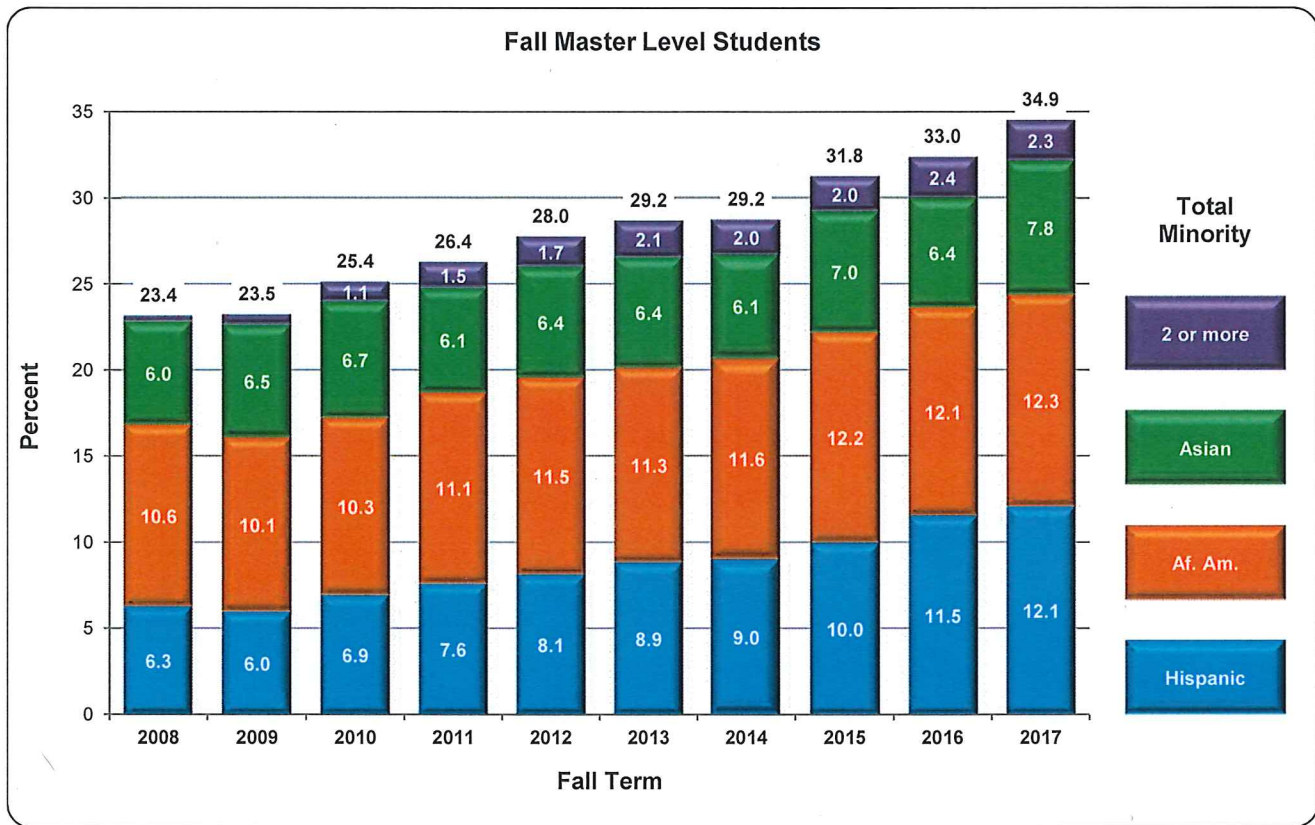


Fall Enrolled Undergraduate Students												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	6,233	6,227	6,162	6,174	6,101	6,220	6,207	6,152	6,236	81,411	6,301	1.1%	
(%)	70.4	70.2	69.5	68.2	67.0	64.8	63.9	61.9	60.0	65.2	59.6	-10.8	
Native American	19	18	16	18	14	10	10	6	14	253	14	-26.3%	
(%)	.2	.2	.2	.2	.2	.1	.1	.1	.1	.2	.1	-.1	
Asian	1120	1130	1108	1045	985	1140	1128	1223	1342	12,089	1352	20.7%	
(%)	12.7	12.7	12.5	11.5	10.8	11.9	11.6	12.3	12.9	9.7	12.8	.1	
Af. American	440	435	411	375	353	358	391	482	588	8,994	623	41.6%	
(%)	5.0	4.9	4.6	4.1	3.9	3.7	4.0	4.8	5.7	7.2	5.9	.9	
Hispanic	982	977	1009	1077	1141	1276	1343	1523	1698	16,235	1767	79.9%	
(%)	11.1	11.0	11.4	11.9	12.5	13.3	13.8	15.3	16.3	13.0	16.7	5.6	
Nat. Haw/Pac.Isl.	3	5	10	8	12	15	22	33	34	248	34	1033.3%	
(%)	.0	.1	.1	.1	.1	.2	.2	.3	.3	.2	.3	.3	
Two or More Races	56	76	156	351	504	583	620	526	477	5,690	485	766.1%	
(%)	.6	.9	1.8	3.9	5.5	6.1	6.4	5.3	4.6	4.6	4.6	4.0	
<b>Total Minority</b>	<b>2,620</b>	<b>2,641</b>	<b>2,710</b>	<b>2,874</b>	<b>3,009</b>	<b>3,382</b>	<b>3,514</b>	<b>3,793</b>	<b>4,153</b>	<b>43,509</b>	<b>4,275</b>	<b>63.2%</b>	
(%)	<b>29.6</b>	<b>29.8</b>	<b>30.5</b>	<b>31.8</b>	<b>33.0</b>	<b>35.2</b>	<b>36.1</b>	<b>38.1</b>	<b>40.0</b>	<b>34.8</b>	<b>40.4</b>	<b>10.8</b>	
Total U.S./Perm Res.	8,853	8,868	8,872	9,048	9,110	9,602	9,721	9,945	10,389	124,920	10,576	19.5%	
Not Reported	1005	955	741	618	360	220	211	555	189	4,568	237	-76.4%	
(%)	10.1	9.6	7.6	6.3	3.7	2.2	2.0	5.0	1.7	3.3	2.1	-8.0	
International	127	115	131	188	253	346	390	579	551	8,372	607	378.0%	
(%)	1.3	1.2	1.3	1.9	2.6	3.4	3.8	5.2	5.0	6.1	5.3	4.0	
<b>Total</b>	<b>9,985</b>	<b>9,938</b>	<b>9,744</b>	<b>9,854</b>	<b>9,723</b>	<b>10,168</b>	<b>10,322</b>	<b>11,079</b>	<b>11,129</b>	<b>137,860</b>	<b>11,420</b>	<b>14.4%</b>	
Number of Women	6,421	6,400	6,191	6,212	6,143	6,480	6,657	7,190	7,365	76,751	7,564	17.8%	
Percent Women	64.3	64.4	63.5	63.0	63.2	63.7	64.5	64.9	66.2	55.7	66.2	1.9	

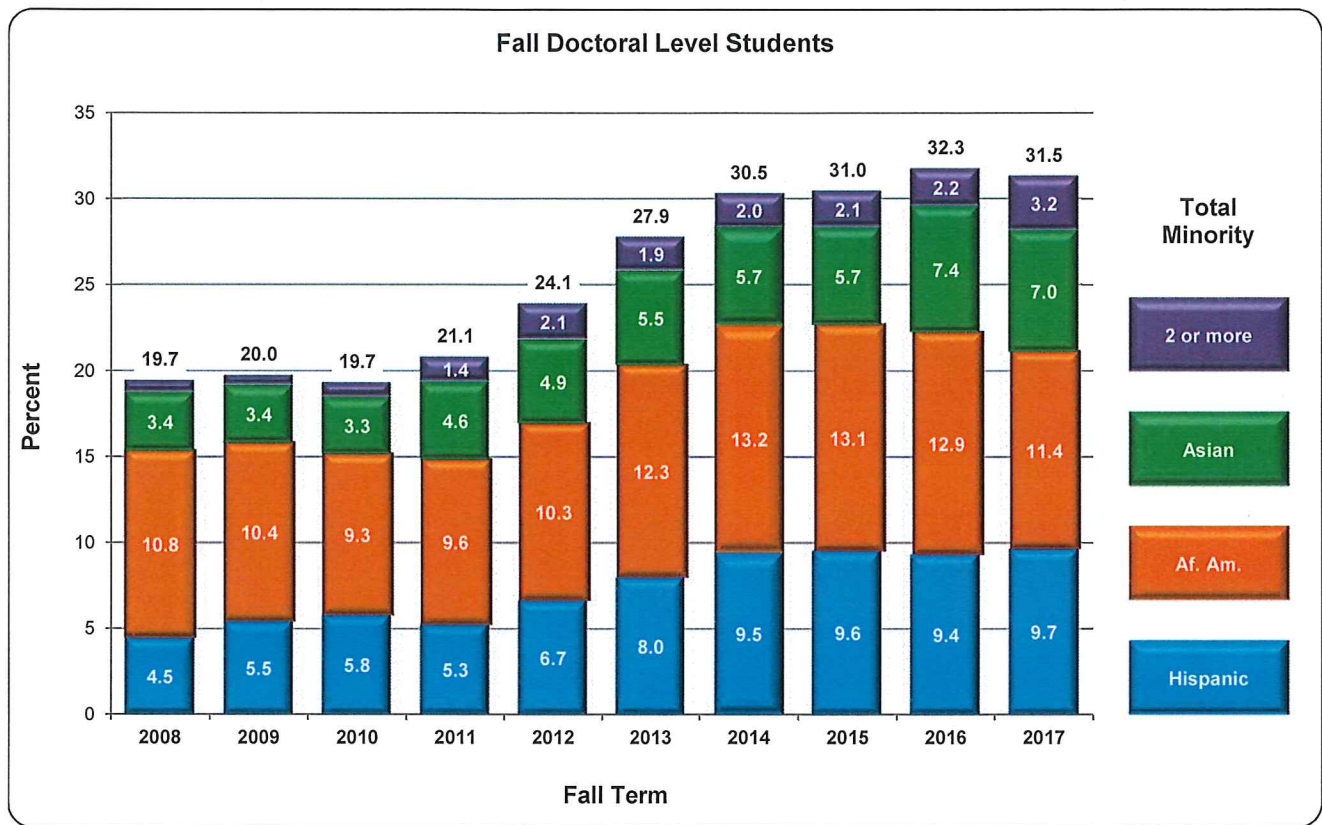




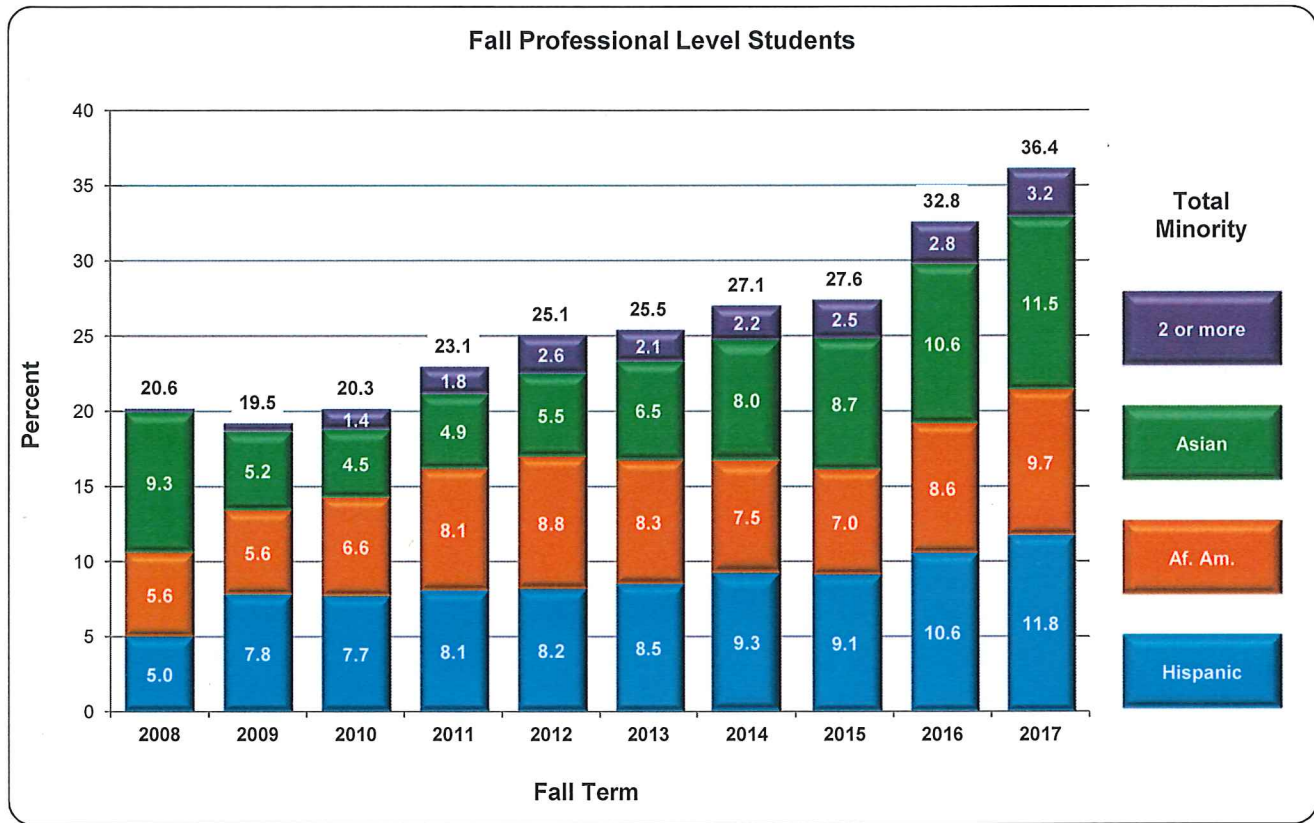
Fall Enrolled Graduate/Professional											% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change
White	3,815	3,952	4,089	3,766	3,793	3,640	3,499	3,268	3,173	39,697	3,063	-19.7%
(%)	77.9	78.1	76.7	75.3	73.3	71.9	71.2	69.4	67.2	65.8	65.1	-12.8
Native American	15	11	10	4	5	8	5	12	11	157	7	-53.3%
(%)	.3	.2	.2	.1	.1	.2	.1	.3	.2	.3	.1	-.2
Asian	321	291	304	278	309	321	321	343	360	5,616	410	27.7%
(%)	6.6	5.7	5.7	5.6	6.0	6.3	6.5	7.3	7.6	9.3	8.7	2.2
Af. American	450	453	491	503	548	539	529	518	533	5,634	540	20.0%
(%)	9.2	8.9	9.2	10.1	10.6	10.7	10.8	11.0	11.3	9.3	11.5	2.3
Hispanic	277	324	373	371	412	438	450	457	520	7,105	550	98.6%
(%)	5.7	6.4	7.0	7.4	8.0	8.7	9.2	9.7	11.0	11.8	11.7	6.0
Nat. Haw/Pac.Isl.	1	3	5	4	5	11	11	11	12	133	7	600.0%
(%)	.0	.1	.1	.1	.1	.2	.2	.2	.3	.2	.1	.1
Two or More Races	17	29	62	78	104	104	101	102	116	1,959	126	641.2%
(%)	.3	.6	1.2	1.6	2.0	2.1	2.1	2.2	2.5	3.2	2.7	2.3
<b>Total Minority</b>	<b>1,081</b>	<b>1,111</b>	<b>1,245</b>	<b>1,238</b>	<b>1,383</b>	<b>1,421</b>	<b>1,417</b>	<b>1,443</b>	<b>1,552</b>	<b>20,604</b>	<b>1,640</b>	<b>51.7%</b>
(%)	<b>22.1</b>	<b>21.9</b>	<b>23.3</b>	<b>24.7</b>	<b>26.7</b>	<b>28.1</b>	<b>28.8</b>	<b>30.6</b>	<b>32.8</b>	<b>34.2</b>	<b>34.9</b>	<b>12.8</b>
Total U.S./Perm Res.	4,896	5,063	5,334	5,004	5,176	5,061	4,916	4,711	4,725	60,301	4,703	-3.9%
Not Reported	533	593	591	817	422	308	228	196	157	4,550	150	-71.9%
(%)	9.4	10.0	9.5	13.2	7.0	5.3	4.1	3.7	3.0	5.9	2.9	-6.5
International	256	285	282	365	399	420	436	451	411	12,162	400	56.3%
(%)	4.5	4.8	4.5	5.9	6.7	7.3	7.8	8.4	7.8	15.8	7.6	3.1
<b>Total</b>	<b>5,685</b>	<b>5,941</b>	<b>6,207</b>	<b>6,186</b>	<b>5,997</b>	<b>5,789</b>	<b>5,580</b>	<b>5,358</b>	<b>5,293</b>	<b>77,013</b>	<b>5,253</b>	<b>-7.6%</b>
Number of Women	3,597	3,751	3,948	3,948	3,850	3,706	3,558	3,422	3,470	44,334	3,427	-4.7%
Percent Women	63.3	63.1	63.6	63.8	64.2	64.0	63.8	63.9	65.6	57.6	65.2	2.0



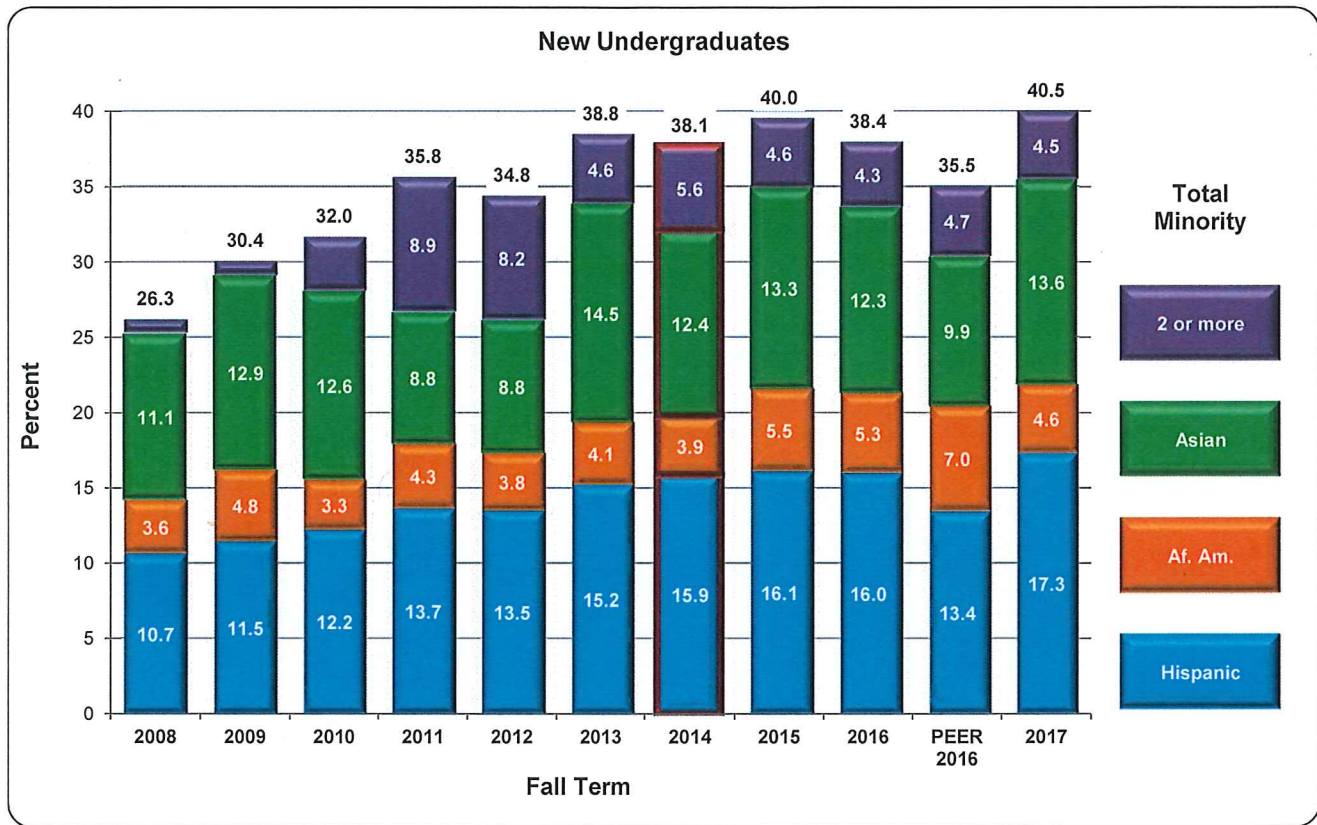
Fall Master Level Students												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	2,123	2,291	2,409	2,137	2,231	2,175	2,091	1,954	1,929	N/A	1,846	-13.0%	
(%)	76.6	76.5	74.6	73.6	72.0	70.8	70.8	68.2	67.0	N/A	65.1	-11.4	
Native American	7	7	8	2	4	7	5	9	8	N/A	4	-42.9%	
(%)	.3	.2	.2	.1	.1	.2	.2	.3	.3	N/A	.1	-.1	
Asian	166	196	218	177	199	198	179	201	184	N/A	221	33.1%	
(%)	6.0	6.5	6.7	6.1	6.4	6.4	6.1	7.0	6.4	N/A	7.8	1.8	
Af. American	293	303	333	322	355	347	344	351	348	N/A	349	19.1%	
(%)	10.6	10.1	10.3	11.1	11.5	11.3	11.6	12.2	12.1	N/A	12.3	1.7	
Hispanic	174	179	224	221	252	272	267	286	332	N/A	342	96.6%	
(%)	6.3	6.0	6.9	7.6	8.1	8.9	9.0	10.0	11.5	N/A	12.1	5.8	
Nat. Haw/Pac.Isl.	1	1	2	2	4	10	9	8	9	N/A	6	500.0%	
(%)	.0	.0	.1	.1	.1	.3	.3	.3	.3	N/A	.2	.2	
Two or More Races	9	18	37	43	54	64	59	58	68	N/A	66	633.3%	
(%)	.3	.6	1.1	1.5	1.7	2.1	2.0	2.0	2.4	N/A	2.3	2.0	
<b>Total Minority</b>	<b>650</b>	<b>704</b>	<b>822</b>	<b>767</b>	<b>868</b>	<b>898</b>	<b>863</b>	<b>913</b>	<b>949</b>	N/A	<b>988</b>	<b>52.0%</b>	
(%)	<b>23.4</b>	<b>23.5</b>	<b>25.4</b>	<b>26.4</b>	<b>28.0</b>	<b>29.2</b>	<b>29.2</b>	<b>31.8</b>	<b>33.0</b>	N/A	<b>34.9</b>	<b>11.4</b>	
Total U.S./Perm Res.	2,773	2,995	3,231	2,904	3,099	3,073	2,954	2,867	2,878	N/A	2,834	2.2%	
Not Reported	373	444	455	697	316	211	147	97	61	N/A	63	-83.1%	
(%)	11.3	12.2	11.7	18.0	8.5	5.8	4.2	2.9	1.9	N/A	2.0	-9.3	
International	163	190	189	276	324	355	364	361	343	N/A	332	103.7%	
(%)	4.9	5.2	4.9	7.1	8.7	9.8	10.5	10.9	10.5	N/A	10.3	5.4	
<b>Total</b>	<b>3,309</b>	<b>3,629</b>	<b>3,875</b>	<b>3,877</b>	<b>3,739</b>	<b>3,639</b>	<b>3,465</b>	<b>3,325</b>	<b>3,282</b>	N/A	<b>3,229</b>	<b>-2.4%</b>	
Number of Women	2,282	2,458	2,665	2,677	2,610	2,520	2,412	2,337	2,340	N/A	2,244	-1.7%	
Percent Women	69.0	67.7	68.8	69.0	69.8	69.2	69.6	70.3	71.3	N/A	69.5	.5	



Fall Doctoral Level Students												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	586	571	577	553	511	485	463	426	405	N/A	389	-33.6%	
(%)	80.3	80.0	80.3	78.9	75.9	72.1	69.5	69.0	67.7	N/A	68.5	-11.8	
Native American	2	1	1	1	0	0	0	1	1	N/A	0	-100.0%	
(%)	.3	.1	.1	.1	.0	.0	.0	.2	.2	N/A	.0	-.3	
Asian	25	24	24	32	33	37	38	35	44	N/A	40	60.0%	
(%)	3.4	3.4	3.3	4.6	4.9	5.5	5.7	5.7	7.4	N/A	7.0	3.6	
Af. American	79	74	67	67	69	83	88	81	77	N/A	65	-17.7%	
(%)	10.8	10.4	9.3	9.6	10.3	12.3	13.2	13.1	12.9	N/A	11.4	.6	
Hispanic	33	39	42	37	45	54	63	59	56	N/A	55	66.7%	
(%)	4.5	5.5	5.8	5.3	6.7	8.0	9.5	9.6	9.4	N/A	9.7	5.2	
Nat. Haw/Pac.Isl.	0	1	2	1	1	1	1	2	2	N/A	1		
(%)	.0	.1	.3	.1	.1	.1	.2	.3	.3	N/A	.2	.2	
Two or More Races	5	4	6	10	14	13	13	13	13	N/A	18	260.0%	
(%)	.7	.6	.8	1.4	2.1	1.9	2.0	2.1	2.2	N/A	3.2	2.5	
<b>Total Minority</b>	<b>144</b>	<b>143</b>	<b>142</b>	<b>148</b>	<b>162</b>	<b>188</b>	<b>203</b>	<b>191</b>	<b>193</b>	<b>N/A</b>	<b>179</b>	<b>24.3%</b>	
(%)	<b>19.7</b>	<b>20.0</b>	<b>19.7</b>	<b>21.1</b>	<b>24.1</b>	<b>27.9</b>	<b>30.5</b>	<b>31.0</b>	<b>32.3</b>	<b>N/A</b>	<b>31.5</b>	<b>11.8</b>	
Total U.S./Perm Res.	730	714	719	701	673	673	666	617	598	N/A	568	-22.2%	
(%)	11.5	10.9	10.5	9.0	8.5	7.6	6.5	6.7	5.1	N/A	5.0	-6.5	
International	83	84	81	78	63	53	56	62	56	N/A	61	-26.5%	
(%)	9.0	9.4	9.1	9.1	7.8	6.7	7.3	8.5	8.1	N/A	9.2	.2	
<b>Total</b>	<b>919</b>	<b>896</b>	<b>894</b>	<b>856</b>	<b>804</b>	<b>786</b>	<b>772</b>	<b>728</b>	<b>689</b>	<b>N/A</b>	<b>662</b>	<b>-28.0%</b>	
Number of Women	565	546	553	526	502	491	477	451	446	N/A	445	-21.2%	
Percent Women	61.5	60.9	61.9	61.4	62.4	62.5	61.8	62.0	64.7	N/A	67.2	5.7	



Fall Professional Level Students												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	1,106	1,090	1,103	1,076	1,051	980	945	888	839	N/A	828	-25.1%	
(%)	79.4	80.5	79.7	76.9	74.9	74.5	72.9	72.4	67.2	N/A	63.6	-15.8	
Native American	6	3	1	1	1	1	0	2	2	N/A	3	-50.0%	
(%)	.4	.2	.1	.1	.1	.1	.0	.2	.2	N/A	.2	-.2	
Asian	130	71	62	69	77	86	104	107	132	N/A	149	14.6%	
(%)	9.3	5.2	4.5	4.9	5.5	6.5	8.0	8.7	10.6	N/A	11.5	2.1	
Af. American	78	76	91	114	124	109	97	86	108	N/A	126	61.5%	
(%)	5.6	5.6	6.6	8.1	8.8	8.3	7.5	7.0	8.6	N/A	9.7	4.1	
Hispanic	70	106	107	113	115	112	120	112	132	N/A	153	118.6%	
(%)	5.0	7.8	7.7	8.1	8.2	8.5	9.3	9.1	10.6	N/A	11.8	6.7	
Nat. Haw/Pac.Isl.	0	1	1	1	0	0	1	1	1	N/A	0		
(%)	.0	.1	.1	.1	.0	.0	.1	.1	.1	N/A	.0	.0	
Two or More Races	3	7	19	25	36	27	29	31	35	N/A	42	1300.0%	
(%)	.2	.5	1.4	1.8	2.6	2.1	2.2	2.5	2.8	N/A	3.2	3.0	
<b>Total Minority</b>	<b>287</b>	<b>264</b>	<b>281</b>	<b>323</b>	<b>353</b>	<b>335</b>	<b>351</b>	<b>339</b>	<b>410</b>	<b>N/A</b>	<b>473</b>	<b>64.8%</b>	
(%)	<b>20.6</b>	<b>19.5</b>	<b>20.3</b>	<b>23.1</b>	<b>25.1</b>	<b>25.5</b>	<b>27.1</b>	<b>27.6</b>	<b>32.8</b>	<b>N/A</b>	<b>36.4</b>	<b>15.8</b>	
Total U.S./Perm Res.	1,393	1,354	1,384	1,399	1,404	1,315	1,296	1,227	1,249	N/A	1,301	-6.6%	
Not Reported	54	51	42	43	38	37	31	50	61	N/A	52	-3.7%	
(%)	3.7	3.6	2.9	3.0	2.6	2.7	2.3	3.9	4.6	N/A	3.8	.1	
International	10	11	12	11	12	12	16	20	12	N/A	7	-30.0%	
(%)	.7	.8	.8	.8	.8	.9	1.2	1.5	.9	N/A	.5	-.2	
<b>Total</b>	<b>1,457</b>	<b>1,416</b>	<b>1,438</b>	<b>1,453</b>	<b>1,454</b>	<b>1,364</b>	<b>1,343</b>	<b>1,297</b>	<b>1,322</b>	<b>N/A</b>	<b>1,360</b>	<b>-6.7%</b>	
Number of Women	750	747	730	745	738	695	669	634	684	N/A	738	-1.6%	
Percent Women	51.5	52.8	50.8	51.3	50.8	51.0	49.8	48.9	51.7	N/A	54.3	2.8	

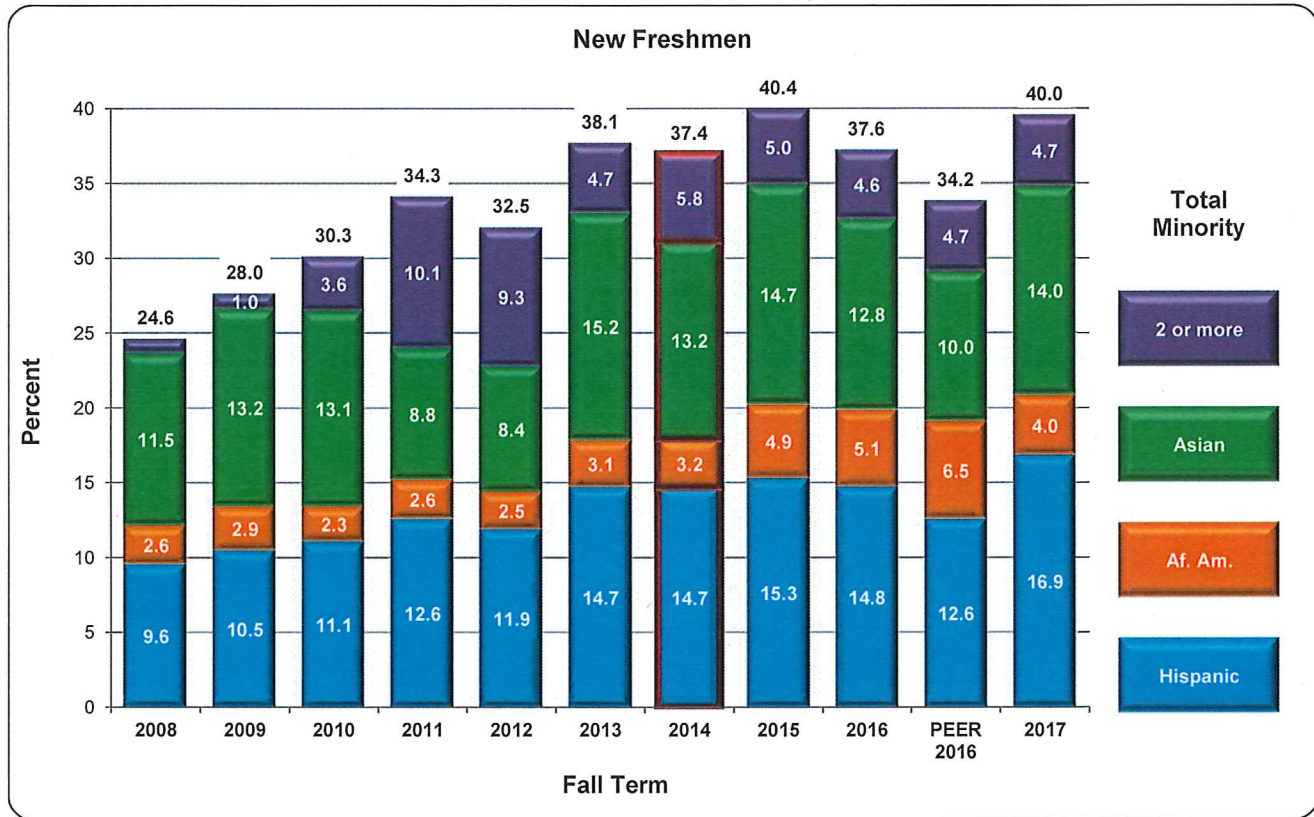


New Undergraduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	1,868	1,712	1,688	1,560	1,650	1,818	1,637	1,526	1,852	20,454	1,803	-3.5%	
(%)	73.7	69.6	68.0	64.2	65.2	61.2	61.9	60.0	61.6	64.5	59.5	-14.1	
Native American	3	6	2	4	7	3	1	0	6	74	4	33.3%	
(%)	.1	.2	.1	.2	.3	.1	.0	.0	.2	.2	.1	.0	
Asian	281	318	312	213	224	431	327	339	371	3,143	411	46.3%	
(%)	11.1	12.9	12.6	8.8	8.8	14.5	12.4	13.3	12.3	9.9	13.6	2.5	
Af. American	90	117	82	104	97	123	103	140	160	2,228	139	54.4%	
(%)	3.6	4.8	3.3	4.3	3.8	4.1	3.9	5.5	5.3	7.0	4.6	1.0	
Hispanic	270	282	304	332	342	453	419	410	481	4,263	524	94.1%	
(%)	10.7	11.5	12.2	13.7	13.5	15.2	15.9	16.1	16.0	13.4	17.3	6.7	
Nat. Haw/Pac.Isl.	0	3	6	0	4	8	9	12	7	57	10		
(%)	.0	.1	.2	.0	.2	.3	.3	.5	.2	.2	.3	.3	
Two or More Races	23	23	89	217	208	137	147	117	129	1,478	137	495.7%	
(%)	.9	.9	3.6	8.9	8.2	4.6	5.6	4.6	4.3	4.7	4.5	3.6	
<b>Total Minority</b>	<b>667</b>	<b>749</b>	<b>795</b>	<b>870</b>	<b>882</b>	<b>1,155</b>	<b>1,006</b>	<b>1,018</b>	<b>1,154</b>	<b>11,243</b>	<b>1,225</b>	<b>83.7%</b>	
(%)	<b>26.3</b>	<b>30.4</b>	<b>32.0</b>	<b>35.8</b>	<b>34.8</b>	<b>38.8</b>	<b>38.1</b>	<b>40.0</b>	<b>38.4</b>	<b>35.5</b>	<b>40.5</b>	<b>14.1</b>	
Total U.S./Perm Res.	2,535	2,461	2,483	2,430	2,532	2,973	2,643	2,544	3,006	31,697	3,028	19.4%	
Not Reported	234	202	72	22	37	35	40	29	33	900	31	-86.8%	
(%)	8.4	7.5	2.8	.9	1.4	1.1	1.4	1.1	1.0	2.6	1.0	-7.4	
International	28	32	34	66	25	101	97	140	132	2,041	163	482.1%	
(%)	1.0	1.2	1.3	2.6	1.0	3.2	3.5	5.2	4.2	5.9	5.1	4.1	
<b>Total</b>	<b>2,797</b>	<b>2,695</b>	<b>2,589</b>	<b>2,518</b>	<b>2,594</b>	<b>3,109</b>	<b>2,780</b>	<b>2,713</b>	<b>3,171</b>	<b>34,638</b>	<b>3,222</b>	<b>15.2%</b>	
Number of Women	1,858	1,719	1,607	1,596	1,696	2,022	1,860	1,768	2,150	19,473	2,172	16.9%	
Percent Women	66.4	63.8	62.1	63.4	65.4	65.0	66.9	65.2	67.8	56.2	67.4	1.0	

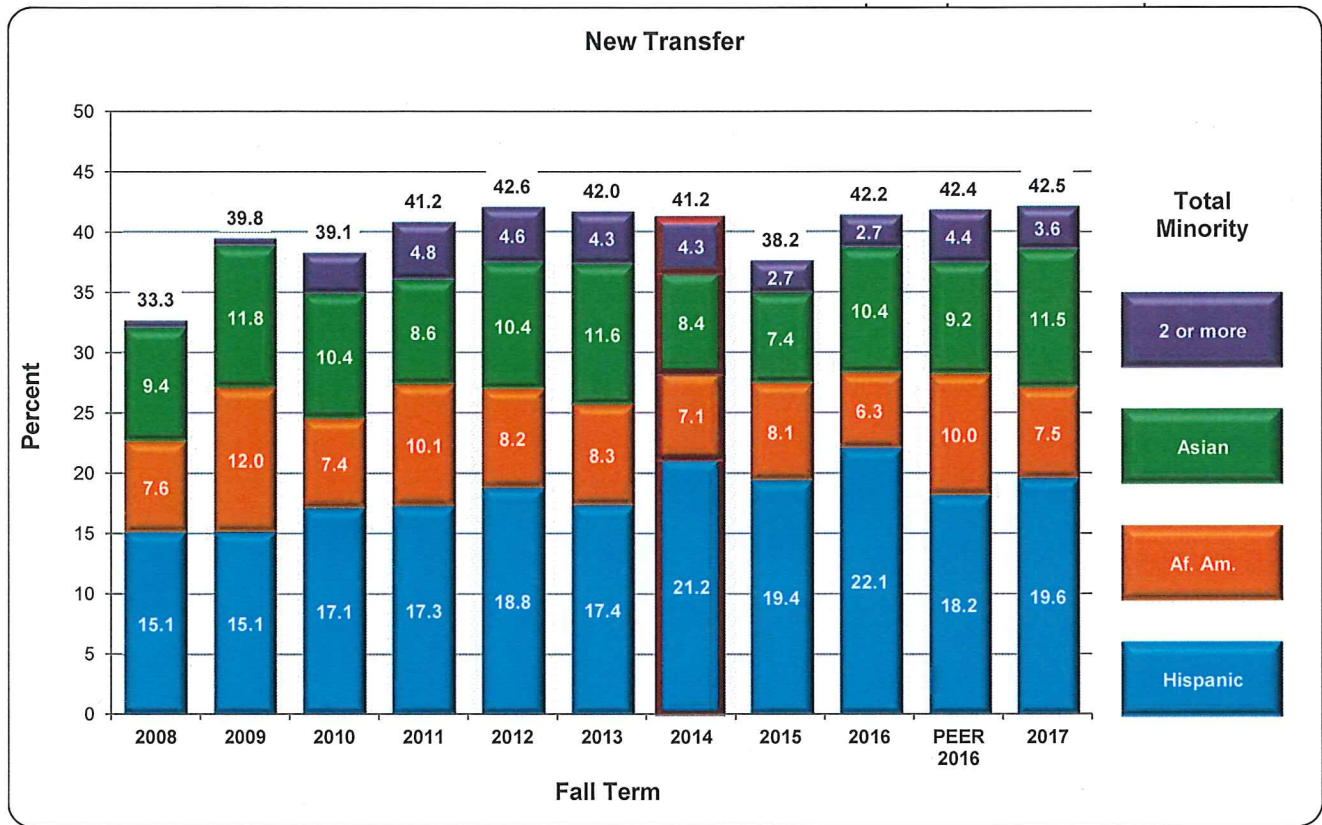


**2017-18**

**New Undergraduate Diversity**



New Freshmen											% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change
White	1,541	1,410	1,400	1,240	1,314	1,484	1,363	1,227	1,556	17,690	1,512	-1.9%
(%)	75.4	72.0	69.7	65.7	67.5	61.9	62.6	59.6	62.4	65.8	60.0	-15.4
Native American	0	4	1	2	4	2	1	0	3	55	3	
(%)	.0	.2	.0	.1	.2	.1	.0	.0	.1	.2	.1	.1
Asian	235	259	263	166	163	364	288	303	318	2,700	353	50.2%
(%)	11.5	13.2	13.1	8.8	8.4	15.2	13.2	14.7	12.8	10.0	14.0	2.5
Af. American	53	57	47	49	49	75	70	101	128	1,747	101	90.6%
(%)	2.6	2.9	2.3	2.6	2.5	3.1	3.2	4.9	5.1	6.5	4.0	1.4
Hispanic	196	206	223	238	232	353	320	316	368	3,390	425	116.8%
(%)	9.6	10.5	11.1	12.6	11.9	14.7	14.7	15.3	14.8	12.6	16.9	7.3
Nat. Haw/Pac.Isl.	0	3	3	0	4	7	8	9	6	46	9	
(%)	.0	.2	.1	.0	.2	.3	.4	.4	.2	.2	.4	.4
Two or More Races	20	20	73	191	181	112	127	104	115	1,267	119	495.0%
(%)	1.0	1.0	3.6	10.1	9.3	4.7	5.8	5.0	4.6	4.7	4.7	3.7
<b>Total Minority</b>	<b>504</b>	<b>549</b>	<b>610</b>	<b>646</b>	<b>633</b>	<b>913</b>	<b>814</b>	<b>833</b>	<b>938</b>	<b>9,205</b>	<b>1,010</b>	<b>100.4%</b>
(%)	<b>24.6</b>	<b>28.0</b>	<b>30.3</b>	<b>34.3</b>	<b>32.5</b>	<b>38.1</b>	<b>37.4</b>	<b>40.4</b>	<b>37.6</b>	<b>34.2</b>	<b>40.0</b>	<b>15.4</b>
Total U.S./Perm Res.	2,045	1,959	2,010	1,886	1,947	2,397	2,177	2,060	2,494	26,895	2,522	23.3%
Not Reported	117	101	36	11	3	28	38	26	29	732	25	-78.6%
(%)	5.4	4.9	1.7	.6	.2	1.1	1.7	1.2	1.1	2.5	.9	-4.4
International	14	16	17	33	8	87	77	108	99	1,473	107	664.3%
(%)	.6	.8	.8	1.7	.4	3.5	3.4	4.9	3.8	5.1	4.0	3.4
<b>Total</b>	<b>2,176</b>	<b>2,076</b>	<b>2,063</b>	<b>1,930</b>	<b>1,958</b>	<b>2,512</b>	<b>2,292</b>	<b>2,194</b>	<b>2,622</b>	<b>29,100</b>	<b>2,654</b>	<b>22.0%</b>
Number of Women	1,460	1,358	1,315	1,258	1,303	1,651	1,557	1,470	1,803	16,628	1,815	24.3%
Percent Women	67.1	65.4	63.7	65.2	66.5	65.7	67.9	67.0	68.8	57.1	68.4	1.3



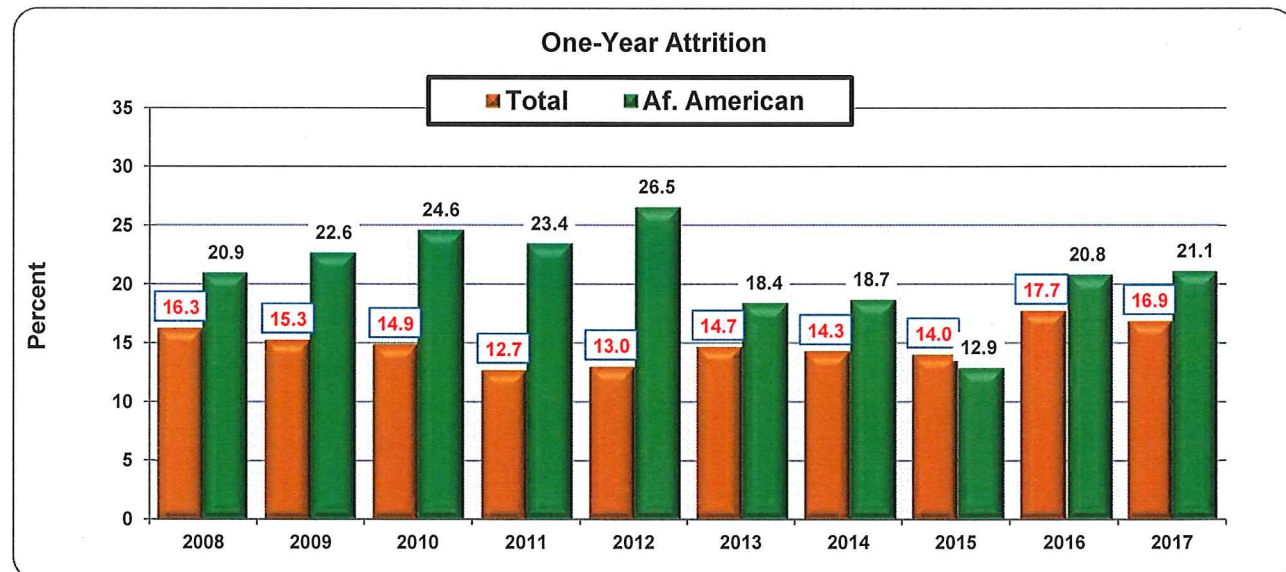
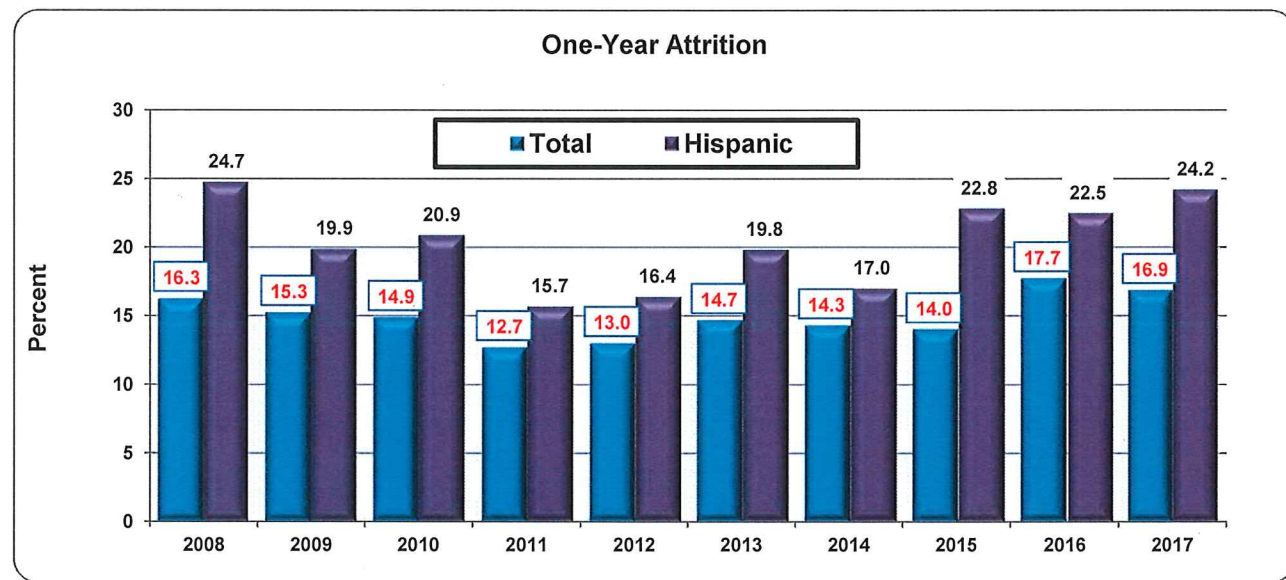
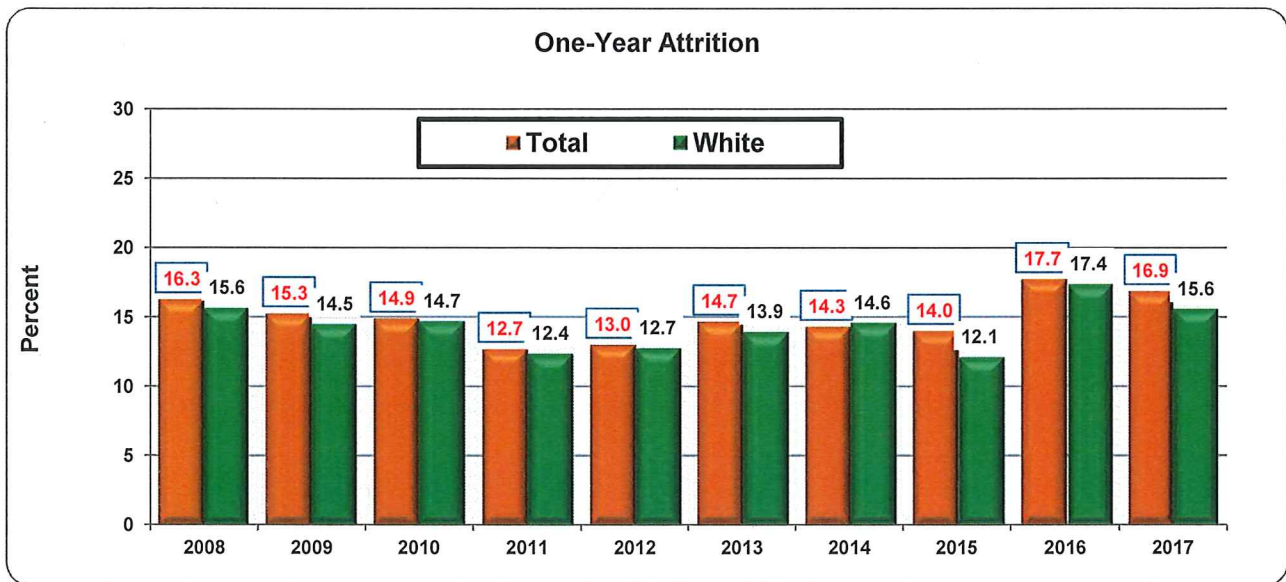
New Transfer												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	327	302	288	320	336	334	274	299	296	2,764	291	-11.0%	
(%)	66.7	60.2	60.9	58.8	57.4	58.0	58.8	61.8	57.8	57.6	57.5	-9.2	
Native American	3	2	1	2	3	1	0	0	3	19	1	-66.7%	
(%)	.6	.4	.2	.4	.5	.2	.0	.0	.6	.4	.2	-4	
Asian	46	59	49	47	61	67	39	36	53	443	58	26.1%	
(%)	9.4	11.8	10.4	8.6	10.4	11.6	8.4	7.4	10.4	9.2	11.5	2.1	
Af. American	37	60	35	55	48	48	33	39	32	481	38	2.7%	
(%)	7.6	12.0	7.4	10.1	8.2	8.3	7.1	8.1	6.3	10.0	7.5	.0	
Hispanic	74	76	81	94	110	100	99	94	113	873	99	33.8%	
(%)	15.1	15.1	17.1	17.3	18.8	17.4	21.2	19.4	22.1	18.2	19.6	4.5	
Nat. Haw/Pac.Isl.	0	0	3	0	0	1	1	3	1	11	1		
(%)	.0	.0	.6	.0	.0	.2	.2	.6	.2	.2	.2	.2	
Two or More Races	3	3	16	26	27	25	20	13	14	211	18	500.0%	
(%)	.6	.6	3.4	4.8	4.6	4.3	4.3	2.7	2.7	4.4	3.6	2.9	
<b>Total Minority</b>	<b>163</b>	<b>200</b>	<b>185</b>	<b>224</b>	<b>249</b>	<b>242</b>	<b>192</b>	<b>185</b>	<b>216</b>	<b>2,038</b>	<b>215</b>	<b>31.9%</b>	
(%)	<b>33.3</b>	<b>39.8</b>	<b>39.1</b>	<b>41.2</b>	<b>42.6</b>	<b>42.0</b>	<b>41.2</b>	<b>38.2</b>	<b>42.2</b>	<b>42.4</b>	<b>42.5</b>	<b>9.2</b>	
Total U.S./Perm Res.	490	502	473	544	585	576	466	484	512	4,802	506	3.3%	
Not Reported	117	101	36	11	34	7	2	3	4	168	6	-94.9%	
(%)	18.8	16.3	6.8	1.9	5.8	1.2	.4	.6	.8	3.0	1.2	-17.7	
International	14	16	17	33	17	14	20	32	33	568	56	300.0%	
(%)	2.3	2.6	3.2	5.6	2.9	2.4	4.3	6.6	6.4	10.3	11.1	8.8	
<b>Total</b>	<b>621</b>	<b>619</b>	<b>526</b>	<b>588</b>	<b>636</b>	<b>597</b>	<b>488</b>	<b>519</b>	<b>549</b>	<b>5,538</b>	<b>568</b>	<b>-8.5%</b>	
Number of Women	398	361	292	338	393	371	303	298	347	2,845	357	-10.3%	
Percent Women	64.1	58.3	55.5	57.5	61.8	62.1	62.1	57.4	63.2	51.4	62.9	-1.2	

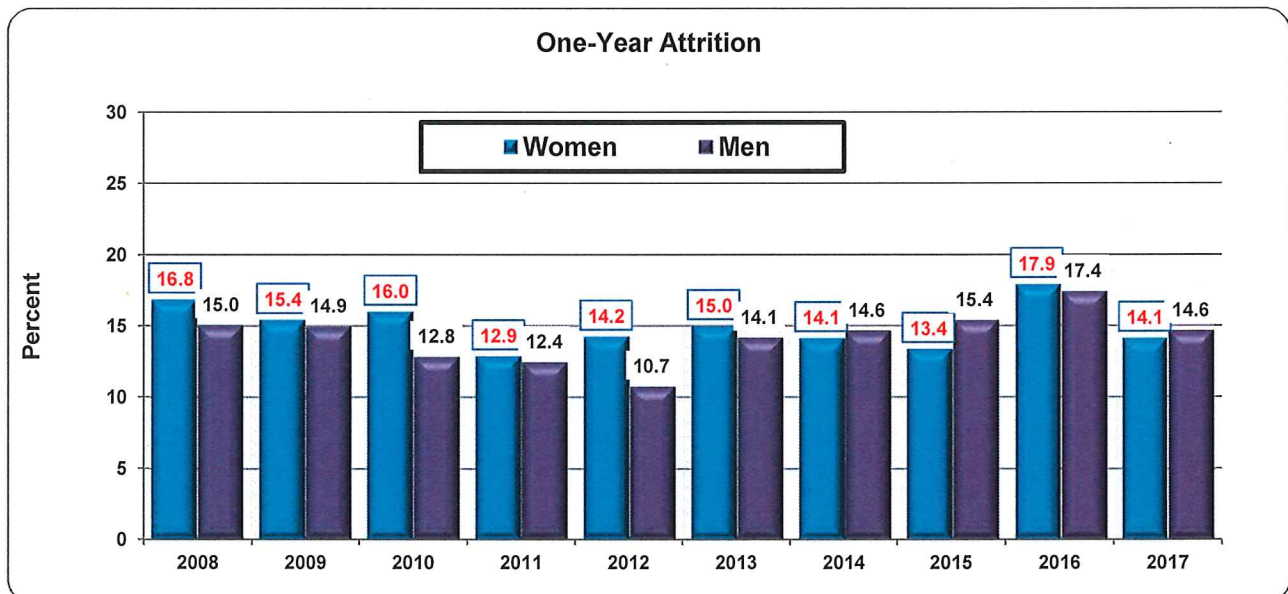
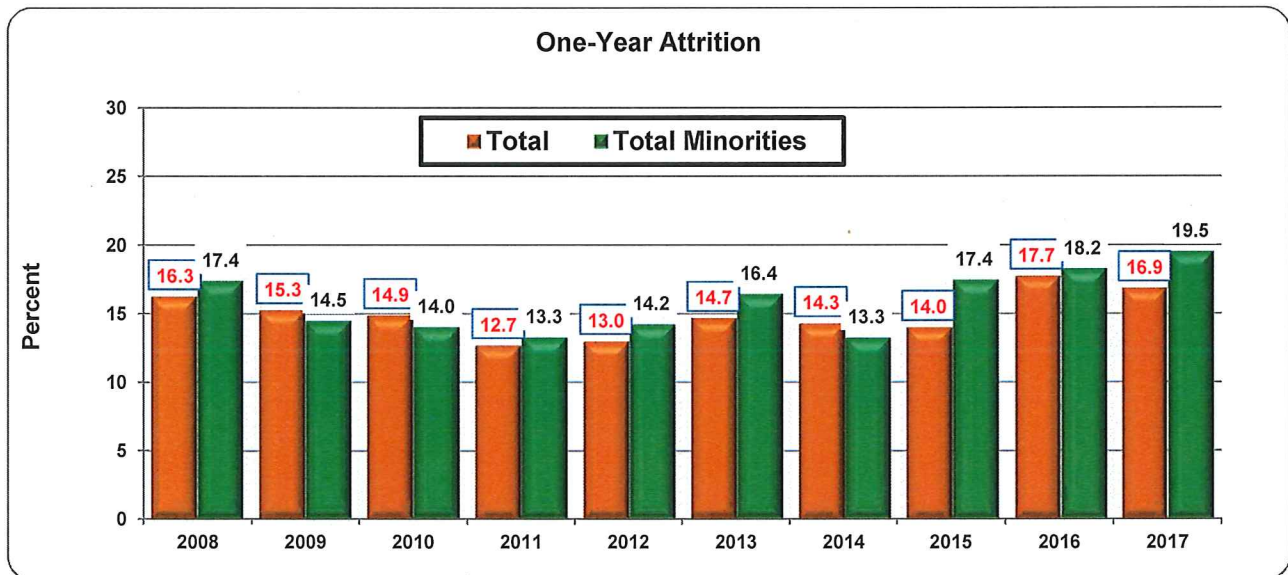
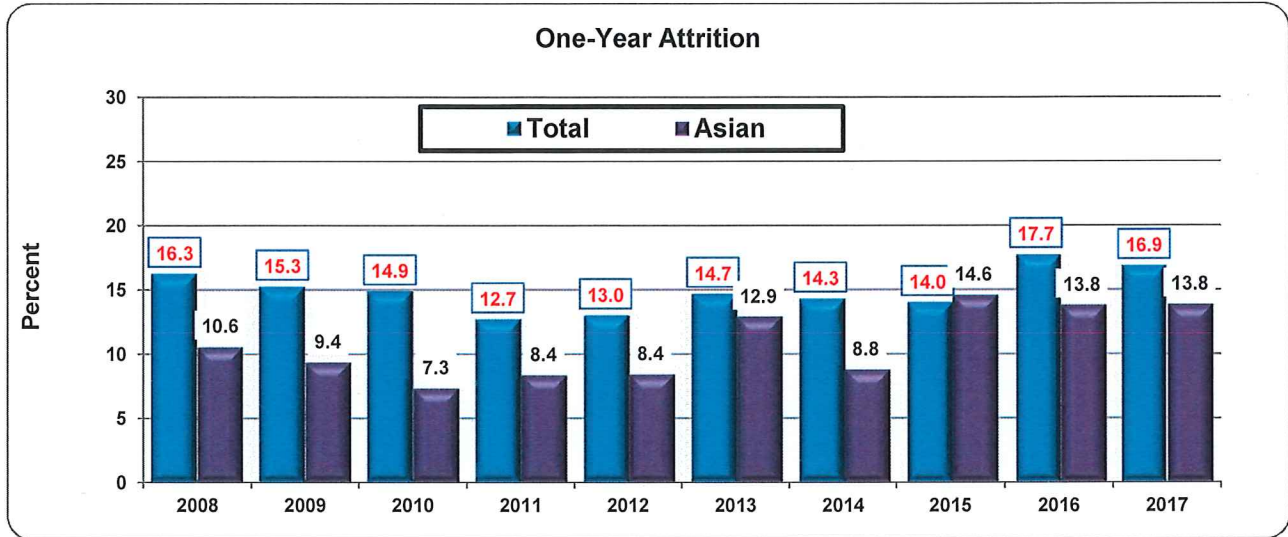




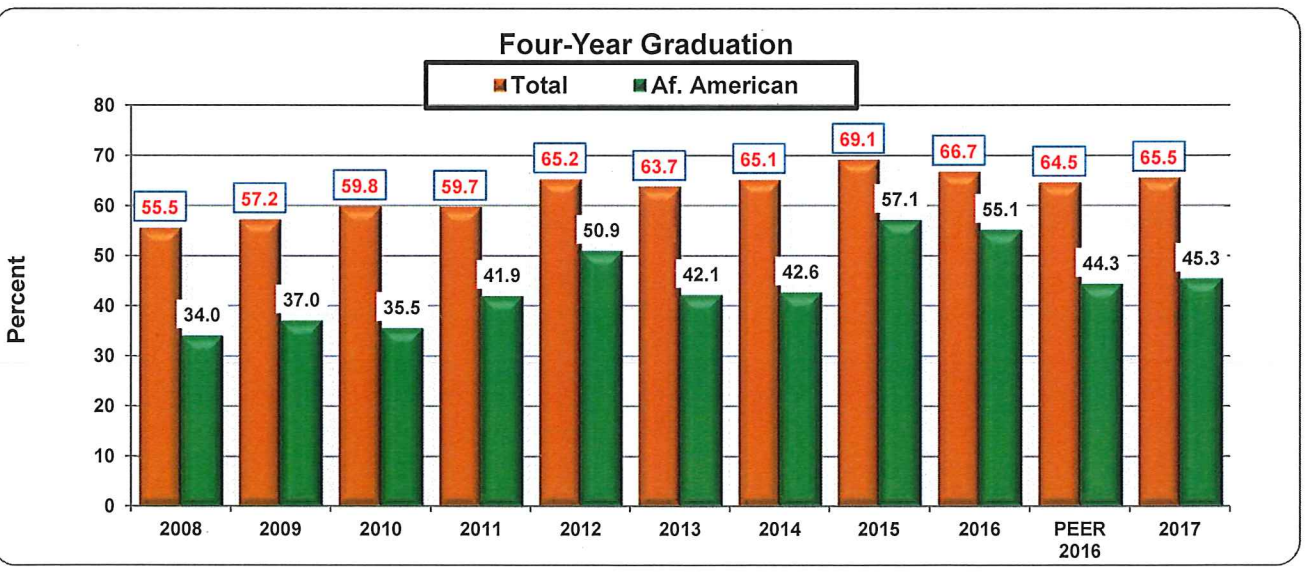
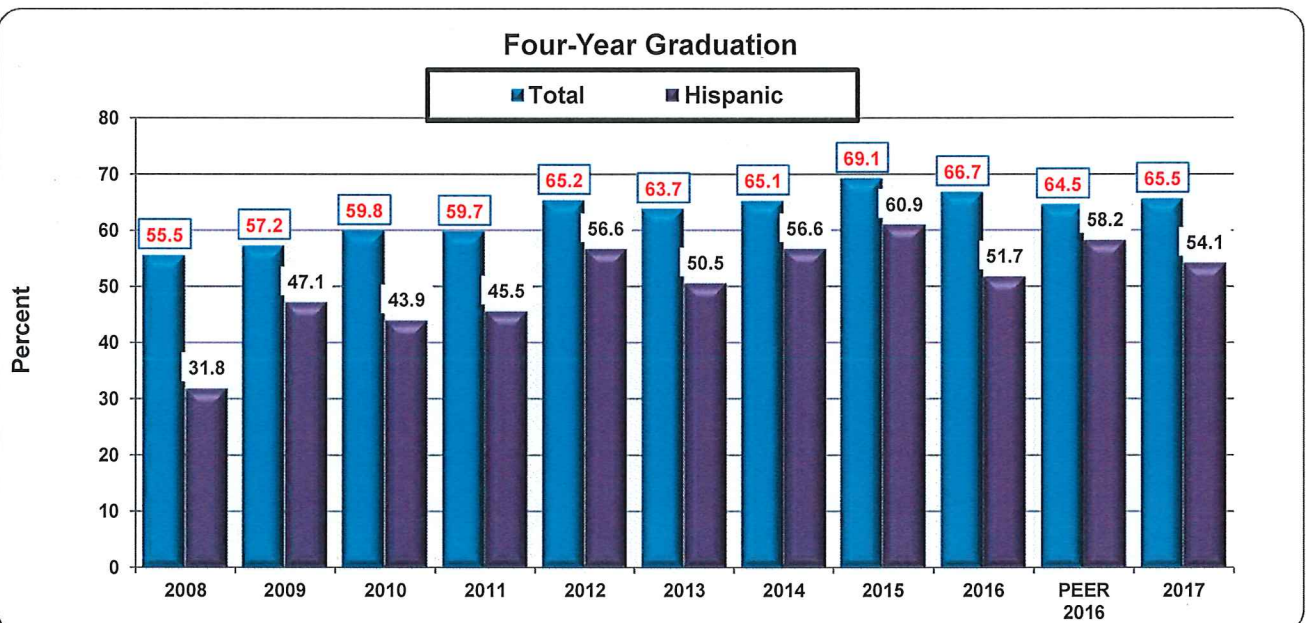
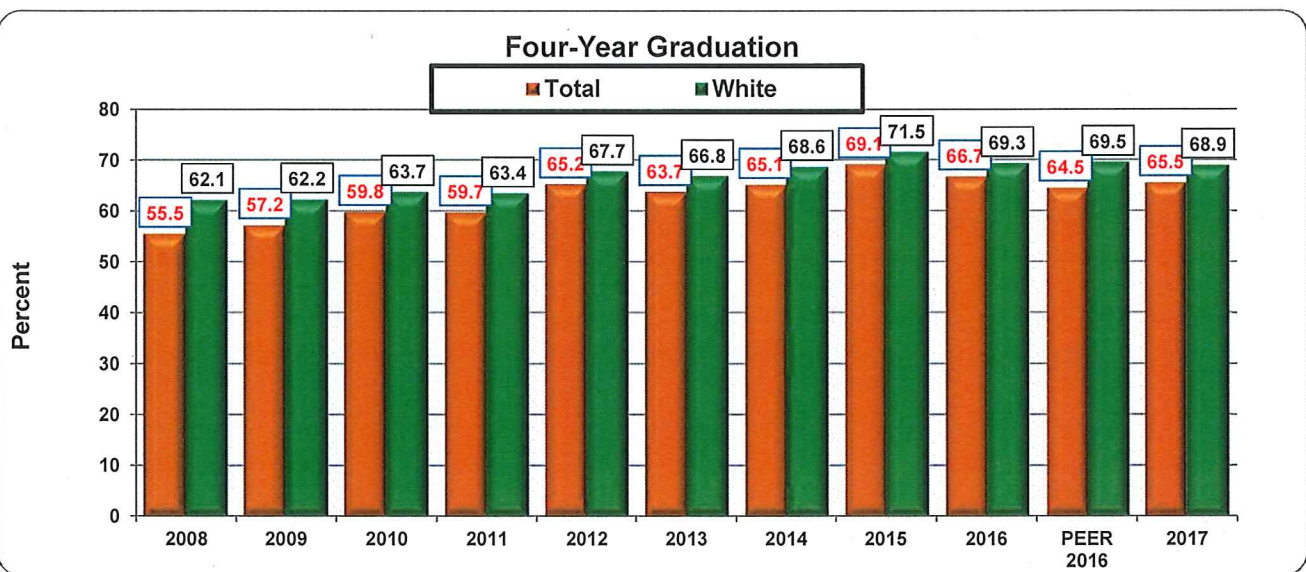
**2017-18**

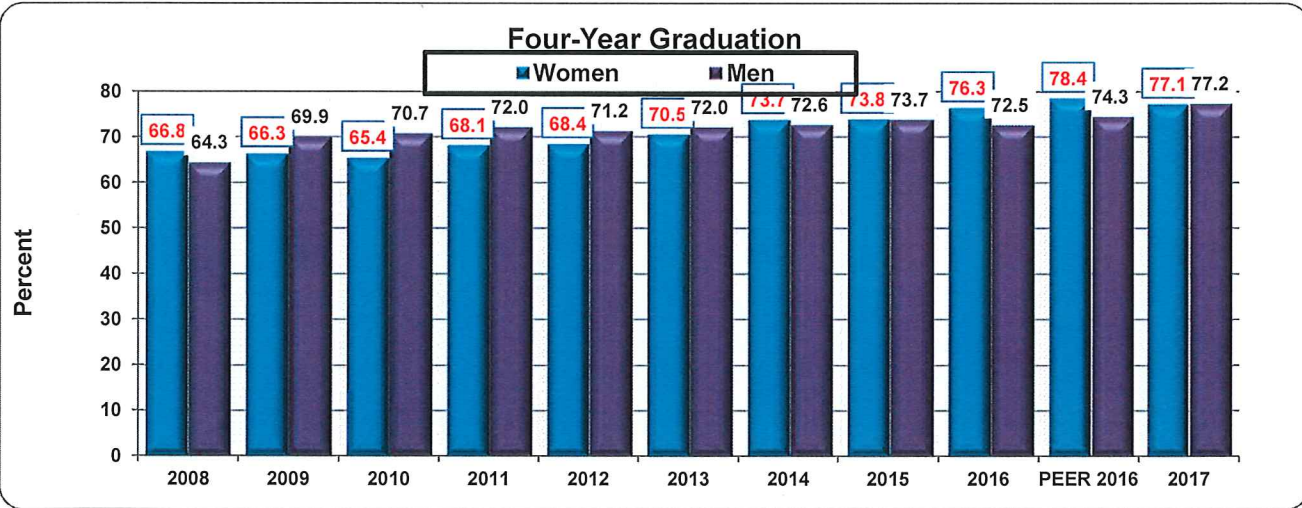
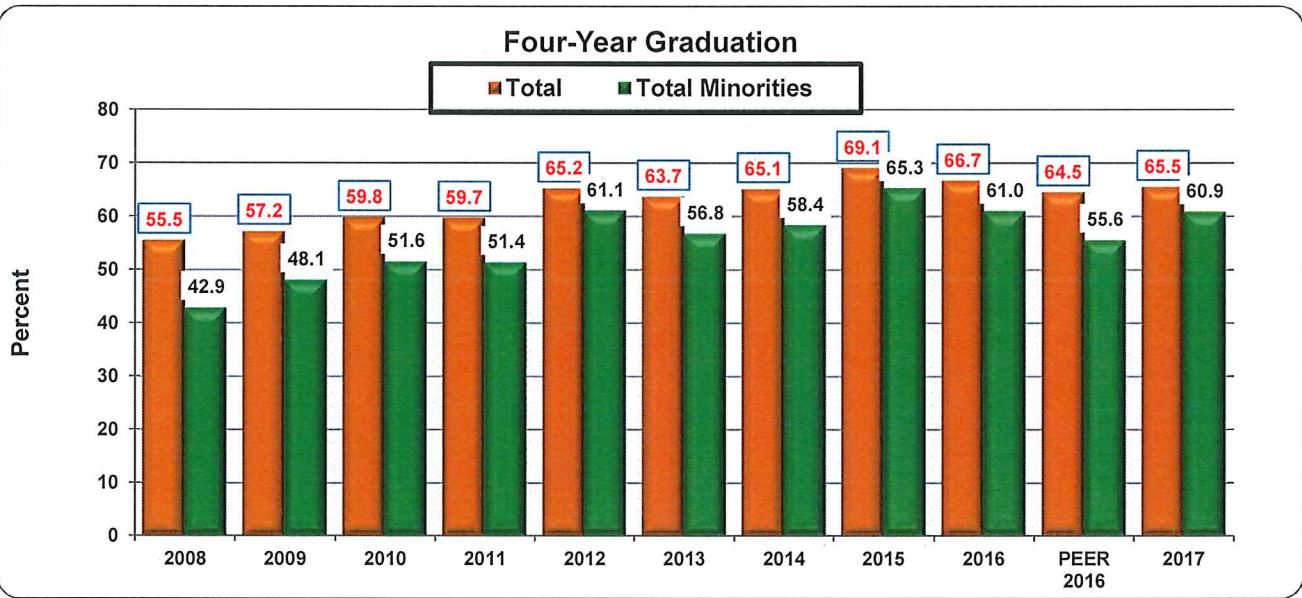
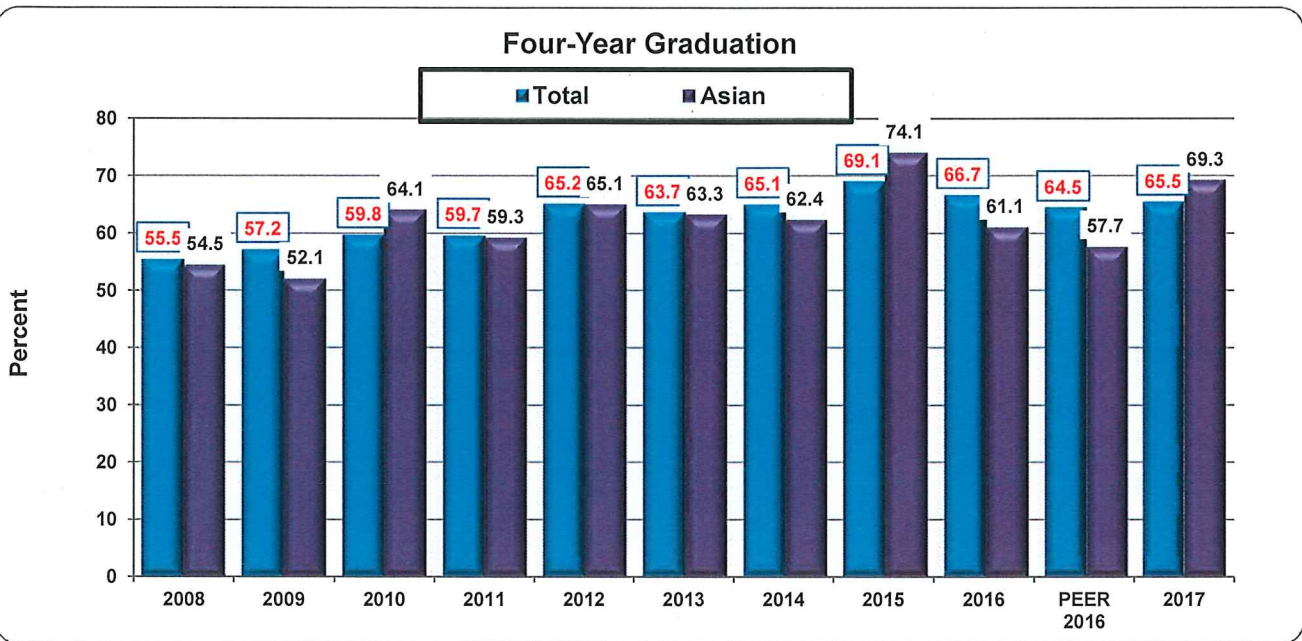
**Diversity Outcomes**



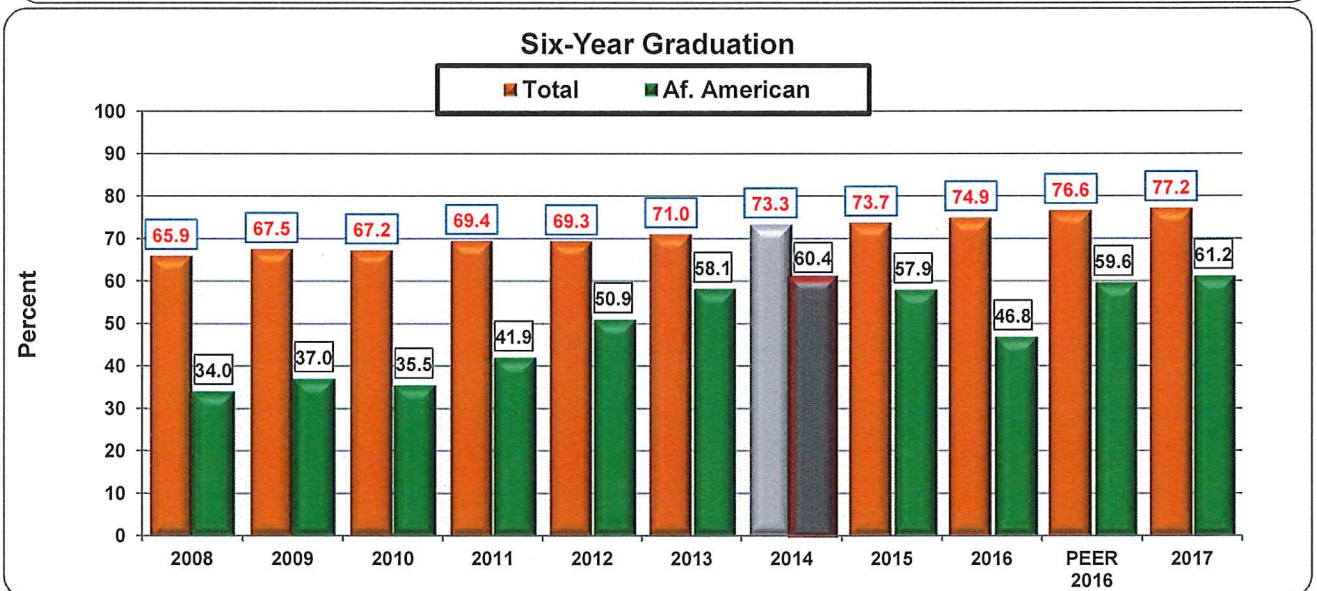
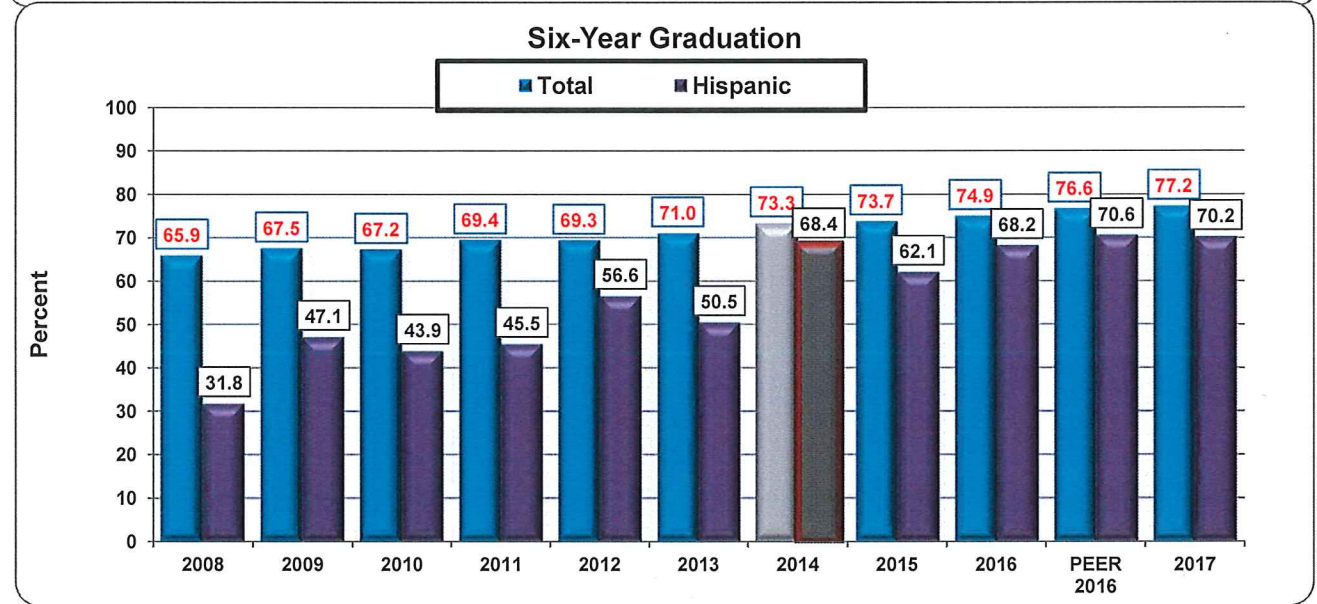
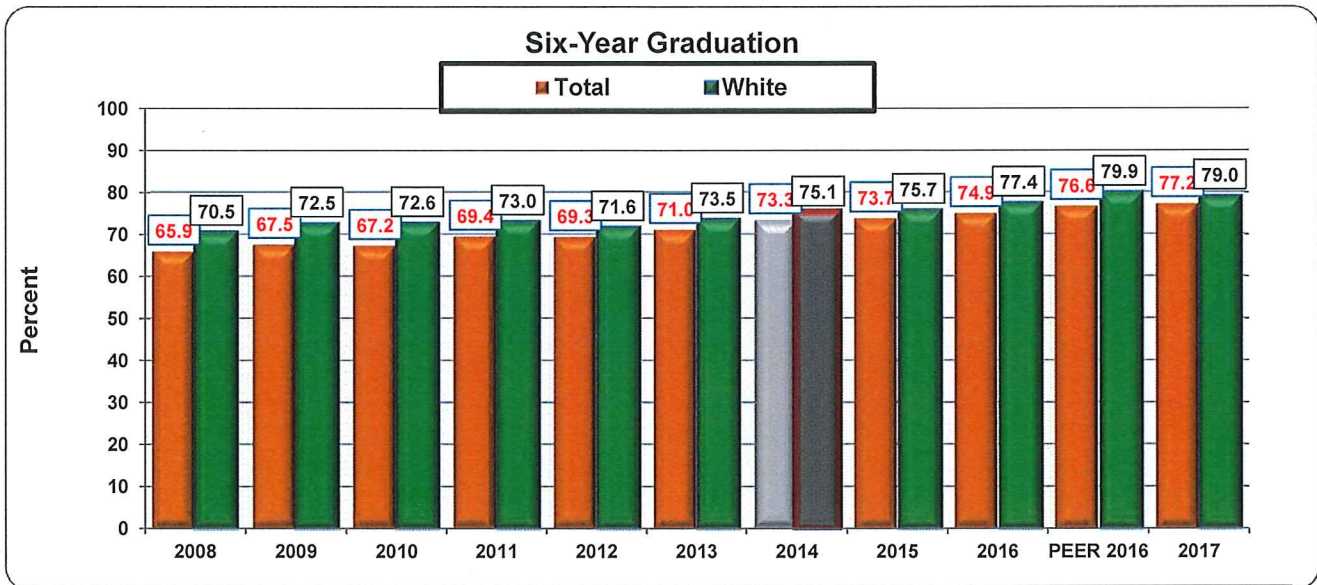


One-Year Attrition												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
<b>Cohort</b>	2,035	2,176	2,076	2,063	1,930	2,003	2,512	2,292	2,194	N/A	2,622	28.8%	
Attrits	331	332	309	262	251	294	359	321	389	N/A	442	33.5%	
Attrition Rate	16.3	15.3	14.9	12.7	13.0	14.7	14.3	14.0	17.7	N/A	16.9	0.6	
<b>White</b>	1,349	1,541	1,410	1,400	1,240	1,314	1,484	1,363	1,227	N/A	1,556	15.3%	
Attrits	211	223	207	173	158	183	216	165	213	N/A	242	14.7%	
Attrition Rate	15.6	14.5	14.7	12.4	12.7	13.9	14.6	12.1	17.4	N/A	15.6	-0.1	
<b>Native American</b>	6	0	4	1	2	4	2	1	0	N/A	3	-50.0%	
Attrits	3				1	1		1		N/A	1	-66.7%	
Attrition Rate	50.0		0.0	0.0	50.0	25.0	0.0	100.0	---	N/A	33.3	-16.7	
<b>Asian</b>	246	235	259	263	166	163	364	288	312	N/A	318	29.3%	
Attrits	26	22	19	22	14	21	32	42	43	N/A	44	69.2%	
Attrition Rate	10.6	9.4	7.3	8.4	8.4	12.9	8.8	14.6	13.8	N/A	13.8	3.3	
<b>Af. American</b>	86	53	57	47	49	49	75	70	101	N/A	128	48.8%	
Attrits	18	12	14	11	13	9	14	9	21	N/A	27	50.0%	
Attrition Rate	20.9	22.6	24.6	23.4	26.5	18.4	18.7	12.9	20.8	N/A	21.1	0.2	
<b>Hispanic</b>	198	196	206	223	238	232	353	320	316	N/A	368	85.9%	
Attrits	49	39	43	35	39	46	60	73	71	N/A	89	81.6%	
Attrition Rate	24.7	19.9	20.9	15.7	16.4	19.8	17.0	22.8	22.5	N/A	24.2	-0.6	
<b>Nat. Haw/Pac.Isl.</b>	2	0	3	3	0	4	7	8	0	N/A	6	200.0%	
Attrits	0	0	0	0	0	0	2	1	0	N/A	1		
Attrition Rate	0.0	---	0.0	0.0	---	0.0	28.6	12.5	---	N/A	16.7		
<b>Two or More Races</b>	14	20	20	73	191	181	112	127	104	N/A	115	721.4%	
Attrits	0	0	1	13	25	27	13	16	17	N/A	21		
Attrition Rate	0.0	0.0	5.0	17.8	13.1	14.9	11.6	12.6	16.3	N/A	18.3	18.3	
<b>Total Minorities</b>	552	504	549	610	646	633	913	814	833	N/A	938	69.9%	
Attrits	96	73	77	81	92	104	121	142	152	N/A	183	90.6%	
Attrition Rate	17.4	14.5	14.0	13.3	14.2	16.4	13.3	17.4	18.2	N/A	19.5	2.1	
<b>Not Reported</b>	128	117	101	36	11	16	28	38	26	N/A	28	-78.1%	
Attrits	21	29	23	6	0	3	6	5	8	N/A	6	-71.4%	
Attrition Rate	16.4	24.8	22.8	16.7	0.0	18.8	21.4	13.2	30.8	N/A	21.4	5.0	
<b>International</b>	6	14	16	17	33	40	87	77	108	N/A	87	1350.0%	
Attrits	3	7	2	2	1	4	16	10	16	N/A	16	433.3%	
Attrition Rate	50.0	50.0	12.5	11.8	3.0	10.0	18.4	13.0	14.8	N/A	18.4	-31.6	
<b>Women</b>	1,377	1,460	1,358	1,315	1,258	1,303	1,651	1,557	1,470	N/A	1,651	19.9%	
Attrits	232	225	217	169	179	195	233	208	263	N/A	233	0.4%	
Attrition Rate	16.8	15.4	16.0	12.9	14.2	15.0	14.1	13.4	17.9	N/A	14.1	-2.7	
<b>Men</b>	658	716	718	748	672	700	861	735	724	N/A	861	30.9%	
Attrits	99	107	92	93	72	99	126	113	126	N/A	126	27.3%	
Attrition Rate	15.0	14.9	12.8	12.4	10.7	14.1	14.6	15.4	17.4	N/A	14.6	-0.4	

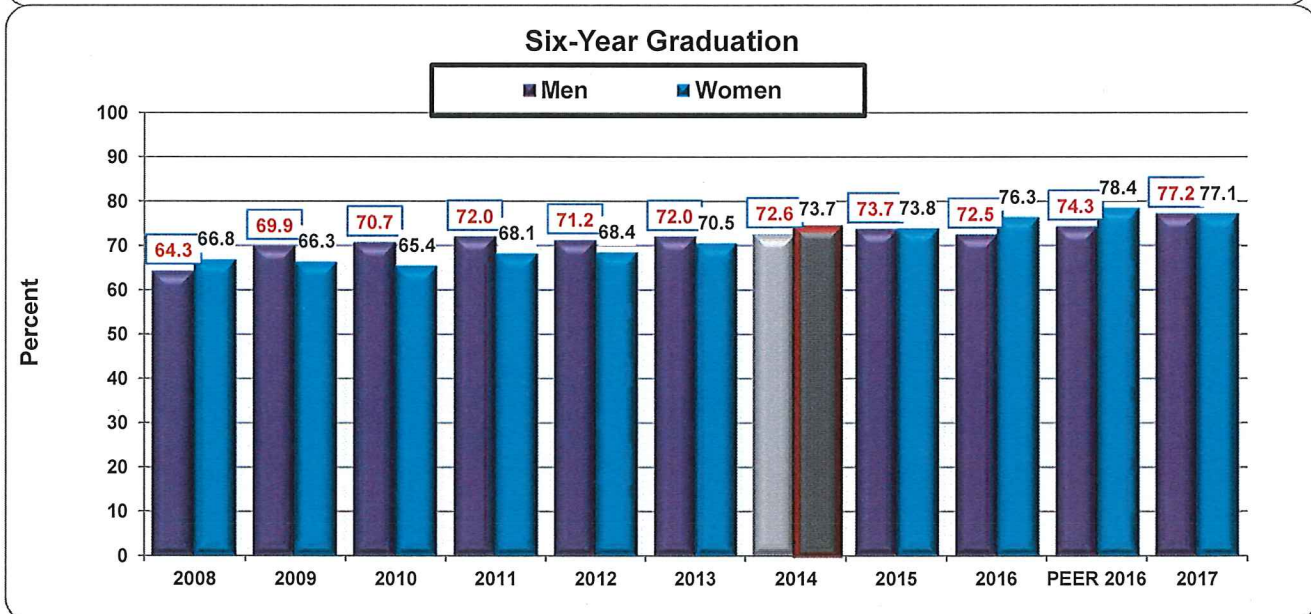
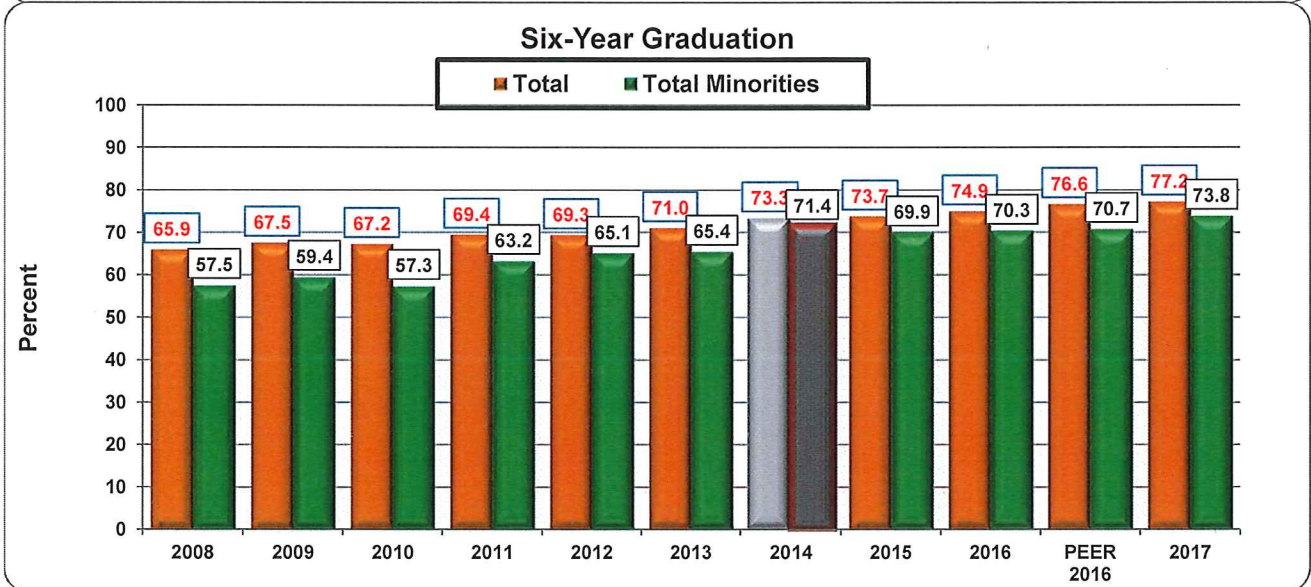
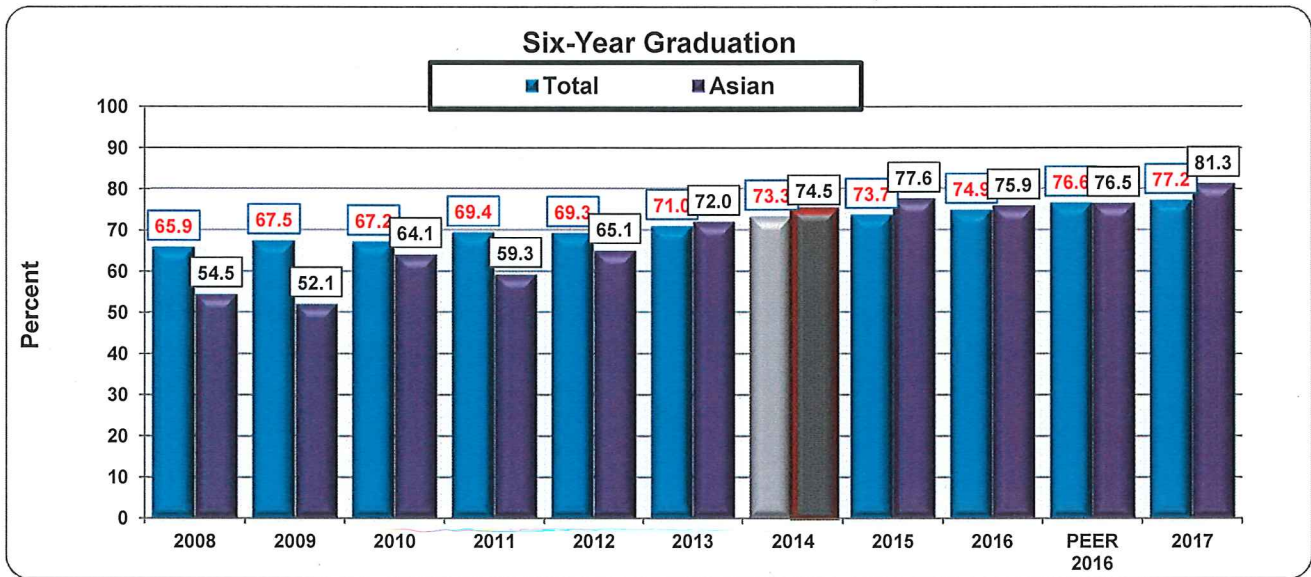




Four-Year Attrition/Graduation												% Change 08-17
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change
<b>Cohort</b>	1,787	2,080	2,134	2,035	2,176	2,076	2,063	1,930	2,003	27,134	2,512	40.6%
Enrolled %	13.7	14.0	11.2	11.6	9.3	9.7	10.3	8.1	7.7		8.9	-4.8
Attrition Rate	30.8	28.8	28.9	28.7	25.5	26.5	24.7	22.8	25.6		25.6	-5.2
Graduation Rate	55.5	57.2	59.8	59.7	65.2	63.7	65.1	69.1	66.7	64.5	65.5	10.0
<b>White</b>	1098	1316	1379	1349	1541	1410	1400	1240	1314	17,200	1484	35.2%
Enrolled %	11.7	12.2	9.4	10.5	8.4	8.5	9.1	7.1	6.6		7.3	-4.4
Attrition Rate	26.1	25.6	26.9	26.2	23.9	24.7	22.3	21.4	24.0		23.8	-2.3
Graduation Rate	62.1	62.2	63.7	63.4	67.7	66.8	68.6	71.5	69.3	69.5	68.9	6.8
<b>Native American</b>	4	10	6	6	0	4	1	2	4	57	2	-50.0%
Enrolled %	0.0	20.0	66.7	16.7	0.0	0.0	0.0	0.0	0.0		0.0	0.0
Attrition Rate	25.0	50.0	33.3	83.3	0.0	0.0	0.0	100.0	25.0		0.0	-25.0
Graduation Rate	75.0	30.0	0.0	0.0	0.0	100.0	100.0	0.0	75.0	43.9	100.0	25.0
<b>Asian</b>	231	290	245	246	235	259	263	166	167	2,420	371	60.6%
Enrolled %	14.3	18.3	7.8	12.2	10.6	12.7	14.1	7.8	12.0		10.5	-3.8
Attrition Rate	31.2	29.7	28.2	28.5	24.3	23.9	23.6	18.1	26.9		20.2	-11.0
Graduation Rate	54.5	52.1	64.1	59.3	65.1	63.3	62.4	74.1	61.1	57.7	69.3	14.8
<b>Af. American</b>	97	92	76	86	53	57	47	49	49	1,535	75	-22.7%
Enrolled %	15.5	14.1	22.4	16.3	17.0	15.8	12.8	6.1	10.2		20.0	4.5
Attrition Rate	50.5	48.9	42.1	41.9	32.1	42.1	44.9	36.7	34.7		34.7	-15.8
Graduation Rate	34.0	37.0	35.5	41.9	50.9	42.1	42.6	57.1	55.1	44.3	45.3	11.3
<b>Hispanic</b>	170	238	221	198	196	206	223	238	232	3,108	353	107.6%
Enrolled %	21.2	19.3	21.3	15.7	11.7	12.6	12.6	11.8	11.8		12.7	-8.5
Attrition Rate	47.1	33.6	34.8	38.9	31.6	36.9	30.9	27.3	27.3		33.1	-14.0
Graduation Rate	31.8	47.1	43.9	45.5	56.6	50.5	56.6	60.9	51.7	58.2	54.1	22.3
<b>Nat. Haw/Pac.Isl.</b>	0	0	1	2	0	3	3	0	0	38	0	
Enrolled %	0.0	0.0	0.0	50	0.0	0.0	0.0	0.0	0.0		0.0	0.0
Attrition Rate	0.0	0.0	0.0	50.0	0.0	0.0	66.7	0.0	0.0		0.0	0.0
Graduation Rate	0.0	0.0	100	0.0	0.0	100	33.3	0.0	0.0	52.6	0.0	0.0
<b>Two or More Races</b>	1	6	15	14	20	20	73	191	181	1,026	112	11100.0%
Enrolled %	100.0	0.0	26.7	7.1	15.0	15.0	6.8	7.3	6.6		8.9	-91.1
Attrition Rate	0.0	0.0	13.3	7.1	0.0	20.0	32.9	26.7	24.3		26.8	26.8
Graduation Rate	0.0	100.0	60.0	85.7	85.0	65.0	60.3	66.0	69.1	60.3	64.3	64.3
<b>Total Minorities</b>	503	636	564	552	504	549	610	646	633	8,184	913	81.5%
Enrolled %	16.9	17.9	16.1	14.1	11.9	12.9	12.5	9.0	10.1		11.9	-5.0
Attrition Rate	40.2	34.0	32.3	34.4	27.0	30.2	29.2	25.7	28.9		27.2	-13.0
Graduation Rate	42.9	48.1	51.6	51.4	61.1	56.8	58.4	65.3	61.0	55.6	60.9	18
<b>Not Reported</b>	167	110	168	128	117	101	36	11	16	766	28	-83.2%
Enrolled %	17.4	13.6	10.1	12.5	10.3	5.9	8.3	18.2	6.3		3.6	-13.8
Attrition Rate	33.5	33.6	33.3	29.7	37.6	33.7	33.3	9.1	25.0		25.0	-8.5
Graduation Rate	49.1	52.7	56.5	57.8	52.1	60.4	58.3	72.7	68.8	67.1	71.4	22.3
<b>International</b>	19	18	23	6	14	16	17	33	40	984	87	357.9%
Enrolled %	10.5	5.6	13.0	16.7	7.1	31.3	29.4	24.2	7.5		6.9	-3.6
Attrition Rate	31.6	50.0	34.8	50.0	42.9	18.8	41.2	24.2	25.0		39.1	7.5
Graduation Rate	57.9	44.4	52.2	33.3	50.0	50.0	29.4	51.5	67.5	48.4	54	-3.9
<b>Women</b>	1,176	1,365	1,426	1,377	1,460	1,358	1,315	1,258	1,303	15,182	1,651	40.4%
Enrolled %	12.6	11.7	10.9	9.3	8.2	8.0	8.3	5.7	6.6		6.6	-6.0
Attrition Rate	32.7	30.2	29.8	29.4	25.3	26.6	24.2	23.1	25.7		23.9	-8.8
Graduation Rate	54.8	58.1	59.3	61.3	66.5	65.5	68.3	71.2	67.7	68.2	69.2	14.4
<b>Men</b>	611	715	708	658	716	718	748	672	700	11,952	861	40.9%
Enrolled %	15.9	18.3	12.0	16.4	11.6	13.1	13.8	12.5	9.8		12.7	-3.2
Attrition Rate	27.3	26.2	27.1	27.2	25.8	26.5	26.9	22.3	25.4		28.8	1.5
Graduation Rate	56.8	55.5	60.9	56.4	62.6	60.4	59.4	65.2	64.7	59.7	58.5	1.7





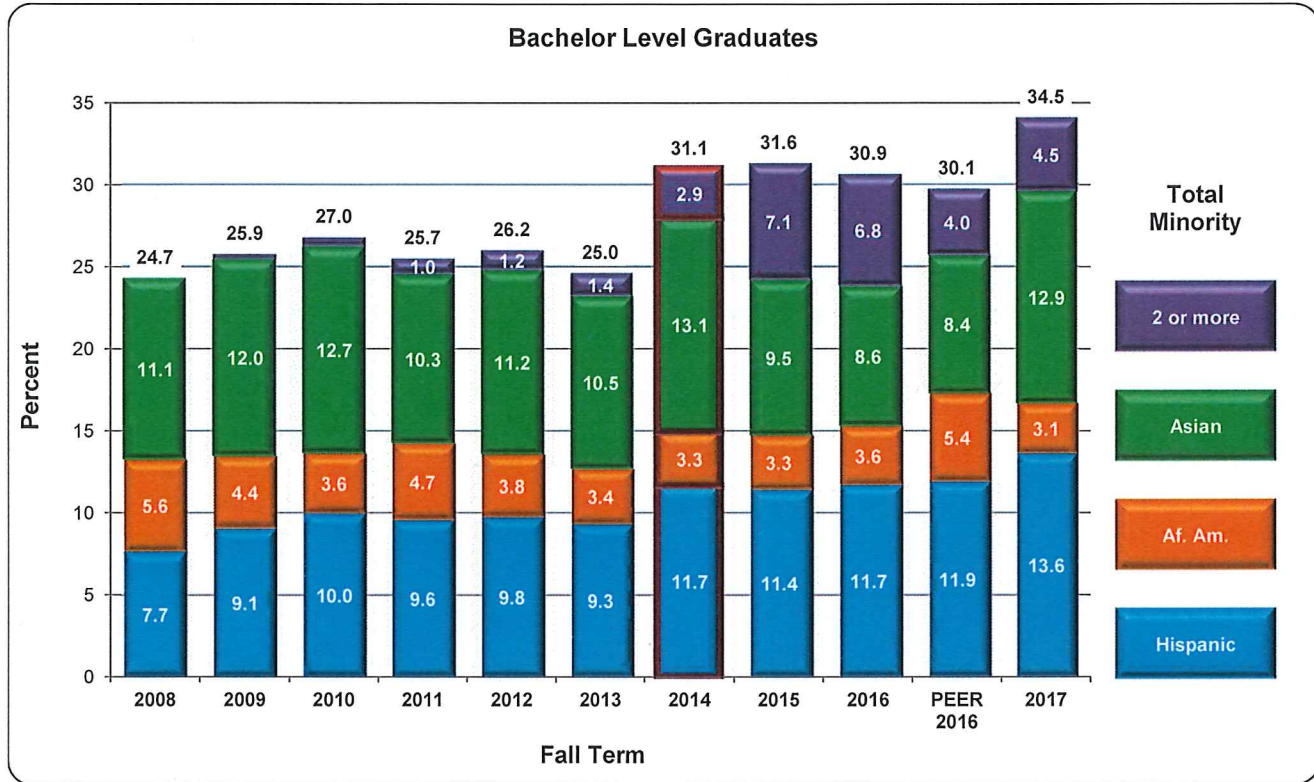


Six-Year Attrition/Graduation												% Change 08-17
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change
<b>Cohort</b>	1,623	1,915	1,787	2,080	2,134	2,035	2,176	2,076	2,063	27,134	1,930	18.9%
Enrolled %	1.5	1.4	1.6	1.6	1.2	.7	.7	.3	.6	.7	.5	-1.0
Attrition Rate	32.6	31.2	31.2	28.9	29.5	28.3	25.9	25.9	24.5	22.7	22.4	-10.2
Graduation Rate	65.9	67.5	67.2	69.4	69.3	71.0	73.3	73.7	74.9	76.6	77.2	11.3
<b>White</b>	996	1170	1098	1316	1379	1349	1541	1410	1400	17,200	1240	24.5%
Enrolled %	1.0	1.2	1.2	1.3	1.0	.5	.4	.3	.4	.5	.4	-0.6
Attrition Rate	28.5	26.3	26.2	25.7	27.3	26.0	25.5	24.0	22.1	19.6	20.6	-7.9
Graduation Rate	70.5	72.5	72.6	73.0	71.6	73.5	75.1	75.7	77.4	79.9	79.0	8.5
<b>Native American</b>	2	2	4	10	6	6	0	4	1	57	2	0.0%
Enrolled %	0.0	0.0	0.0	10.0	16.7	0.0	0.0	0.0	0.0	1.8	0.0	0.0
Attrition Rate	0.0	0.0	25.0	50.0	33.3	83.3	0.0	0.0	0.0	33.3	100.0	100.0
Graduation Rate	100.0	100.0	75.0	40.0	50.0	16.7	0.0	100.0	100.0	64.9	0.0	-100.0
<b>Asian</b>	162	211	231	290	245	246	235	259	266	2,420	166	2.5%
Enrolled %	14.3	18.3	7.8	12.2	10.6	1.2	2.1	0.0	0.0	1.3	.6	-13.7
Attrition Rate	31.2	29.7	28.2	28.5	24.3	26.8	23.4	22.4	23.7	22.2	18.1	-13.1
Graduation Rate	54.5	52.1	64.1	59.3	65.1	72.0	74.5	77.6	75.9	76.5	81.3	26.8
<b>Af. American</b>	99	123	97	92	76	86	53	57	47	1,525	49	-50.5%
Enrolled %	15.5	14.1	22.4	16.3	17.0	1.2	1.9	0.0	0.0	1.2	0.0	-15.5
Attrition Rate	50.5	48.9	42.1	41.9	32.1	40.7	37.7	42.1	53.2	39.2	38.8	-11.7
Graduation Rate	34.0	37.0	35.5	41.9	50.9	58.1	60.4	57.9	46.8	59.6	61.2	27.2
<b>Hispanic</b>	162	202	170	238	221	198	196	206	223	3,108	238	.5
Enrolled %	21.2	19.3	21.3	15.7	11.7	12.6	0.5	0.5	0.8	1.8	0.4	-20.8
Attrition Rate	47.1	33.6	34.8	38.9	31.6	36.9	31.1	37.4	30.9	27.6	29.4	-17.7
Graduation Rate	31.8	47.1	43.9	45.5	56.6	50.5	68.4	62.1	68.2	70.6	70.2	38.4
<b>Nat. Haw/Pac.Isl.</b>	0	0	0	0	1	2	0	3	0	38	0	---
Enrolled %	0.0	0.0	0.0	50	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Attrition Rate	0.0	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	21.1	0.0	0.0
Graduation Rate	0.0	0.0	100	0.0	0.0	50.0	0.0	100	0.0	78.9	0.0	0.0
<b>Two or More Races</b>	1	2	1	6	15	14	20	20	73	1,026	191	19000.0%
Enrolled %	0.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	1.3	1.0	1.0
Attrition Rate	100.0	0.0	0.0	0.0	13.3	7.1	5.0	25.0	28.8	24.7	23.0	-77.0
Graduation Rate	0.0	100.0	0.0	100.0	86.7	92.9	95.0	75.0	71.2	74.0	75.9	75.9
<b>Total Minorities</b>	426	540	503	636	564	552	504	549	610	8,184	646	51.6%
Enrolled %	2.1	1.9	2.8	2.4	1.6	1.5	1.4	0.2	0.5	1.1	0.6	-1.5
Attrition Rate	40.4	38.7	40.0	34.4	33.3	33.2	27.2	29.9	29.2	28.2	25.5	-14.9
Graduation Rate	57.5	59.4	57.3	63.2	65.1	65.4	71.4	69.9	70.3	70.7	73.8	16.3
<b>Not Reported</b>	188	188	167	110	168	128	117	101	36	766	11	-94.1%
Enrolled %	2.7	1.1	1.2	1.8	1.2	0.0	1.7	1.0	2.8	0.4	0.0	-2.7
Attrition Rate	37.2	39.9	37.1	32.7	33.3	29.7	36.8	31.7	30.6	23.5	18.2	-19.0
Graduation Rate	60.1	59	61.7	65.5	65.5	70.3	61.5	67.3	66.7	76.1	81.8	21.7
<b>International</b>	13	17	19	18	23	6	14	16	17	984	33	153.8%
Enrolled %	0.0	0.0	0.0	0.0	4.3	0.0	7.1	6.3	11.8	0.9	0.0	0.0
Attrition Rate	23.1	29.4	31.6	50.0	34.8	50.0	42.9	18.8	41.1	32.1	30.3	7.2
Graduation Rate	76.9	70.6	68.4	50	60.9	50.0	50.0	75.0	47.1	67.0	69.7	-7.2
<b>Women</b>	1,068	1,293	1,176	1,365	1,426	1,377	1,460	1,358	1,315	15,182	1,258	17.8%
Enrolled %	1.0	0.9	1.5	1.5	1.1	0.7	0.7	0.3	0.2	0.5	0.6	-0.4
Attrition Rate	32.2	32.9	33.1	30.4	30.6	28.7	25.6	25.9	23.5	21.1	22.3	-9.9
Graduation Rate	66.8	66.3	65.4	68.1	68.4	70.5	73.7	73.8	76.3	78.4	77.1	10.3
<b>Men</b>	555	622	611	715	708	658	716	718	748	11,952	672	21.1%
Enrolled %	2.3	2.4	1.8	1.8	1.6	0.7	0.8	0.4	1.2	0.8	0.1	-2.2
Attrition Rate	33.3	27.7	27.5	26.2	27.3	27.2	26.5	25.9	26.3	24.9	22.6	-10.7
Graduation Rate	64.3	69.9	70.7	72.0	71.2	72.0	72.6	73.7	72.5	74.3	77.2	12.9

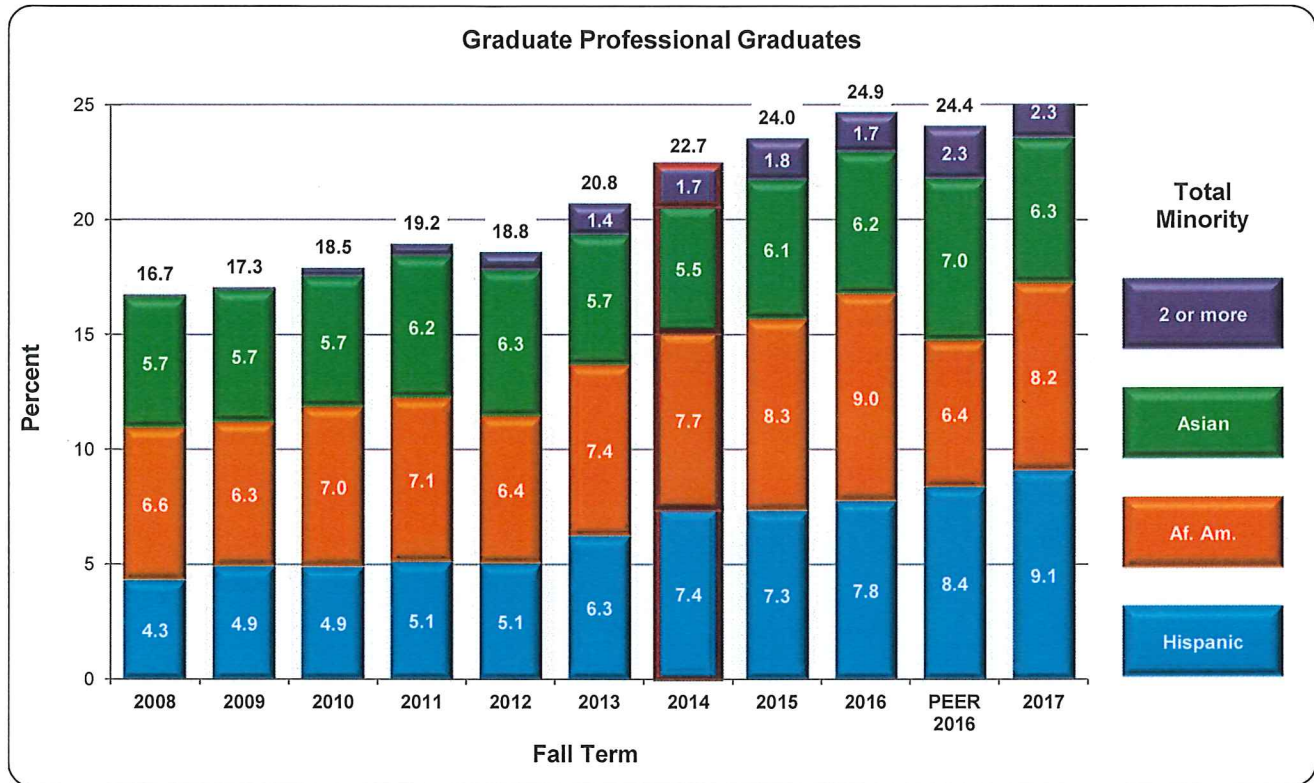


**2017-18**

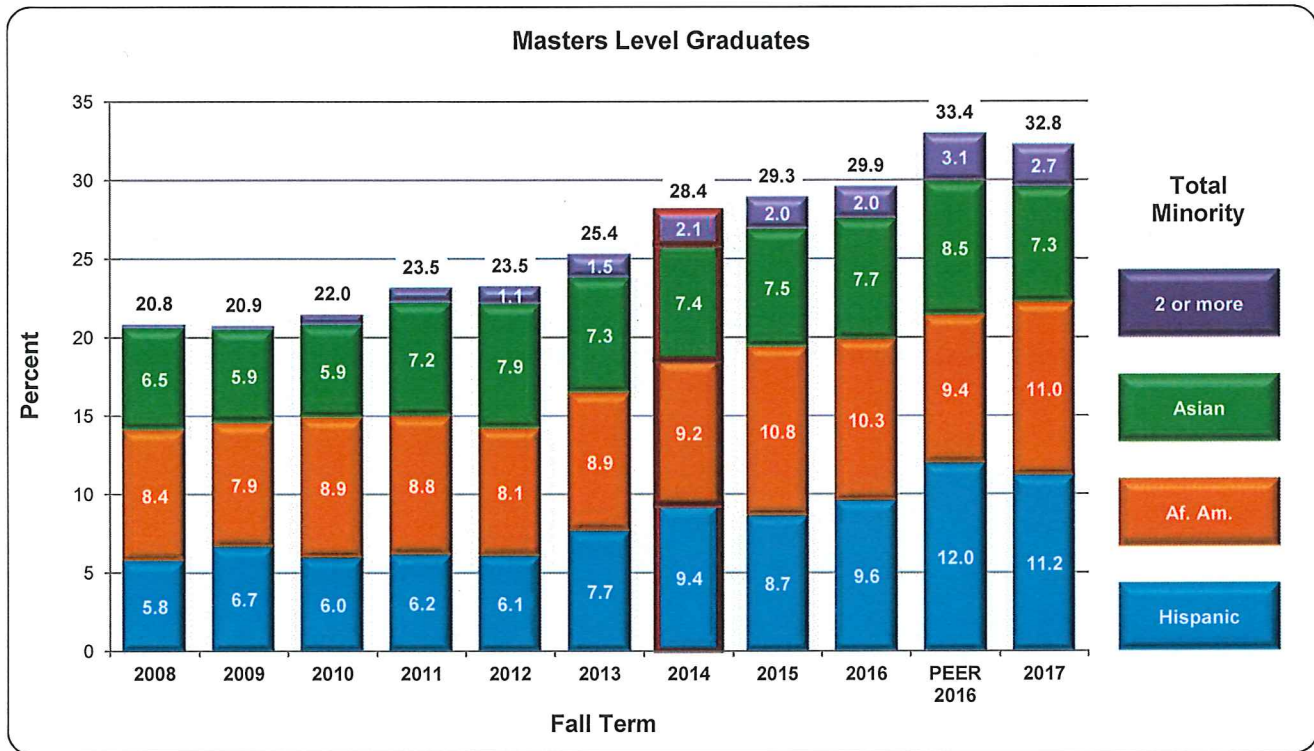
**Degrees Awarded**



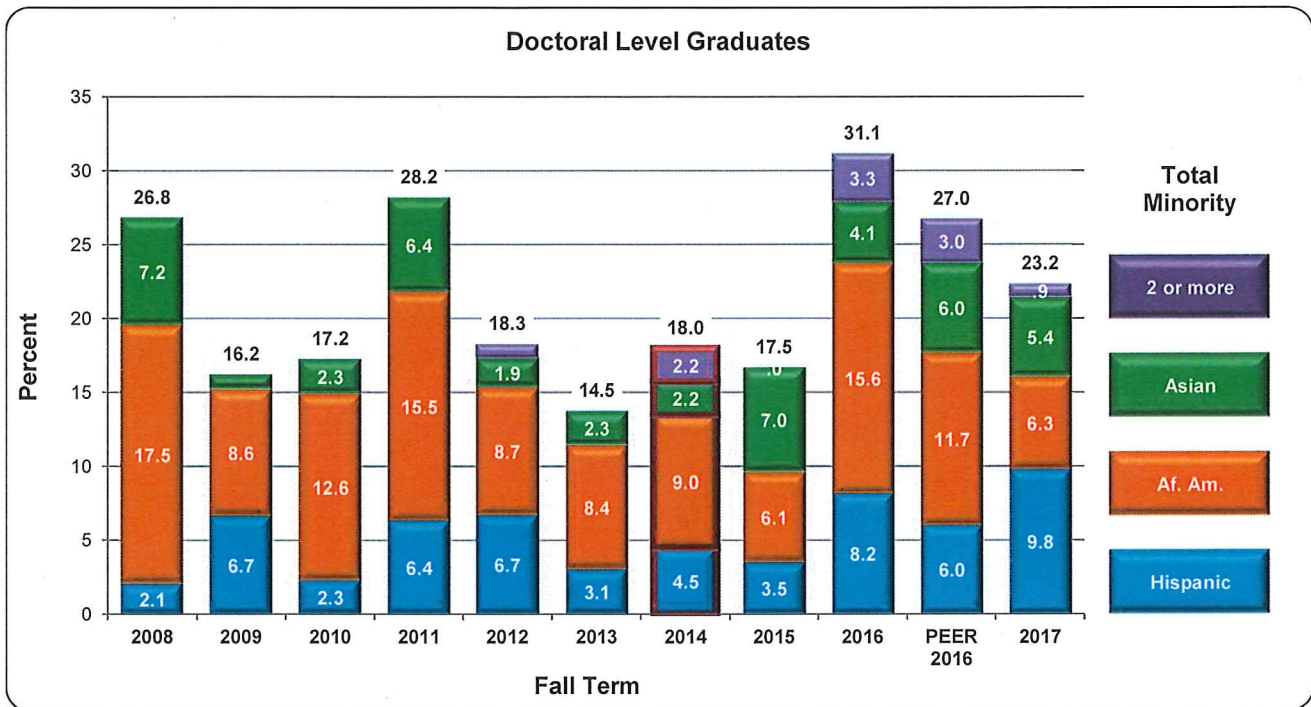
Bachelor Level Graduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	1,240	1,320	1,375	1,380	1,595	1,510	1,469	1,434	1,457	18,072	1,499	20.9%	
(%)	61.8	64.2	61.1	63.6	66.2	68.0	64.5	64.8	65.0	60.8	60.4	-1.4	
Native American	7	3	1	4	5	4	1	4	3	50	4	-42.9%	
(%)	.3	.1	.0	.2	.2	.2	.0	.2	.1	.2	.2	-.2	
Asian	222	247	285	224	271	234	298	210	192	2,506	321	44.6%	
(%)	11.1	12.0	12.7	10.3	11.2	10.5	13.1	9.5	8.6	8.4	12.9	1.9	
Af. American	112	91	82	101	92	75	74	73	80	1,604	76	-32.1%	
(%)	5.6	4.4	3.6	4.7	3.8	3.4	3.3	3.3	3.6	5.4	3.1	-2.5	
Hispanic	154	186	225	208	235	207	266	253	263	3,545	338	119.5%	
(%)	7.7	9.1	10.0	9.6	9.8	9.3	11.7	11.4	11.7	11.9	13.6	5.9	
Nat. Haw/Pac.Isl.	0	0	2	0	0	5	1	2	1	52	6		
(%)	.0	.0	.1	.0	.0	.2	.0	.1	.0	.2	.2	.2	
Two or More Races	0	6	12	21	29	31	67	157	153	1,198	111		
(%)	.0	.3	.5	1.0	1.2	1.4	2.9	7.1	6.8	4.0	4.5	4.5	
<b>Total Minority</b>	<b>495</b>	<b>533</b>	<b>607</b>	<b>558</b>	<b>632</b>	<b>556</b>	<b>707</b>	<b>699</b>	<b>692</b>	<b>8,955</b>	<b>856</b>	<b>72.9%</b>	
(%)	<b>24.7</b>	<b>25.9</b>	<b>27.0</b>	<b>25.7</b>	<b>26.2</b>	<b>25.0</b>	<b>31.1</b>	<b>31.6</b>	<b>30.9</b>	<b>30.1</b>	<b>34.5</b>	<b>9.8</b>	
Total U.S./Perm Res.	1,735	1,853	1,982	1,938	2,227	2,066	2,176	2,133	2,149	27,027	2,355	35.7%	
Not Reported	236	180	229	211	153	126	76	35	39	906	35	-85.2%	
(%)	11.8	8.8	10.2	9.7	6.4	5.7	3.3	1.6	1.7	3.0	1.4	-10.4	
International	35	22	41	21	29	28	24	44	55	1,813	91	160.0%	
(%)	1.7	1.1	1.8	1.0	1.2	1.3	1.1	2.0	2.5	6.1	3.7	1.9	
<b>Total</b>	<b>2,006</b>	<b>2,055</b>	<b>2,252</b>	<b>2,170</b>	<b>2,409</b>	<b>2,220</b>	<b>2,276</b>	<b>2,212</b>	<b>2,243</b>	<b>29,746</b>	<b>2,481</b>	<b>23.7%</b>	
Number of Women	1,355	1,325	1,470	1,453	1,558	1,427	1,484	1,449	1,443	16,936	1,677	23.8%	
Percent Women	67.5	64.5	65.3	67.0	64.7	64.3	65.2	65.5	64.3	56.9	67.6	.0	



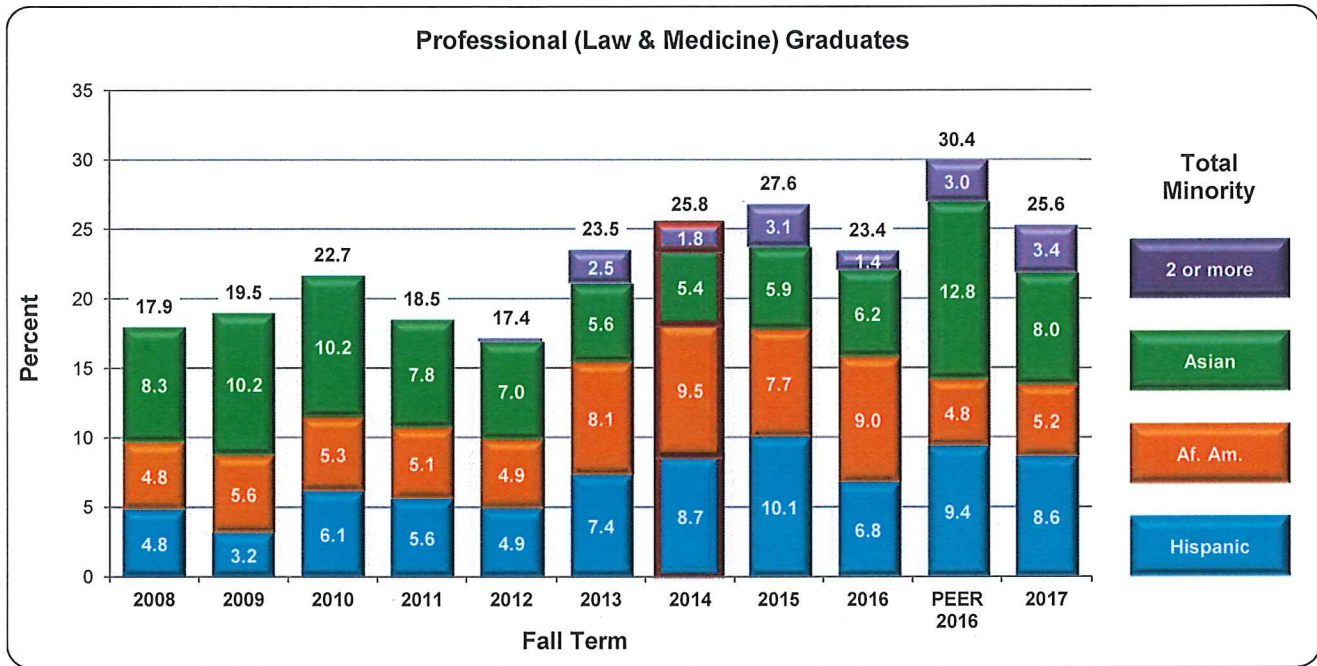
Graduate Professional Graduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	1,153	1,258	1,207	1,335	1,456	1,426	1,228	1,281	1,221	14,625	1,191	3.3%	
(%)	64.8	68.1	65.7	65.2	66.9	65.1	60.5	61.1	61.9	50.8	59.4	-5.3	
Native American	0	4	10	4	2	2	3	3	1	48	3		
(%)	.0	.2	.5	.2	.1	.1	.1	.1	.1	.2	.1	.1	
Asian	101	106	104	126	138	124	112	127	122	2,026	126	24.8%	
(%)	5.7	5.7	5.7	6.2	6.3	5.7	5.5	6.1	6.2	7.0	6.3	.6	
Af. American	118	116	128	146	140	163	156	175	178	1,838	164	39.0%	
(%)	6.6	6.3	7.0	7.1	6.4	7.4	7.7	8.3	9.0	6.4	8.2	1.6	
Hispanic	77	91	90	105	110	137	151	154	153	2,410	182	136.4%	
(%)	4.3	4.9	4.9	5.1	5.1	6.3	7.4	7.3	7.8	8.4	9.1	4.8	
Nat. Haw/Pac.Isl.	0	0	0	0	2	0	4	6	3	48	5	---	
(%)	.0	.0	.0	.0	.1	.0	.2	.3	.2	.2	.2	.2	
Two or More Races	2	2	7	11	17	30	34	38	34	659	47	2250.0%	
(%)	.1	.1	.4	.5	.8	1.4	1.7	1.8	1.7	2.3	2.3	2.2	
<b>Total Minority</b>	<b>298</b>	<b>319</b>	<b>339</b>	<b>392</b>	<b>409</b>	<b>456</b>	<b>460</b>	<b>503</b>	<b>491</b>	<b>7,029</b>	<b>527</b>	<b>76.8%</b>	
(%)	<b>16.7</b>	<b>17.3</b>	<b>18.5</b>	<b>19.2</b>	<b>18.8</b>	<b>20.8</b>	<b>22.7</b>	<b>24.0</b>	<b>24.9</b>	<b>24.4</b>	<b>26.3</b>	<b>9.6</b>	
Total U.S./Perm Res.	1,451	1,577	1,546	1,727	1,865	1,882	1,688	1,784	1,712	21,654	1,718	18.4%	
(%)	13.4	9.1	10.0	9.8	9.7	7.1	6.7	4.9	3.6	5.5	2.5	-10.8	
International	91	101	106	118	102	154	206	211	191	5,547	235	158.2%	
(%)	5.1	5.5	5.8	5.8	4.7	7.0	10.2	10.1	9.7	19.3	11.7	6.6	
<b>Total</b>	<b>1,780</b>	<b>1,847</b>	<b>1,836</b>	<b>2,046</b>	<b>2,178</b>	<b>2,191</b>	<b>2,029</b>	<b>2,098</b>	<b>1,974</b>	<b>28,796</b>	<b>2,004</b>	<b>12.6%</b>	
Number of Women	1,150	1,180	1,155	1,307	1,383	1,376	1,319	1,381	1,271	16,593	1,320	14.8%	
Percent Women	64.6	63.9	62.9	63.9	63.5	62.8	65.0	65.8	64.4	57.6	65.9	1.3	



Masters Level Graduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	794	839	846	952	1,053	1,002	865	906	866	10,489	846	6.5%	6.5%
(%)	79.2	79.1	78.0	76.5	76.5	74.6	71.6	70.7	70.1	66.6	67.2	-11.9	-11.9
Native American	0	2	6	4	2	1	2	3	1	34	3	.2	.2
(%)	.0	.2	.6	.3	.1	.1	.2	.2	.1	.2	.2	.2	.2
Asian	65	63	64	90	109	98	89	96	95	1,339	92	41.5%	41.5%
(%)	6.5	5.9	5.9	7.2	7.9	7.3	7.4	7.5	7.7	8.5	7.3	.8	.8
Af. American	84	84	97	110	112	119	111	138	127	1,487	139	65.5%	65.5%
(%)	8.4	7.9	8.9	8.8	8.1	8.9	9.2	10.8	10.3	9.4	11.0	2.7	2.7
Hispanic	58	71	65	77	84	103	113	111	119	1,890	141	143.1%	143.1%
(%)	5.8	6.7	6.0	6.2	6.1	7.7	9.4	8.7	9.6	12.0	11.2	5.4	5.4
Nat. Haw/Pac.Isl.	0	0	0	0	1	0	3	2	3	36	3	.2	.2
(%)	.0	.0	.0	.0	.1	.0	.2	.2	.2	.2	.2	.2	.2
Two or More Races	2	2	7	11	15	20	25	26	25	483	34	1600.0%	1600.0%
(%)	.2	.2	.6	.9	1.1	1.5	2.1	2.0	2.0	3.1	2.7	2.5	2.5
<b>Total Minority</b>	<b>209</b>	<b>222</b>	<b>239</b>	<b>292</b>	<b>323</b>	<b>341</b>	<b>343</b>	<b>376</b>	<b>370</b>	<b>5,269</b>	<b>412</b>	<b>97.1%</b>	<b>97.1%</b>
(%)	<b>20.8</b>	<b>20.9</b>	<b>22.0</b>	<b>23.5</b>	<b>23.5</b>	<b>25.4</b>	<b>28.4</b>	<b>29.3</b>	<b>29.9</b>	<b>33.4</b>	<b>32.8</b>	<b>11.9</b>	<b>11.9</b>
Total U.S./Perm Res.	1,003	1,061	1,085	1,244	1,376	1,343	1,208	1,282	1,236	15,758	1,258	25.4%	25.4%
Not Reported	203	132	148	172	179	132	112	80	59	1,259	26	-87.2%	-87.2%
(%)	15.9	10.4	11.3	11.3	10.9	8.2	7.4	5.1	4.0	5.7	1.7	-14.1	-14.1
International	73	77	82	102	86	131	186	199	178	5,141	213	191.8%	191.8%
(%)	5.7	6.1	6.2	6.7	5.2	8.2	12.4	12.7	12.1	23.2	14.2	8.5	8.5
<b>Total</b>	<b>1,279</b>	<b>1,270</b>	<b>1,315</b>	<b>1,518</b>	<b>1,641</b>	<b>1,606</b>	<b>1,506</b>	<b>1,561</b>	<b>1,473</b>	<b>22,158</b>	<b>1,497</b>	<b>17.0%</b>	<b>17.0%</b>
Number of Women	864	879	855	1,025	1,096	1,073	1,021	1,070	1,020	12,886	1,048	21.3%	21.3%
Percent Women	67.6	69.2	65.0	67.5	66.8	66.8	67.8	68.5	69.2	58.2	70.0	2.5	2.5

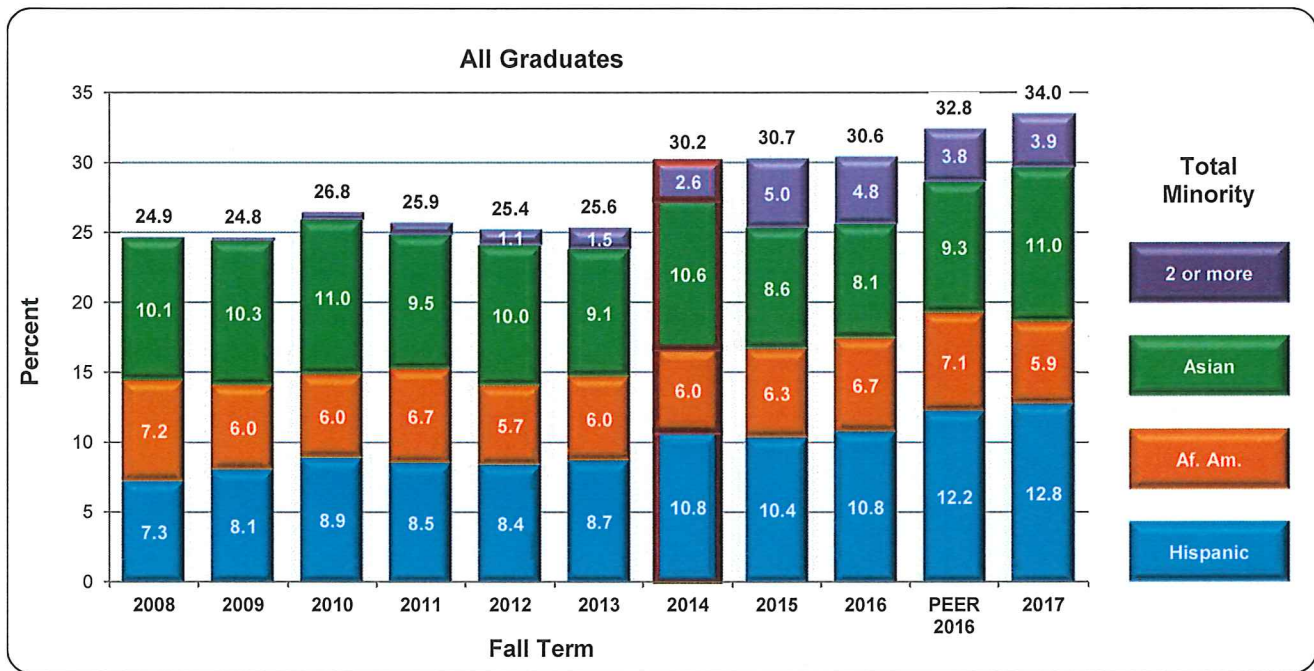


Doctoral Level Graduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	71	88	72	79	85	112	73	94	84	713	86	21.1%	
(%)	73.2	83.8	82.8	71.8	81.7	85.5	82.0	82.5	68.9	73.0	76.8	3.6	
Native American	0	0	0	0	0	1	0	0	0	2	0		
(%)	.0	.0	.0	.0	.0	.8	.0	.0	.0	.2	.0	.0	
Asian	7	1	2	7	2	3	2	8	5	59	6	-14.3%	
(%)	7.2	1.0	2.3	6.4	1.9	2.3	2.2	7.0	4.1	6.0	5.4	-1.9	
Af. American	17	9	11	17	9	11	8	7	19	114	7	-58.8%	
(%)	17.5	8.6	12.6	15.5	8.7	8.4	9.0	6.1	15.6	11.7	6.3	-11.3	
Hispanic	2	7	2	7	7	4	4	4	10	59	11	450.0%	
(%)	2.1	6.7	2.3	6.4	6.7	3.1	4.5	3.5	8.2	6.0	9.8	7.8	
Nat. Haw/Pac. Isl.	0	0	0	0	0	0	0	1	0	1	1		
(%)	.0	.0	.0	.0	.0	.0	.0	.9	.0	.1	.9	.9	
Two or More Races	0	0	0	0	1	0	2	0	4	29	1		
(%)	.0	.0	.0	.0	1.0	.0	2.2	.0	3.3	3.0	.9	.9	
<b>Total Minority</b>	<b>26</b>	<b>17</b>	<b>15</b>	<b>31</b>	<b>19</b>	<b>19</b>	<b>16</b>	<b>20</b>	<b>38</b>	<b>264</b>	<b>26</b>	<b>0.0%</b>	
(%)	<b>26.8</b>	<b>16.2</b>	<b>17.2</b>	<b>28.2</b>	<b>18.3</b>	<b>14.5</b>	<b>18.0</b>	<b>17.5</b>	<b>31.1</b>	<b>27.0</b>	<b>23.2</b>	<b>-3.6</b>	
Total U.S./Perm Res.	97	105	87	110	104	131	89	114	122	977	112	15.5%	
(%)	9.5	12.6	12.3	13.5	12.1	7.5	10.3	9.5	4.4	7.6	8.1	-1.4	
International	17	20	20	12	12	17	15	10	7	275	13	-23.5%	
(%)	13.5	14.0	16.4	8.5	9.1	10.6	12.9	7.3	5.2	20.3	9.6	-3.9	
<b>Total</b>	<b>126</b>	<b>143</b>	<b>122</b>	<b>141</b>	<b>132</b>	<b>160</b>	<b>116</b>	<b>137</b>	<b>135</b>	<b>1,355</b>	<b>136</b>	<b>7.9%</b>	
Number of Women	84	94	72	79	88	92	79	95	85	789	80	-4.8%	
Percent Women	66.7	65.7	59.0	56.0	66.7	57.5	68.1	69.3	63.0	58.2	58.8	-7.8	



Professional (Law & Medicine) Graduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	288	331	289	304	318	312	290	281	271	3,423	259	-10.1%	
(%)	82.1	80.5	77.3	81.5	82.6	76.5	74.2	72.4	76.6	69.6	74.4	-7.6	
Native American	0	2	4	0	0	0	1	0	0	12	0		
(%)	.0	.5	1.1	.0	.0	.0	.3	.0	.0	.2	.0	.0	
Asian	29	42	38	29	27	23	21	23	22	628	28	-3.4%	
(%)	8.3	10.2	10.2	7.8	7.0	5.6	5.4	5.9	6.2	12.8	8.0	-.2	
Af. American	17	23	20	19	19	33	37	30	32	237	18	5.9%	
(%)	4.8	5.6	5.3	5.1	4.9	8.1	9.5	7.7	9.0	4.8	5.2	.3	
Hispanic	17	13	23	21	19	30	34	39	24	461	30	76.5%	
(%)	4.8	3.2	6.1	5.6	4.9	7.4	8.7	10.1	6.8	9.4	8.6	3.8	
Nat. Haw/Pac. Isl.	0	0	0	0	1	0	1	3	0	11	1		
(%)	.0	.0	.0	.0	.3	.0	.3	.8	.0	.2	.3	.3	
Two or More Races	0	0	0	0	1	10	7	12	5	147	12		
(%)	.0	.0	.0	.0	.3	2.5	1.8	3.1	1.4	3.0	3.4	3.4	
<b>Total Minority</b>	<b>63</b>	<b>80</b>	<b>85</b>	<b>69</b>	<b>67</b>	<b>96</b>	<b>101</b>	<b>107</b>	<b>83</b>	<b>1,496</b>	<b>89</b>	<b>41.3%</b>	
(%)	<b>17.9</b>	<b>19.5</b>	<b>22.7</b>	<b>18.5</b>	<b>17.4</b>	<b>23.5</b>	<b>25.8</b>	<b>27.6</b>	<b>23.4</b>	<b>30.4</b>	<b>25.6</b>	<b>7.6</b>	
Total U.S./Perm Res.	351	411	374	373	385	408	391	388	354	4,919	348	-0.9%	
Not Reported	23	19	21	10	16	11	11	10	6	233	14	-39.1%	
(%)	6.1	4.4	5.3	2.6	4.0	2.6	2.7	2.5	1.6	4.4	3.8	-2.4	
International	1	4	4	4	4	6	5	2	6	131	9	800.0%	
(%)	.3	.9	1.0	1.0	1.0	1.4	1.2	.5	1.6	2.5	2.4	2.2	
<b>Total</b>	<b>375</b>	<b>434</b>	<b>399</b>	<b>387</b>	<b>405</b>	<b>425</b>	<b>407</b>	<b>400</b>	<b>366</b>	<b>5,283</b>	<b>371</b>	<b>-1.1%</b>	
Number of Women	202	207	228	203	199	211	219	216	166	2,918	192	-5.0%	
Percent Women	53.9	47.7	57.1	52.5	49.1	49.6	53.8	54.0	45.4	55.2	51.8	-2.1	



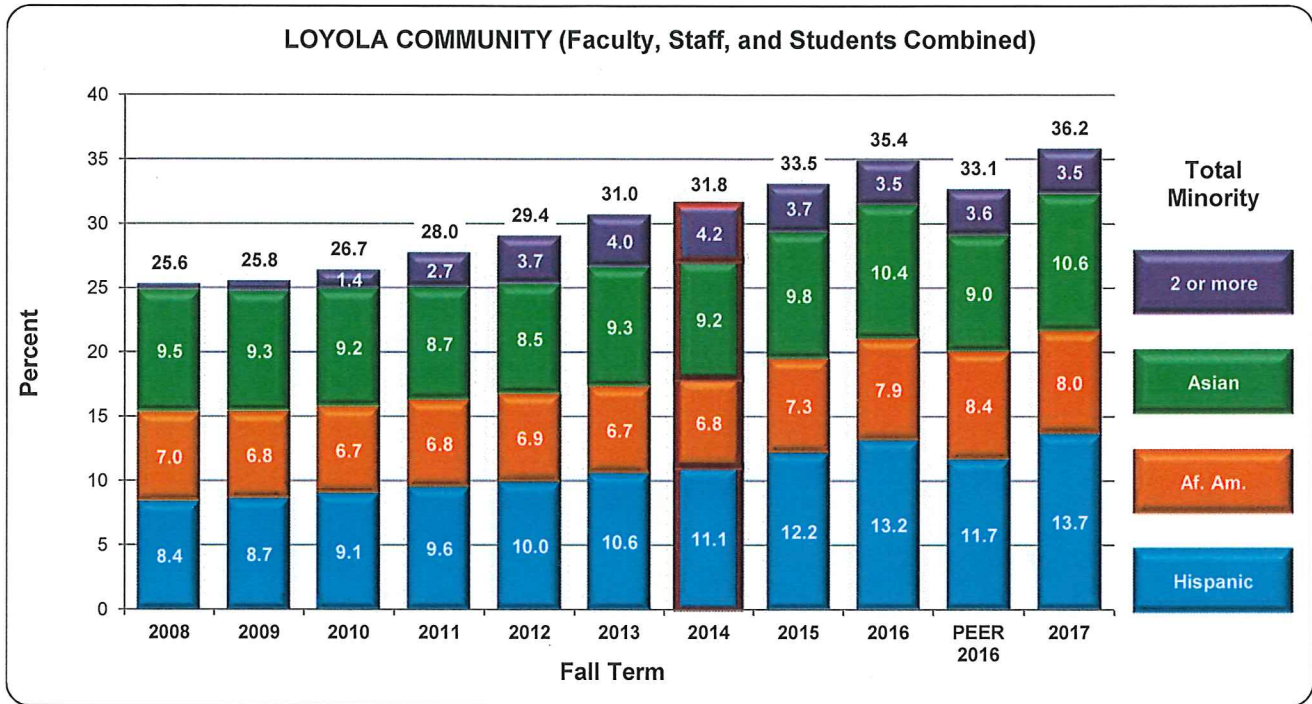


All Graduates												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	% Change
White	2,393	2,578	2,582	2,715	3,051	2,936	2,697	2,715	2,678	32,697	2,690		12.4%
(%)	75.1	75.2	73.2	74.1	74.6	74.4	69.8	69.3	69.4	67.2	66.0	-9.1	
Native American	7	7	11	8	7	6	4	7	4	98	7		0.0%
(%)	.2	.2	.3	.2	.2	.2	.1	.2	.1	.2	.2	.0	
Asian	323	353	389	350	409	358	410	337	314	4,532	447		38.4%
(%)	10.1	10.3	11.0	9.5	10.0	9.1	10.6	8.6	8.1	9.3	11.0	.8	
Af. American	230	207	210	247	232	238	230	248	258	3,442	240		4.3%
(%)	7.2	6.0	6.0	6.7	5.7	6.0	6.0	6.3	6.7	7.1	5.9	-1.3	
Hispanic	231	277	315	313	345	344	417	407	416	5,955	520		125.1%
(%)	7.3	8.1	8.9	8.5	8.4	8.7	10.8	10.4	10.8	12.2	12.8	5.5	
Nat. Haw/Pac.Isl.	0	0	2	0	2	5	5	8	4	100	11		
(%)	.0	.0	.1	.0	.0	.1	.1	.2	.1	.2	.3	.3	
Two or More Races	2	8	19	32	46	61	101	195	187	1,857	158		7800.0%
(%)	.1	.2	.5	.9	1.1	1.5	2.6	5.0	4.8	3.8	3.9	3.8	
<b>Total Minority</b>	<b>793</b>	<b>852</b>	<b>946</b>	<b>950</b>	<b>1,041</b>	<b>1,012</b>	<b>1,167</b>	<b>1,202</b>	<b>1,183</b>	<b>15,984</b>	<b>1,383</b>		<b>74.4%</b>
(%)	<b>24.9</b>	<b>24.8</b>	<b>26.8</b>	<b>25.9</b>	<b>25.4</b>	<b>25.6</b>	<b>30.2</b>	<b>30.7</b>	<b>30.6</b>	<b>32.8</b>	<b>34.0</b>	<b>9.1</b>	
Total U.S./Perm Res.	3,186	3,430	3,528	3,665	4,092	3,948	3,864	3,917	3,861	48,681	4,073		27.8%
Not Reported	474	349	413	412	364	281	211	138	110	2,501	86		-81.9%
(%)	12.5	8.9	10.1	9.8	7.9	6.4	4.9	3.2	2.6	4.3	1.9	-10.6	
International	126	123	147	139	131	182	230	255	246	7,360	326		158.7%
(%)	3.3	3.2	3.6	3.3	2.9	4.1	5.3	5.9	5.8	12.6	7.3	3.9	
<b>Total</b>	<b>3,786</b>	<b>3,902</b>	<b>4,088</b>	<b>4,216</b>	<b>4,587</b>	<b>4,411</b>	<b>4,305</b>	<b>4,310</b>	<b>4,217</b>	<b>58,542</b>	<b>4,485</b>		<b>18.5%</b>
Number of Women	2,505	2,505	2,625	2,760	2,941	2,803	2,803	2,830	2,714	33,529	2,997		19.6%
Percent Women	66.2	64.2	64.2	65.5	64.1	63.5	65.1	65.7	64.4	57.3	66.8	.7	

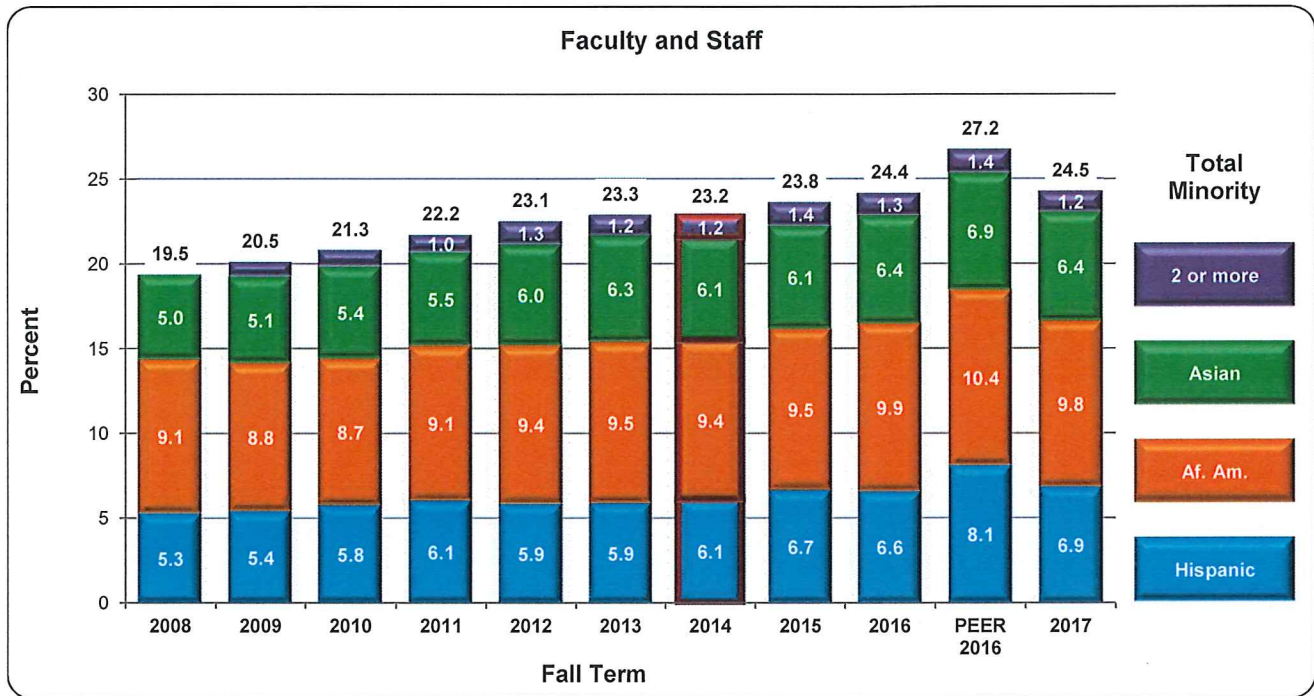


**2017-18**

**Loyola Community Diversity**



LOYOLA COMMUNITY (Faculty, Staff, and Students Combined)												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	12,551	12,467	12,551	12,254	12,299	12,378	12,206	12,013	11,892	154,724	11,842	-5.6%	
(%)	74.4	74.2	73.3	72.0	70.6	69.0	68.2	66.5	64.6	66.9	63.8	-10.6	
Native American	38	33	34	28	24	23	20	21	28	529	23	-39.5%	
(%)	.2	.2	.2	.2	.1	.1	.1	.1	.2	.2	.1	-.1	
Asian	1596	1568	1571	1487	1480	1667	1648	1773	1912	20,875	1972	23.6%	
(%)	9.5	9.3	9.2	8.7	8.5	9.3	9.2	9.8	10.4	9.0	10.6	1.2	
Af. American	1173	1140	1155	1150	1194	1210	1225	1324	1446	19,425	1485	26.6%	
(%)	7.0	6.8	6.7	6.8	6.9	6.7	6.8	7.3	7.9	8.4	8.0	1.0	
Hispanic	1424	1457	1551	1628	1736	1908	1992	2207	2435	27,085	2542	78.5%	
(%)	8.4	8.7	9.1	9.6	10.0	10.6	11.1	12.2	13.2	11.7	13.7	5.2	
Nat. Haw/Pac.Isl.	4	14	20	19	29	36	42	47	51	448	45	1025.0%	
(%)	.0	.1	.1	.1	.2	.2	.2	.3	.3	.2	.2	.2	
Two or More Races	73	129	245	459	650	726	759	675	636	8,293	651	791.8%	
(%)	.4	.8	1.4	2.7	3.7	4.0	4.2	3.7	3.5	3.6	3.5	3.1	
<b>Total Minority</b>	<b>4,308</b>	<b>4,341</b>	<b>4,576</b>	<b>4,771</b>	<b>5,113</b>	<b>5,570</b>	<b>5,686</b>	<b>6,047</b>	<b>6,508</b>	<b>76,655</b>	<b>6,718</b>	<b>55.9%</b>	
(%)	<b>25.6</b>	<b>25.8</b>	<b>26.7</b>	<b>28.0</b>	<b>29.4</b>	<b>31.0</b>	<b>31.8</b>	<b>33.5</b>	<b>35.4</b>	<b>33.1</b>	<b>36.2</b>	<b>10.6</b>	
Total U.S./Perm Res.	16,859	16,808	17,127	17,025	17,412	17,948	17,892	18,060	18,400	231,379	18,560	10.1%	
Not Reported	1546	1561	1341	1447	805	557	511	830	387	11,485	426	-72.4%	
(%)	8.2	8.3	7.1	7.6	4.2	2.9	2.6	4.2	2.0	4.3	2.1	-6.1	
International	468	485	494	638	751	873	910	1101	1040	21,713	1087	132.3%	
(%)	2.5	2.6	2.6	3.3	4.0	4.5	4.7	5.5	5.2	8.2	5.4	2.9	
<b>Total</b>	<b>18,873</b>	<b>18,854</b>	<b>18,962</b>	<b>19,110</b>	<b>18,968</b>	<b>19,378</b>	<b>19,313</b>	<b>19,991</b>	<b>19,827</b>	<b>264,577</b>	<b>20,073</b>	<b>6.4%</b>	
Number of Women	11,494	11,777	11,758	11,849	11,781	12,142	12,144	12,603	12,712	147,766	12,861	11.9%	
Percent Women	60.9	62.5	62.0	62.0	62.1	62.7	62.9	63.0	64.1	55.8	64.1	3.2	



Faculty and Staff												% Change 08-17	
Race/Ethnicity	2008	2009	2010	2011	2012	2013	2014	2015	2016	PEER 2016	2017	% Point Change	
White	2,503	2,288	2,300	2,314	2,405	2,518	2,500	2,593	2,483	33,616	2,478	-1.0%	
(%)	80.5	79.5	78.7	77.8	76.9	76.7	76.8	76.2	75.6	72.8	75.5	-5.0	
Native American	4	4	8	6	5	5	5	3	3	119	2	-50.0%	
(%)	.1	.1	.3	.2	.2	.2	.2	.1	.1	.3	.1	-.1	
Asian	155	147	159	164	186	206	199	207	210	3,170	210	35.5%	
(%)	5.0	5.1	5.4	5.5	6.0	6.3	6.1	6.1	6.4	6.9	6.4	1.4	
Af. American	283	252	253	272	293	313	305	324	325	4,797	322	13.8%	
(%)	9.1	8.8	8.7	9.1	9.4	9.5	9.4	9.5	9.9	10.4	9.8	.7	
Hispanic	165	156	169	180	183	194	199	227	217	3,745	225	36.4%	
(%)	5.3	5.4	5.8	6.1	5.9	5.9	6.1	6.7	6.6	8.1	6.9	1.6	
Nat. Haw/Pac.Isl.	0	6	5	7	12	10	9	3	5	67	4		
(%)	.0	.2	.2	.2	.4	.3	.3	.1	.2	.1	.1	.1	
Two or More Races	0	24	27	30	42	39	38	47	43	644	40		
(%)	.0	.8	.9	1.0	1.3	1.2	1.2	1.4	1.3	1.4	1.2	1.2	
<b>Total Minority</b>	<b>607</b>	<b>589</b>	<b>621</b>	<b>659</b>	<b>721</b>	<b>767</b>	<b>755</b>	<b>811</b>	<b>803</b>	<b>12,542</b>	<b>803</b>	<b>32.3%</b>	
(%)	<b>19.5</b>	<b>20.5</b>	<b>21.3</b>	<b>22.2</b>	<b>23.1</b>	<b>23.3</b>	<b>23.2</b>	<b>23.8</b>	<b>24.4</b>	<b>27.2</b>	<b>24.5</b>	<b>5.0</b>	
Total U.S./Perm Res.	3,110	2,877	2,921	2,973	3,126	3,285	3,255	3,404	3,286	46,158	3,281	5.5%	
Not Reported	8	13	9	12	23	29	72	79	41	2,367	39	387.5%	
(%)	.2	.4	.3	.4	.7	.8	2.1	2.2	1.2	4.8	1.1	.9	
International	85	85	81	85	99	107	84	71	78	1,179	80	-5.9%	
(%)	2.7	2.9	2.7	2.8	3.0	3.1	2.5	2.0	2.3	2.4	2.4	-.3	
<b>Total</b>	<b>3,203</b>	<b>2,975</b>	<b>3,011</b>	<b>3,070</b>	<b>3,248</b>	<b>3,421</b>	<b>3,411</b>	<b>3,554</b>	<b>3,405</b>	<b>49,704</b>	<b>3,400</b>	<b>6.2%</b>	
Number of Women	1,760	1,626	1,619	1,689	1,788	1,956	1,929	1,991	1,877	26,681	1,870	6.3%	
Percent Women	54.9	54.7	53.8	55.0	55.0	57.2	56.6	56.0	55.1	53.7	55.0	.1	